

ANNUAL REPORT

2021-2022





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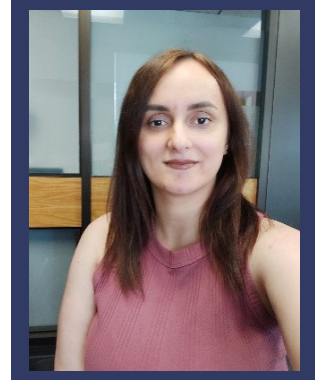
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2021-2022 INDIVIDUAL & MEMBER GROUPS

- | | | |
|-------------------|-----------------|---------------------------|
| • Brooke Meili | • Nema Atsu | • Irish Club of Moose Jaw |
| • Albulena Morina | • KC Fehr | • Moose Jaw Chinese |
| • Janelle Schiml | • Joseph Haleli | Community Network |

PRESIDENT'S MESSAGE

I want to start out by saying thank you to our organizations staff members, clients and community for reflecting patience and understanding as we tried to slowly open our doors to full capacity while continuously following the evolving rules of COVID. I have been the president for 3 consecutive terms, and I am in constant amazement of how every individual plays an integral role in making this organization run smoothly.



As an organization we are constantly trying to evolve to serve our clients' needs and in 2021/2022 that meant having our staff members attend training and planning sessions to learn more about many things including: cashflow forecasting and program planning for future budgets for Managers, resilience building, social media training, leading with confidence, mental health awareness, case management and so much more. We also started networking with different organizations within our community to allow for communication on how to connect our clients with the right partners and make their spaces welcoming for everyone; we are firm believers that knowledge is power.

We definitely saw the lagging challenges that COVID brought, but with evolving innovation strategies such as online and blended learning in classrooms, a chrome book lending library, and modifying existing programming to work within the current and ever-changing rules; we were able to have uninterrupted programming and services for much of the pandemic.

Our part as board members is to review monthly activities to make sure policies and governances are in place to ensure business operations run smoothly. We also approve and make decisions on financial and other strategic and governance matters. I have always stated that our role is a small piece of the puzzle in settling and integrating Newcomers to our community; the main reflection comes from our dedicated and talented staff team. To all the Newcomers, we welcome you and hope that our doors have provided you with tools needed to build your new home.

Albulena Morina

2021-2022 BOARD OF DIRECTORS



Albulena Morina - President
Janelle Schiml - Vice President
KC Fehr - Treasurer
Brook Meili - Secretary
Gerald Hicks - Past President
Nema Atsu - Director
Joseph Haleli - Director
Hanife Zymberi - Director

EXECUTIVE DIRECTOR'S MESSAGE

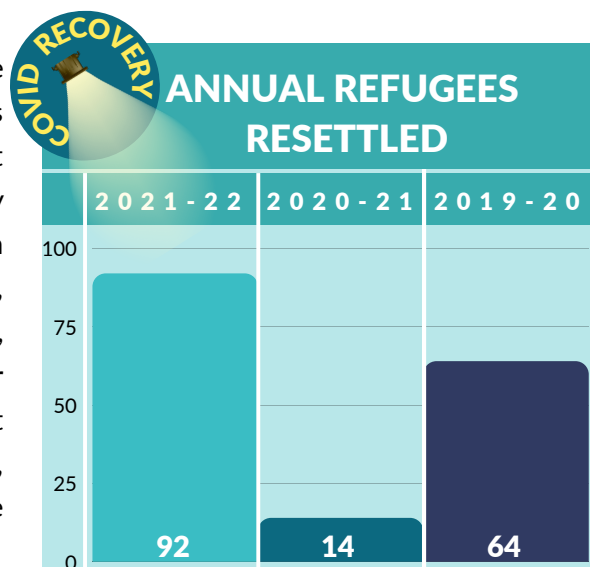
These past 2 years have honestly been a blur but one thing I have always said to myself and to our team since the beginning of this unprecedented journey none of us wanted to be on is: we will get through it and we will learn and grow from it. I can definitely say without a doubt that those words have resonated and shined through this past year as we have tried our very best, and I think succeeded, to get back to “normal” all the while adapting the way we do things, the way we look at things; to help us to improve our service to our community. Much of what you will see throughout this report is what we are terming “pandemic recovery” – which focuses on what, perhaps, we were limited in doing but found ways to adapt and make it happen anyway.

I cannot express enough how amazingly resilient and adaptable our management and staff team has been through all we've endured together. Always left with more questions than answers, yet never a complaint. As much as we may have hated hearing this term coined over and over again - we really were in this together, a sense of comradery I've never experienced at any other workplace. The level of commitment and passion that our staff have for what we do, the people we serve, and just as importantly, for each other, is top notch; they really and truly are the #1 contributors to our success as an organization.

Our endeavors, of course, would also not be possible without strong relationships with our core funding partners. Many thanks to Immigration Refugees and Citizenship Canada, Saskatchewan's Ministry of Immigration and Career Training, Ministry of Education, the Ministry of Social Services, and all of our other funders that you'll see throughout the report. We appreciate the relationships we've built and thank you very much for your partnership and ongoing support.

I am so excited for the years ahead as we build on what we've learned, start new programming to meet the needs of our diverse population of clients; focus on more work in the community to raise awareness on the needs of newcomers, and build strong partnerships that will be the catalyst in working towards becoming a community that values and grows diversity and inclusion.

Until next time, Stefanie Palmer – Executive Director



THANK YOU TO OUR FUNDING PARTNERS

Immigration, Refugees, and Citizenship Canada
Saskatchewan Ministry of Immigration and Career Training
Saskatchewan Ministry of Education
Saskatchewan Ministry of Social Services
Canada Summer Jobs
Community Initiatives Fund
South Saskatchewan Community Foundation – Moffatt Family Fund
SAISIA
Re-Skill Saskatchewan Training Subsidy
Canadian Women and Sport
Royal Bank of Canada



COMMUNITY PARTNERS

- Accola Immigration
- ACF-SK
- Calvin Thomas Driving School
- Canada Revenue Agency
- Community Based Coalition
- ConnectIT
- Conseil des écoles fransaskoises
- Conseil économique et coopératif de la Saskatchewan
- Covid Community Response
- City of Moose Jaw
- CMHA
- Collège Mathieu
- Early Childhood Intervention Program
- Global News, Regina
- Golden West Media/ Discover Moose Jaw
- Hillcrest Apostolic Church
- Holy Trinity Catholic School Division (HTCSD)
- Hunger in Moose Jaw
- International Women's Society
- Immigration Partnership Saskatoon
- J.J Soccer
- John Howard Society of Saskatchewan
- Journey to Hope
- Jumpstart
- KidSport
- Kliniek on Main
- Labour Market Services
- MCIS – Language Solutions
- Moose Jaw and District Chamber of Commerce
- Moose Jaw and District Food Bank
- Moose Jaw Association for Community Living
- Moose Jaw Cultural Centre
- Moose Jaw Family Services
- Moose Jaw Housing Authority
- Moose Jaw Literacy Network
- Moose Jaw Museum and Art Gallery
- Moose Jaw Police Service
- Moose Jaw Pride
- Moose Jaw Public Library
- Moose Jaw Soccer Association
- Moose Jaw Transition House
- Multicultural Council of Saskatchewan
- Palliser Regional Library
- Partners Against Violence
- Prairie South School Division
- RCMP Multicultural Youth Program
- Residents Against Discrimination and Racism (RADAR)
- Regina Region Local Immigration Partnership
- Réseau en immigration francophone de la Saskatchewan (RIF-SK)
- Salvation Army
- Sask in Motion
- Saskatchewan Association for Immigrant Settlement and Integration Agencies (SAISIA)
- Saskatchewan Government Insurance (SGI)
- Saskatchewan Festival of Words
- Saskatchewan Health Authority (SHA)
- Saskatchewan Polytechnic
- Settlement Online Pre-Arrival (SOPA)
- South Sask Ready
- South Saskatchewan Food Security Network
- Southeast College
- Swift Current Local Immigration Partnership (double check name)
- The Strong Studio
- Town of Gravelbourg
- Ukrainian Canadian Congress of Saskatchewan
- United Way/211 Sask
- University of Regina
- Wakamow Aboriginal Community Association
- Wakamow Valley Authority
- Welcoming Francophone Communities (ACF)
- Wow Factor Media
- Wrap Cap – Centre for Newcomers, Calgary
- SUMA (formerly Municipalities of Sask)
- Square One Community Inc. Moose Jaw
- U15 Moose Jaw Warriors
- I.R.I.S.
- Services d'accueil et d'inclusion francophone-SK, Saif-sk
- IRCC
- Province of Saskatchewan
- Rural Development Network
- Toronto Metropolitan University (Formerly Ryerson)
- National LIP Secretariat
- East-Central Sask LIP (Yorkton)
- Humboldt LIP
- Great Plains College
- ACF - Gravelbourg



SETTLEMENT SERVICES

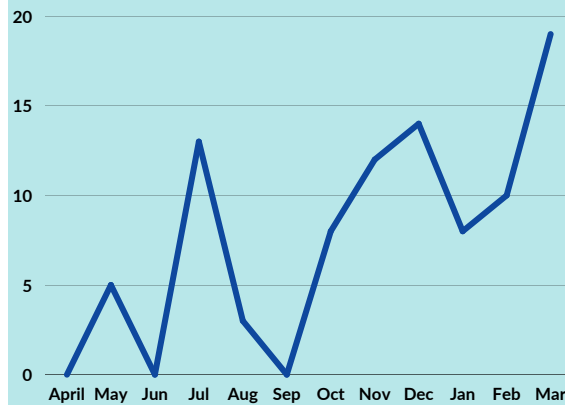
RESETTLEMENT ASSISTANCE PROGRAM

Designed for government assisted refugees (GAR's), the Resettlement Assistance Program offers direct and immediate services that assist in the resettlement process. Services include: airport reception, basic and financial orientation, providing temporary accommodations, locating permanent accommodations, settlement planning, re-orientation, and interpretation.

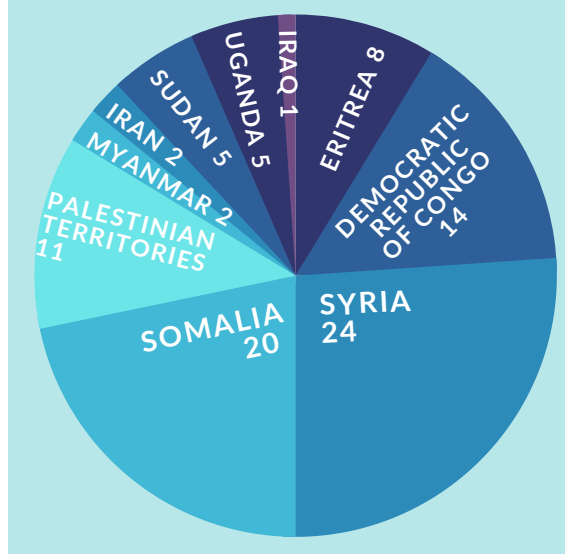


92
REFUGEES
RESETTLED

GAR MONTHLY ARRIVALS 2021-22



COUNTRY OF ORIGIN 2021-22



NEEDS ASSESSMENTS AND REFERRALS

Understanding the needs of our clients is important and so new clients to our Settlement Program receive a needs assessment that helps our staff and the client understand what their actual needs are. This enables both client and settlement worker to collaborate together on a settlement plan that will start a path towards successful settlement in the newcomer's new community.



69
NEEDS ASSESSMENTS
DELIVERED



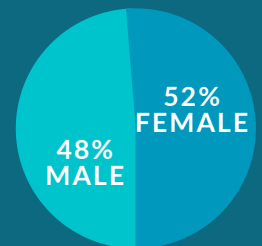
423
PERMANENT
RESIDENTS
SERVED



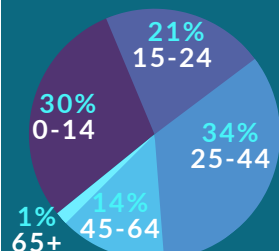
315
RETURNING
CLIENTS



108
NEW CLIENTS



GENDER



AGE

ENHANCED LIFE-SKILLS PROGRAM



Enhanced Life-Skills is a program available to permanent resident clients who require more hands-on information and orientation than the RAP and I&O programs provide. Often times clients accessing this program have not had any exposure to western lifestyle and amenities due to protracted life in refugee camps. Common areas of teaching in the life-skills program include: budgeting/banking, personal health and safety, hygiene, household upkeep, transportation, shopping, rights and responsibilities, and more.

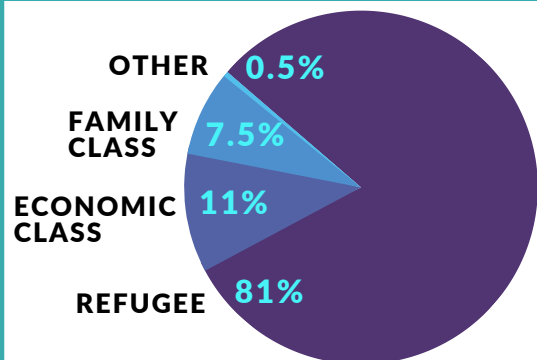
SETTLEMENT SERVICES

TOP 10 COUNTRIES OF ORIGIN*

- ERITREA - SYRIA - DEMOCRATIC
REPUBLIC OF CONGO - DEMOCRATIC
REPUBLIC OF SUDAN - DEMOCRATIC
REPUBLIC OF SOMALIA - REPUBLIC
OF SOUTH SUDAN - LIBERIA -
PEOPLE'S REPUBLIC OF CHINA -
AFGHANISTAN - UGANDA -

* FOR PERMANENT RESIDENT CLIENTS

IMMIGRATION CATEGORY



INFORMATION AND ORIENTATION

Much of a settlement worker's job is to provide information and orientation to clients to assist them in settling in their new community. Individual orientation sessions are held on a daily basis, and group sessions are held bi-monthly or monthly. Topics of orientation are specific to the current needs of the client but fall within the broad categories of: the health care system, banking, legal system, taxes, educational programs, mandatory and voluntary government programs, basic life-skills, health and well-being, parenting in Canada, and more.

5446

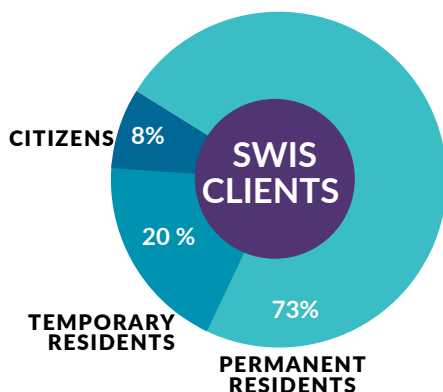
INFORMATION &
ORIENTATION SERVICES



SETTLEMENT WORKERS IN SCHOOLS



399
CLIENTS
SERVED



Newcomer parents and children often require assistance so they feel comfortable with their new school in Canada. MJMC works collaboratively with the school divisions to help newcomers understand the requirements of the school system. Settlement Workers in Schools (SWIS) aid families in Moose Jaw and within the South Central region of Saskatchewan with a number of services including: arranging for student language assessments, school registrations, orientation on public and separate school systems, school and public transit systems, understanding school rules and norms, school tours, information and registration for extracurricular activities, and much more.

SETTLEMENT WORKERS IN SCHOOLS PROGRAM SPOTLIGHT

SWIS SUMMER PROGRAM

In 2021 there was a reduced timeframe for the SWIS Summer Program due to Covid. It was offered in the mornings only, and broken into 2 different sessions: ages 11-12 on Tuesdays, and ages 13-14 on Thursdays. During the six weeks of programming, students were able to meaningfully interact with their community by reviewing water safety with local lifeguards, visiting the local library, participating in a lacrosse demonstration, reviewing the artwork of an indigenous artist and creating a similar project themselves, and having a Q&A session with a local registered nurse. They also visited a local lawn bowling facility, had a presentation from the Moose Jaw Police on helmets and bicycle safety, designed their own flags to fly during a one-day Olympic competition and visited an animal sanctuary. As a result of Covid-19 restrictions, guests travelled to join the group in a local park, rather than MJMC's customary arrangement of using a van to transport the group to the speaker.



6 AGES 11-12

6 AGES 13-14

2 VOLUNTEERS

3 STAFF



PEER TO PEER MENTORSHIP

The Peer to Peer Mentor Program consisted of monthly group events facilitated by SWIS. Some activities the mentoring pairs took part in were assembling gingerbread houses, tobogganing, snowshoeing, and board games. One pair in particular participated in several meetings together on their own, sharing recipes and time with one another's families.



TWINKLE TOUR



SANTA CALLING HIS REINDEER

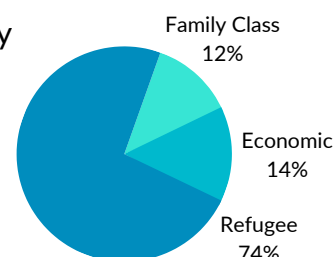
For the second year, SWIS partnered with Community Connections to assist newcomer families in accessing the City of Moose Jaw's Twinkle Tour. Santa even made an appearance!

LANGUAGE SERVICES

LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

The LINC program for permanent residents facilitates the integration of adult immigrants into Canadian society by providing language training based on themes for Canadian Language Benchmarks (CLB) ranging from pre-literacy beginners up to CLB 6. The free program provides half-day lessons running five days a week, where students are enrolled in the morning or afternoon class that corresponds to their language ability. Lessons include social, cultural and economic information and students are exposed to topics related to Canada and the Canadian way of life, while learning English at the same time.

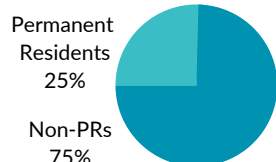
89 STUDENTS ENROLLED



48 STUDENTS MOVED UP A LEVEL

STAGE 1 & 2 ENGLISH LANGUAGE TRAINING

63 STUDENTS ENROLLED



17 STUDENTS MOVED UP A LEVEL

Similar to the LINC program, the evening Stage 1 & 2 English program facilitates the integration of adult immigrants into Canadian culture and society by providing language training for CLB 1-6. This free, part-time program offers two weekly sessions at the beginner/ intermediate level, and two for intermediate/ advanced students. It is available to permanent residents as well as non-permanent residents, such as temporary foreign workers, and new Canadian citizens.

NEW

DIGITAL LITERACY INSTRUCTOR

In late February 2021, MJMC brought in a new position called the Digital Literacy Instructor (DLI). The DLI set up the Chromebooks for the lending library in March and April, while also designing digital and computer literacy lessons for the language classes. The Chromebooks are lent out to the students once they have gone through an orientation with the DLI and read and sign the Chromebook Lending Library Agreement. To date, all 65 Chromebooks for daytime classes are in use, and 8 have been used by the Stage 1 & 2 classes.

NEW

CHROMEBOOK LENDING LIBRARY

In February of 2021, the MJMC language department received funding from IRCC to purchase 80 Chromebooks. 65 were for daytime LINC classes and 15 were for the Stage 1 and 2 evening classes. The Chromebooks were put into use through a lending library system in late April of 2021. The lending library is available for any students that do not have access to a laptop or practical device to participate in their online classes on Zoom and Messenger, as well as to complete schoolwork. The Chromebook Lending Library has been invaluable since its implementation by enabling many students to gain access to their online classes without being limited by the small screen of their phone, or lacking a device of their own.

LANGUAGE SERVICES PROGRAM SPOTLIGHT

LANGUAGE CLASS FIELDTRIPS

An important part of our language programs include hands-on learning experiences where classrooms participate in various activities in and around the community. This year, as pandemic restrictions gradually lifted, students were able to once again experience a variety of fieldtrips. These outings are invaluable in helping newcomers to become more familiar with services in the community, as well as Canadian cultural activities.



YVETTE MOORE ART GALLERY



CO-OP SHOPPING TRIP



DOWNTOWN WALKING TOUR

2021-22 FIELDTRIPS

TOUR OF YVETTE MOORE GALLERY INCLUDING MEETING YVETTE - SHOPPING TRIP AT CO-OP - DOWNTOWN WALKING TOUR OF COMMUNITY SERVICES - GETTING BOOKS AT THE PUBLIC LIBRARY - HELPING WITH PLANTING AND HARVESTING AT THE MOSAIC COMMUNITY FOOD FARM - TOUR OF THE MOOSE JAW MUSEUM AND ART GALLERY - LEARNING CROKICURL AT THE KINSMEN SPORTSPLEX AND TOURING THE FACILITY - PRACTICING THE DROP 'N GO SYSTEM AT SARCAN - PRESENTATION AND SOCCER GAME AT YARA CENTRE - TOUR OF THE TOWN N COUNTRY MALL



ALL-CLASSES TRIP: CROKICURL & KINSMEN SPORTSPLEX TOUR



ALL-CLASSES SUMMER PROJECT: VOLUNTEERING AT MOSAIC COMMUNITY FOOD FARM

COMMUNITY CONNECTIONS

Limited social networks continue to be a barrier to integration by both newcomers and the general public. Newcomers need support to understand their adopted community, form social connections and contribute to their new community. The Community Connections program is popular with local volunteers and newcomers in the Moose Jaw area. The program allows newcomers to meet new people, improve their English, and get to know more about their community. The program also assists the public in understanding the needs of and barriers that many newcomers may face through public speaking engagements, awareness campaigns, promotional resource development, and intercultural communication and integration training for community agencies and the general public.



DONATIONS

- 12 Moose Jaw Warriors tickets from *Amber Dowling*
- \$500, Micro Grant from *South West District for Culture, Recreation, and Sport*
- 40 backpacks, toques, and mittens from *Saskatchewan Government Employees Union*

EVENTS & PROGRAMS

- WEEKLY CONVERSATION CIRCLES
- WOMEN'S YOGA
- ZOOM COOKING CLASS WITH HUNGER IN MOOSE JAW
- COMMUNITY CLEANUP DAY
- WORLD REFUGEE DAY COFFEE HOUSE
- MONTHLY PICKUP SOCCER
- MOOSE JAW WALKING TOUR
- MONTHLY GAMES NIGHT
- FIELD TRIP TO HAPPY HOLLOWES CORN MAZE
- COOKING CLASSES FOR SASK MULTICULTURALISM WEEK
- TWINKLE TOUR WITH SWIS
- SKATING LESSON WITH THE U15A MJ WARRIORS
- MOOSE JAW WARRIORS GAME



WOMEN'S YOGA



COMMUNITY CLEANUP DAY

COMMUNITY CONNECTIONS PROGRAM SPOTLIGHT

COMMUNITY CONNECTIONS SUMMER PROGRAM



During July and August, Community Connections offered a summer program for clients aged 6-12 whose parents were working or attending LINC classes. The program was based at St. Andrew's Church, but the children had many opportunities to do outdoor activities at Crescent Park. Their summer field trips included the Yara Centre, Bend in the River Berries, Free to Me Animal Sanctuary, and the Western Development Museum.



20 AGES 6-12
3 VOLUNTEERS
3 STAFF

— **THANK YOU** —
TO OUR WONDERFUL
VOLUNTEERS
— YOU ARE THE **HEART** OF OUR TEAM —



24 VOLUNTEERS
728 HOURS

**24 PRACTICUM
STUDENTS**
348 HOURS



COMMUNITY CONNECTIONS FUNDING HIGHLIGHTS

MONTHLY COMMUNITY SOCCER

Last July, Community Connections began offering monthly pick-up soccer games, which were open to both MJMC clients and the wider community. The games have been enthusiastically attended from the beginning, with between 20-30 players consistently joining the fun each month. In the warmer months, games were hosted at a local outdoor soccer field. However, when the weather turned colder, MJMC was grateful to receive funding through the Micro Grant Program with the South West District for Culture, Recreation, and Sport, which allowed us to move the event indoors to the Yara Centre but continue to offer it free-of-charge to the community. We deeply appreciate the opportunity to continue this event throughout the winter, and the cross-cultural connections that have been made as a result

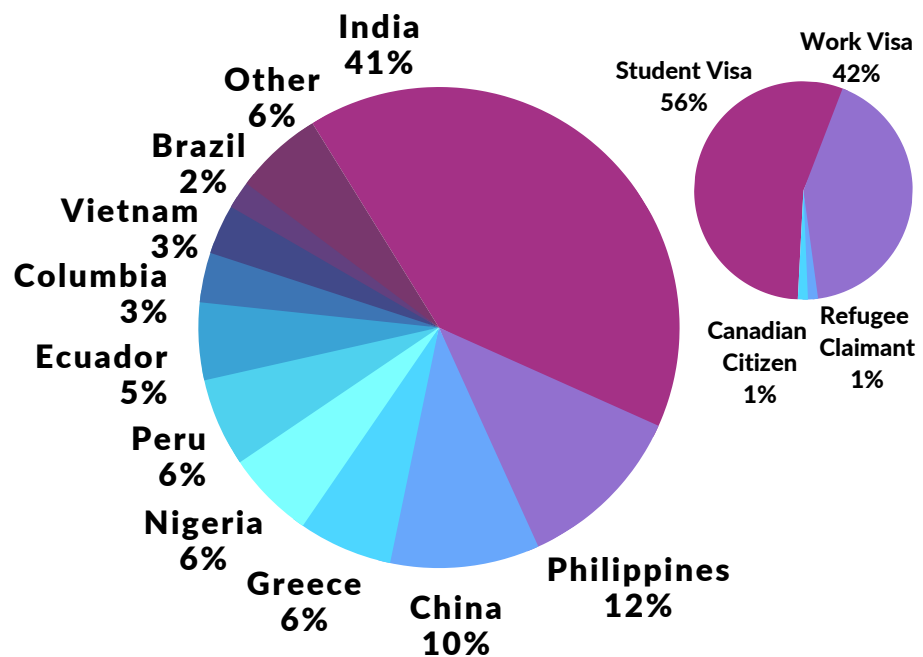


THE GOOD DEEDS CUP CHALLENGE WITH THE U15A WARRIORS

In March, the U15A Moose Jaw Warriors participated in a national competition called the Good Deeds Cup, in order to win the grand prize money for the Moose Jaw Multicultural Council. It was an exciting month as staff and clients joined the Warriors in their efforts to rally for votes. It was truly impressive to see support spread across the province via social media and print media, as many organizations, public figures and individuals helped to spread the word. Although our team didn't win, we were still thrilled to receive a \$2000 donation from them, and to learn they came in 2nd place! Several of our clients also benefited on a personal level from this competition, as it gave them the opportunity to have a private skating lesson with the hockey players at the rink, and to attend a free Warriors hockey game. It was a great experience and an honour to be selected!



NEWCOMER WELCOME CENTRE



**352
NEW
CLIENTS**



**340
RETURNING
CLIENTS**



**1404
SERVICE
INQUIRIES**



**269
SETTLEMENT
ADVISOR
CLIENTS**



**1041
SETTLEMENT
ADVISOR
SERVICE
INQUIRIES**

The Moose Jaw Newcomer Welcome Centre is a division of the Moose Jaw Multicultural Council, funded by the Government of Saskatchewan under the Ministry of Immigration and Career Training. The NWC serves temporary residents and new Canadian Citizens who live in Moose Jaw or other surrounding communities within their 150 km service area. They provide clients with settlement and information services, as well as access to the internet, fax and photocopier services, print and electronic information resources, workshops, and information sessions. Programs and core services include: information advisor, settlement advisor, employment program, and the Women's Healthy Living Project.

Due to continued Covid restrictions, some regular programming had to be postponed for another year, such as the newcomer driver education funding program (NDEF), and Storyotype. However, some programs such as the Community Cafe have been revived, and warmly welcomed back by clients. This monthly community event gives newcomers opportunities to practice conversational English in an informal setting, and interact and network with other newcomers and community members. The NWC also added a new temporary Covid-recovery employment program, the Economic Recovery Work Experience Initiative.

EMPLOYMENT

EMPLOYMENT READINESS PROGRAM

The Employment Readiness Program is a continuum of the settlement process that is vital to the successful and sustainable integration of newcomers into life in the community. The program focuses on ensuring clients are workplace ready and have the skills to be successful in the workforce. Structured workshops are delivered to groups and individuals, supplemented by one-on-one counseling, job placement and/or mentoring opportunities, training opportunities, and assistance in developing the essential skills needed to achieve success in the labour market.

The employment coordinator develops a career plan with each client to ensure their needs are identified and met, then assists them in working towards their goals. The coordinator also works closely with local employers regarding new job opportunities for clients and job maintenance for clients already engaged in the workplace.



1281
SERVICES
DELIVERED



62
NEW
CLIENTS



71
CLIENTS
EMPLOYED



127
EMPLOYER
CONTACTS

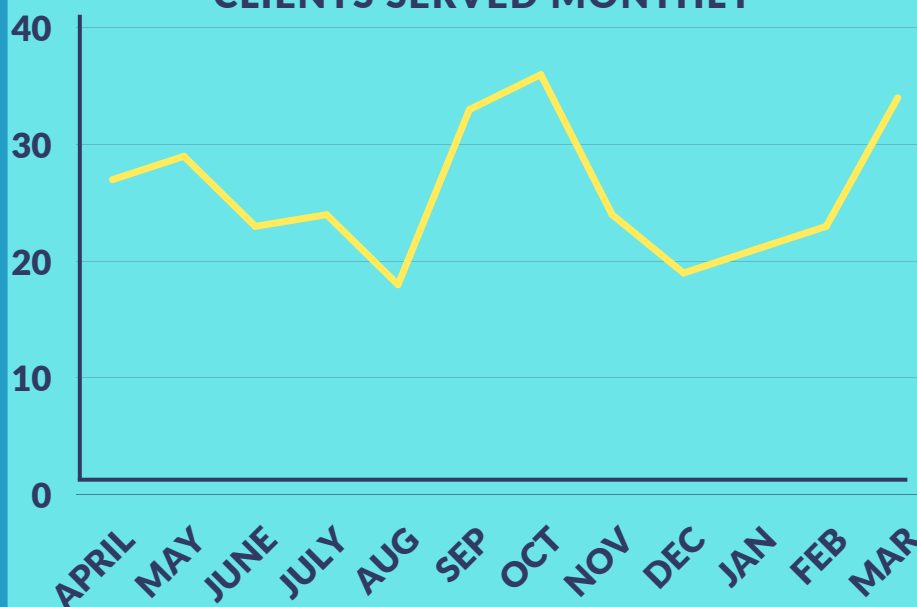
EMPLOYMENT WORKSHOPS

- EMPLOYABILITY
- WRITING SKILLS
- RESUME WRITING
- COVER LETTER WRITING
- INTERVIEW SKILLS
- PERSONALITY DIFFERENCES IN THE WORKPLACE
- SASKATCHEWAN LABOUR STANDARDS
- COMMUNICATION SKILLS
- JOB SEARCH
- 9 ESSENTIAL SKILLS: READING, WRITING, THINKING, CONTINUOUS LEARNING, WORKING WITH OTHERS, COMMUNICATION, DIGITAL SKILLS, NUMERACY, DOCUMENT USE
- EDUCATIONAL OPPORTUNITIES
- THE IMPORTANCE OF VOLUNTEERING
- JOB SHADOWING CHOICES
- CAREER PLANNING
- HUMAN RIGHTS

TRAINING OFFERED

- WHMIS
- SAFE FOOD
- FIRST AID
- FORK LIFT
- FALL ARREST
- COVID-19 IN THE WORKPLACE
- PERSONAL CARE WORKER
- GROUND DISTURBANCE
- FALL PROTECTION
- CONFINED SPACE ENTRY & RESCUE
- RESCUE H25 ALIVE

CLIENTS SERVED MONTHLY



EMPLOYMENT PROGRAM SPOTLIGHT



ECONOMIC RECOVERY WORK EXPERIENCE INITIATIVE

This temporary employment program will run from February 2022 to December 2022. The Economic Recovery Work Experience Initiative is a pandemic recovery project targeted to employers and job seekers affected by the economic impacts of COVID-19. The initiative funds paid work experiences for participants in the following priority sectors: Accommodation and Food services, Agriculture, Retail Services, Health, IT, and Childcare.



TEMPORARY FOREIGN WORKER PROGRAM

This program was run through the Newcomer Welcome Centre from February 2021 until December 15th, 2021. The Temporary Foreign Worker Program was a pilot project serving the prairie provinces, funded by Employment and Social Development Canada (ESDC). It was designed to provide services for Temporary Foreign Workers (TFWs) who work in the agricultural field and were impacted by COVID-19. The Case Worker provided client-centered services to address the needs of clients, such as group information and orientation sessions, one-on-one support, and referrals to meet their basic essential needs.

Are You a Temporary Foreign Worker?
Have You Been Affected by COVID-19?
Do You Have Questions?

MOOSEJAW NEWCOMER WELCOME CENTRE

We Can Help!

Needs Assessment, One-on-One Support, Translation & Interpretation, COVID-19 Support, Health Support, Referral Services, Emergency Assistance, Assistance with Forms

Services include:

- Group information & orientations on illness prevention, personal protection, employment rights & responsibilities.
- One on one support & referrals to meet the basic essential needs of those affected.
- Resources & services to enable TFWs to exercise their rights
- Support in areas including:
 - Case management
 - Health & income support referrals
 - Assistance in applying for benefits
 - Interpretation services & language training
 - Assistance with shelter & housing, food and clothing for workers in distress

The Moose Jaw Newcomer Welcome Centre is a non-profit organization, fully funded by the Government of Saskatchewan and one of eleven Regional Newcomer Gateways in the Province.
All Client Services Are Provided Free of Charge.

Contact Us:
Phone: (306) 692-6892
E-mail: mjncgateway@mjmccinc.ca or tfwcaseworker@gmail.com
Website: <http://mjnwcc.ca/>

Moose Jaw Newcomer Welcome Centre
432 Main Street N.
Moose Jaw, SK S6H 3K2

This project is funded by the Government of Canada's Temporary Foreign Worker Program

Canada

YOUTH EMPLOYMENT CAMP

Every year, the two-week youth employment camp helps newcomers aged 16 to 21 develop a broad range of skills and knowledge to understand and participate in the job market. The program includes a job search component and workshops related to employment preparation. This year, there were 5 newcomer youth who participated. This year's workshops included: resume writing, cover letter writing, interview skills, job search, 9 Essential Skills, the importance of volunteering, apprenticeship opportunities, COVID safety training, first aid training, career planning, educational exploration, labour standards, human rights, and soft skills. Again this year, the camp was largely delivered virtually via Zoom, with a few days in person. All participants successfully completed the program, and were able to gather in person at the end of the camp for a small celebration.



PRAIRIE SKIES INTEGRATION NETWORK

Prairie Skies Integration Network is Moose Jaw Region's Local Immigration Partnership (LIP), leading networks and strategies to strengthen community-newcomer integration. Key focuses for their fourth year included enhancing partnerships and foundations, gaining evidence to direct their work, developing strategies, initiating working groups, and supporting coordination of services. By working in partnership with stakeholders throughout and beyond the region, they were able to foster more welcoming and resilient communities.

The Partnership Council (PC) is Prairie Skies' guiding body, made up of leaders representing various sectors. The Immigrant Advisory Table (IAT) is a body of expert advisors with a diversity of firsthand newcomer experiences. Each body completed its second year of operation, closing out inaugural membership terms. A big focus this year was on optimizing the functionality of the groups: enhancing engagement, recruiting members, and ensuring the region's diversity is represented—with a particular focus on rural areas.



IMMIGRANT ADVISORY TABLE (IAT)

The IAT consisted of the following 12 newcomers:

- Abdullateef Alabi
- Paulin Apipila
- Fattah Bonah
- Himani Chaudhary
- Machosi Jeannine Dhesi
- Gilbert Havugiyaremye
- Ololade Kassim (Secretary)
- Gabriela Carmona Mendoza
- Sanjay Parekh
- Wei Qi (Chair)
- Karanbhai Shah
- Dwayne Williams
- Roshan Xavier (Vice-chair)



GRAVELBOURG PUBLIC LAUNCH

PUBLIC LAUNCH

Prairie Skies Integration Network was officially launched in August through three events held in Gravelbourg, Davidson & Moose Jaw. Our Common Agenda was unveiled, focused on working with communities and partners to ensure seamless integration of newcomers to the region: a win-win situation for both the communities and new immigrants. When fully realized, immigrants will be able to leverage opportunities within the communities and the communities will more fully benefit from the presence of newcomers.

Our Vision: Vibrant communities through coordinated community-newcomer integration

Prairie Skies Integration Network
Strategic Plan 2021-2022

STRATEGIC PRIORITIES

- We support our region to embrace & value each newcomer.
- We support accessible, meaningful opportunities for newcomers.
- We support resource enhancement & conditions that improve integration.

Core Focus Areas

Housing	Employment	Access to Information	Education	Community Support	Language
Social Connections	Transit	Newcomer Support	Wellbeing	Faith/Religion	Economic Inclusion

Connect@psinetwork.ca
https://psinetwork.ca
@PrairieSkies

Funded by: Immigration, Refugees and Citizenship Canada
Financed par: Immigration, Réfugiés et Citoyenneté Canada

August 2021: Our Strategic Plan will change as needs & opportunities are assessed and research is conducted

PRAIRIE SKIES INTEGRATION NETWORK

RESEARCH

It is critical for Prairie Skies to have access to supportive data, in order to determine appropriate directions for their work throughout the South-Central region. This year, they contracted a U of R research team to conduct a comprehensive data-gathering study examining Immigrant settlement and community-newcomer integration in South-Central Saskatchewan. Research was aimed at understanding assets and needs of newcomers across the region, as well as capacities and gaps in resources, services, and supports for newcomer settlement and integration.

As a result, a Research Advisory group was convened, consisting of relevant partners within and beyond the region. The project also involved surveys and focus groups: Over 100 newcomers and 123 service providers completed their respective surveys, while 37 newcomers participated in focus-groups. In March, the Research Team produced Prairie Skies' 2022 Research Report, which is currently undergoing review and formatting prior to being released. Next, Prairie Skies will develop a strategy to mobilize the knowledge.

Throughout the year, they were involved in several other initiatives to increase access to data about newcomer integration in the South-Central region of Saskatchewan, including their *Welcoming Newcomers Forum Series* in November, to promote research projects taking place in the region and to help various research teams recruit participants for their studies.

MJ RADAR - FIRST STRATEGIC WORKING GROUP

MJ RADAR is a grassroots group that has been operating since June 2020, and formally became a Prairie Skies Working Group in late 2021. The group is comprised of community members and organizations aiming to address racism and discrimination in Moose Jaw. It solicits ongoing input from visible minorities and aims to be continually led by first-person experiences. In partnership with MCoS, the group recently released a Solidarity Statement representing their perspective, which can be shared broadly in the community. They are currently focused on establishing a public Facebook Group to promote information and educational opportunities with the community.

PARTNERSHIP COUNCIL (PC)

- City of Moose Jaw (Jim Dixon)
- Collège Mathieu (Gilbert Havugiyaremye)
- Hillcrest Church (Daycee Richardson)
- Immigrant Advisory Table (Wei Qi & a rotating seat)
- Immigration, Refugees & Citizenship Canada (Brigitte Desrosiers)
- Moose Jaw & District Chamber of Commerce (Rob Clark)
 - o Rural & Northern Immigration Pilot (Lori Clayson)
- Moose Jaw Multicultural Council (Stefanie Palmer, Co-chair)
 - o Settlement Workers in Schools (Omot Omot)
- Moose Jaw Police Service (Rick Bourassa)
- Palliser Regional Library (Jan Smith)
- Prairie South School Division (Amanda Olson)
- Province of Saskatchewan (Stella Juma-Anderson)
- Réseau en Immigration Francophone de la Saskatchewan (Ferdinand Bararuzunza)
- Rural Development Network (Jayde Roche)
- Saskatchewan Health Authority (Krista Barnett and later Sherri Buhler)
- Saskatchewan Polytechnic
 - o LINC and Language Department (Tony Blacklock)
 - o Literacy and Adult Education (Janet Lowndes)
- Saskatchewan Urban Municipalities Association (Augustina Osaseri)
- Settlement Online Pre-Arrival (Alissa Siggelkow)

LICENSED CHILDCARE

The COVID-19 pandemic continued to have a significant impact on daycare this year. The daycare department had a large COVID outbreak in March 2021, and had to shut down for 2 weeks. When they reopened, enrolment remained low for a few months, as many families decided to keep their children at home due to COVID concerns. Enrollment slowly began to increase over the summer months, and much of each day was spent outside for the health and safety of staff and children. Then, in March enrollment significantly increased following the government's announcement of reduced daycare fees.

Throughout 2021 and the COVID pandemic, they continued to have birthday celebrations as well as Halloween, Valentine's, St. Patrick's Day and a Christmas party. For fun, they had beach days, dress up days, colored theme days, and pajama days. The children also enjoyed movie afternoons, and participated again this year in zoom story times for local daycares that the library organized. For special events, during the winter Olympics in early 2022, they held their own little Olympics involving some of the sports that were happening in Beijing. The children really enjoyed this project. In the winter, they experienced a day of sledding in Crescent Park which was loved by all who went. They also did a project on dinosaurs, which included turning a doll house into a dinosaur house, as many of the children are huge dinosaur fans.

All of the children participated in daily active play to foster their gross and fine motor skills. Additionally, the staff and children try to spend time outside for a minimum of 30 minutes per day to experience the "outdoor classroom" and to get some fresh air. With the indoor masking requirements of COVID, the outdoor space was quite the reprieve and a welcome break from wearing masks. All through the year, the children made many paintings, art work, crafting, sensory activities, science experiments, story/circle times, and free play to foster and aide in their holistic growth; socially, emotionally, intellectually, cognitively, and physically.



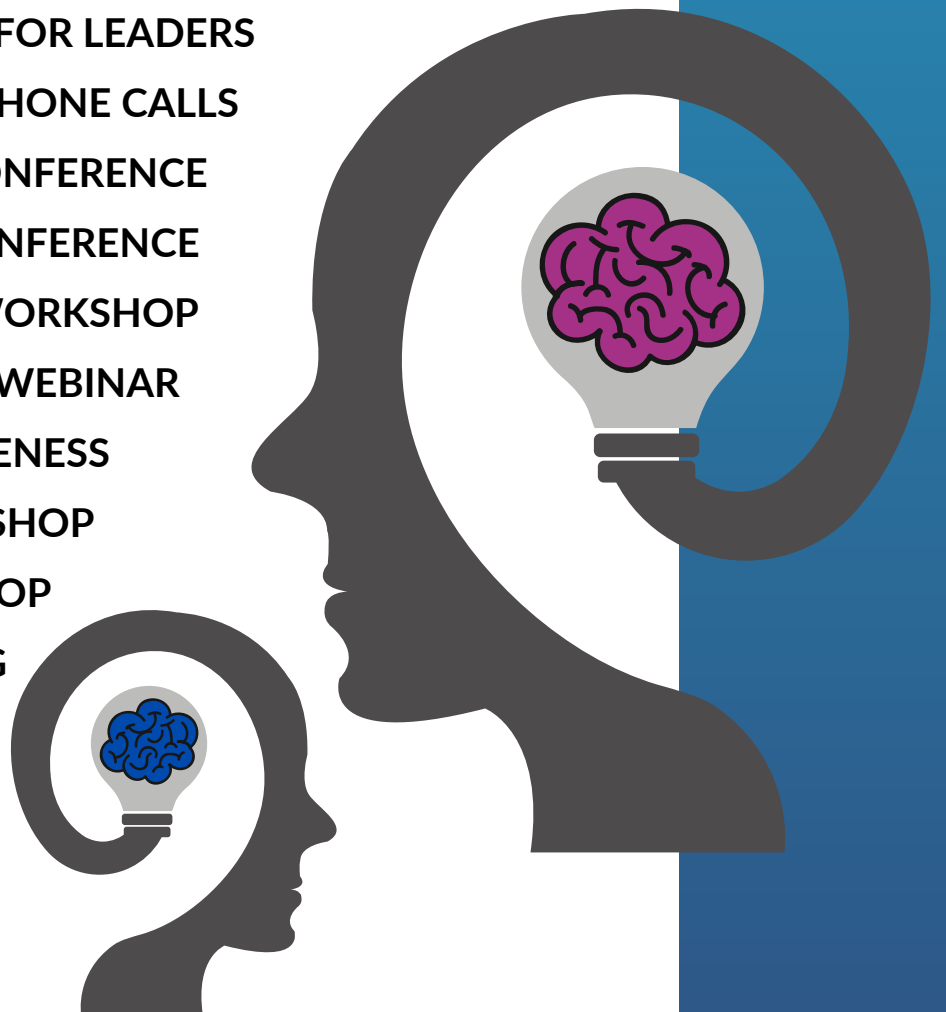
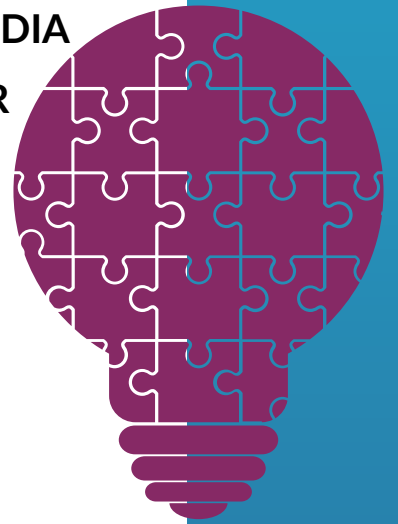
**AVERAGE
ENROLLMENT:**
18 APRIL-JUNE
21 MAY-FEB
30 MAR

STAFF:
1 COOK
3 FULL-TIME
2 PART-TIME
2 SUMMER
STUDENTS



STAFF DEVELOPMENT

BULLYING PREVENTION: POWER TO CREATE A POSITIVE SCHOOL CLIMATE
RESILIENCE BUILDING - MINDFULNESS BASED STRESS REDUCTION
CULTURALLY-GROUNDED ANTI-BIAS CHILD ASSESSMENT
RESILIENCE BUILDING SESSION - COMPASSION FATIGUE
SOCIAL MEDIA TRAINING WITH WOW FACTOR MEDIA
CONSCIOUS AND UNCONSCIOUS BIASES WEBINAR
RESILIENCE BUILDING - WELLNESS THROUGH ART
PERSONALITY DIFFERENCES IN THE WORKPLACE
RESILIENCE BUILDING SESSION - SELF-CARE
MOTIVATIONAL INTERVIEWING COURSE
VACCINE HESITANCY IN PANDEMIC TIME
LEADING WITH CONFIDENCE WEBINAR
COACHING STRATEGIES FOR LEADERS
MANAGING DIFFICULT PHONE CALLS
WE'RE ONLY HUMAN CONFERENCE
CASE MANAGEMENT CONFERENCE
HUMAN TRAFFICKING WORKSHOP
CONFLICT RESOLUTION WEBINAR
MENTAL HEALTH AWARENESS
GRANT WRITING WORKSHOP
SPONSORSHIP WORKSHOP
RAPID ANTIGEN TESTING
LIFE BALANCE WEBINAR
THREADS CONFERENCE
NALOXONE TRAINING
P2P CONFERENCE
FIRST AID & CPR



2021-2022 FINANCIALS

S.N.ROY & ASSOCIATES

INDEPENDENT AUDITOR'S REPORT

To the Members of Moose Jaw Multicultural Council Inc.

Qualified Opinion

We have audited the financial statements of Moose Jaw Multicultural Council Inc., which comprise the statement of financial position as at March 31, 2022, and the statements of changes in net assets, revenues and expenditures and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO)

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from grants, donations, daycare fees and expense reimbursements the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets. Our audit opinion on the financial statements for the year ended March 31, 2021 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

2021-2022 FINANCIALS

Independent Auditor's Report to the Members of Moose Jaw Multicultural Council Inc. *(continued)*

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the 's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Moose Jaw, Saskatchewan
June 9, 2022


S.N.Roy & Associates

2021-2022 FINANCIALS

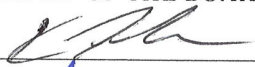
MOOSE JAW MULTICULTURAL COUNCIL INC.

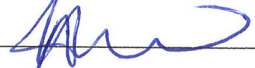
Statement of Financial Position

March 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$ 540,895	\$ 537,147
Term deposits (Note 7)	90,356	89,843
Accounts receivable	114,891	111,435
Goods and services tax recoverable	7,390	6,006
Prepaid expenses	6,930	1,481
	<u>\$ 760,462</u>	<u>\$ 745,912</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 47,167	\$ 9,141
Employee deductions payable	33,482	28,551
Deferred income (Note 8)	106,954	108,386
	<u>187,603</u>	<u>146,078</u>
LONG TERM		
DEFERRED INCOME - DONATED ASSET (Note 8)	73,166	128,638
	<u>260,769</u>	<u>274,716</u>
NET ASSETS	<u>499,693</u>	<u>471,196</u>
	<u>\$ 760,462</u>	<u>\$ 745,912</u>

ON BEHALF OF THE BOARD

 Director

 Director

See notes to financial statements

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Statement of Changes in Net Assets

Year Ended March 31, 2022

	2022	2021
NET ASSETS - BEGINNING OF YEAR	\$ 471,196	\$ 458,777
Excess of revenues over expenses	<u>28,497</u>	<u>12,419</u>
NET ASSETS - END OF YEAR	<u>\$ 499,693</u>	<u>\$ 471,196</u>

See notes to financial statements

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Statement of Revenues and Expenditures

Year Ended March 31, 2022

	2022	2021
REVENUES		
Program revenues	\$ 1,838,919	\$ 1,508,857
Daycare revenues	164,004	126,695
Expense recovery	124	121
Donations	4,411	3,474
Memberships	100	130
Fundraising	129	-
	<u>2,007,687</u>	<u>1,639,277</u>
EXPENSES		
Advertising and promotion	5,613	1,669
Interest and bank charges	-	2
General and administrative expenses	238,431	249,043
Rental	107,879	89,099
Salaries and wages	1,613,453	1,334,509
Supplies	26,705	27,324
Telephone	10,917	10,394
Travel	4,747	435
	<u>2,007,745</u>	<u>1,712,475</u>
DEFICIENCY OF REVENUES OVER EXPENSES FROM OPERATIONS	<u>(58)</u>	<u>(73,198)</u>
OTHER INCOME (EXPENSES)		
CEWS subsidy	27,874	83,107
Interest income	681	2,510
Capital equipment funding	55,472	-
Capital equipment purchases	(55,472)	-
	<u>28,555</u>	<u>85,617</u>
EXCESS OF REVENUES OVER EXPENSES	<u>\$ 28,497</u>	<u>\$ 12,419</u>

See notes to financial statements

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Statement of Cash Flows

Year Ended March 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 28,497	\$ 12,419
Changes in non-cash working capital:		
Accounts receivable	(3,456)	(14,806)
Accounts payable	38,026	20,565
Deferred income	(1,432)	10,251
Prepaid expenses	(5,449)	1,396
Goods and services tax payable	(1,384)	(3,282)
Donated fundraising asset	-	113,752
Employee deductions payable	4,931	121
	31,236	127,997
Cash flow from operating activities	59,733	140,416
INVESTING ACTIVITY		
Deferred income - donated asset	(55,472)	-
INCREASE IN CASH FLOW	4,261	140,416
Cash - beginning of year	626,990	486,574
CASH - END OF YEAR	\$ 631,251	\$ 626,990
CASH CONSISTS OF:		
Cash	\$ 540,895	\$ 537,147
Term deposits	90,356	89,843
	\$ 631,251	\$ 626,990

See notes to financial statements

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Notes to Financial Statements

Year Ended March 31, 2022

1. SUBSEQUENT EVENTS

The Saskatchewan Government declared a Public Health State of Emergency on March 20, 2020.

COVID-19 pandemic emergency measures have caused changes to the organization's activities. The organization continues to operate within federal and provincial guidelines. The emergency measures affect both customer and staff interactions. The economic influence will not be known until the measures are lifted and the ongoing processes and procedures are known. The organization is pursuing applicable program benefits to mitigate the economic impact.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). Canadian accounting standards for not-for-profit organizations are part of Canadian GAAP.

3. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

4. PURPOSE OF ORGANIZATION

The Moose Jaw Multicultural Council Inc. is a local organization that welcomes and integrates newcomers to Canada and develops harmonious relations among Canadians through various programs and activities. Moose Jaw Multicultural Council Inc. is incorporated as a non-profit organization.

5. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Contributed services

The operations of the organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

Donated goods

Donated goods are recorded at their fair market value at the time of the donation if the fair value of the donated goods can be reasonably determined.

Cash equivalents

Highly liquid investments with maturities of one year or less at date of purchase are classified as cash equivalents.

Capital assets

Capital asset acquisitions and disposals are not recorded on the statement of financial position but, are recorded on the statement of revenues and expenditures in the year of acquisition or disposal.

Goods and Services Tax

Contributed materials and services are recoverable at 50% as a rebate. The unrecoverable portion is recorded as an expense with the rebate treated as a receivable.

(continues)

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Notes to Financial Statements

Year Ended March 31, 2022

5. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Net assets

1. Unrestricted net assets comprise the excess of revenue over expenses accumulated by the organization each year and are available for general purposes.

Revenue recognition

Moose Jaw Multicultural Council Inc. follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Government grants

Government grants are recorded when there is a reasonable assurance that the company has complied with and will continue to comply with, all the necessary conditions to obtain the grants.

Income taxes

The organization is a registered charity with tax exempt status under the Income Tax Act.

6. FINANCIAL INSTRUMENTS

The company is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the company's risk exposure and concentration as of March 31, 2022.

(a) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The company is exposed to this risk mainly in respect of its receipt of funds from its customers and other related sources and accounts payable.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The company is mainly exposed to interest rate risk.

(c) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the company manages exposure through its normal operating and financing activities.

Unless otherwise noted, it is management's opinion that the company is not exposed to significant other price risks arising from these financial instruments.

2021-2022 FINANCIALS

MOOSE JAW MULTICULTURAL COUNCIL INC.

Notes to Financial Statements

Year Ended March 31, 2022

7. TERM DEPOSITS

	2022	2021
3 Year Non-redeemable Term Deposit maturing June 8, 2023. The interest rate is 1.15%.	\$ 9,976	\$ 9,863
2 Year Non-redeemable Term Deposit maturing October 21, 2022. The interest rate is 0.50%	80,380	79,980
	<u>\$ 90,356</u>	<u>\$ 89,843</u>

8. DEFERRED INCOME

Contributions are recognized as revenues in the year in which the related expense occurred. Deferred contributions are as follows:

	2022	2021
<u>Current Deferred Income</u>		
Daycare	\$ 15,000	\$ 30,000
Notary	2,089	1,789
Miscellaneous	21,302	19,594
Deferred Government Grants	10,300	16,273
General Revenue	58,263	40,730
	<u>\$ 106,954</u>	<u>\$ 108,386</u>

Moose Jaw Multicultural Council Inc. calculates the deferred income amount of funding from projects based on the estimated cost of completion.

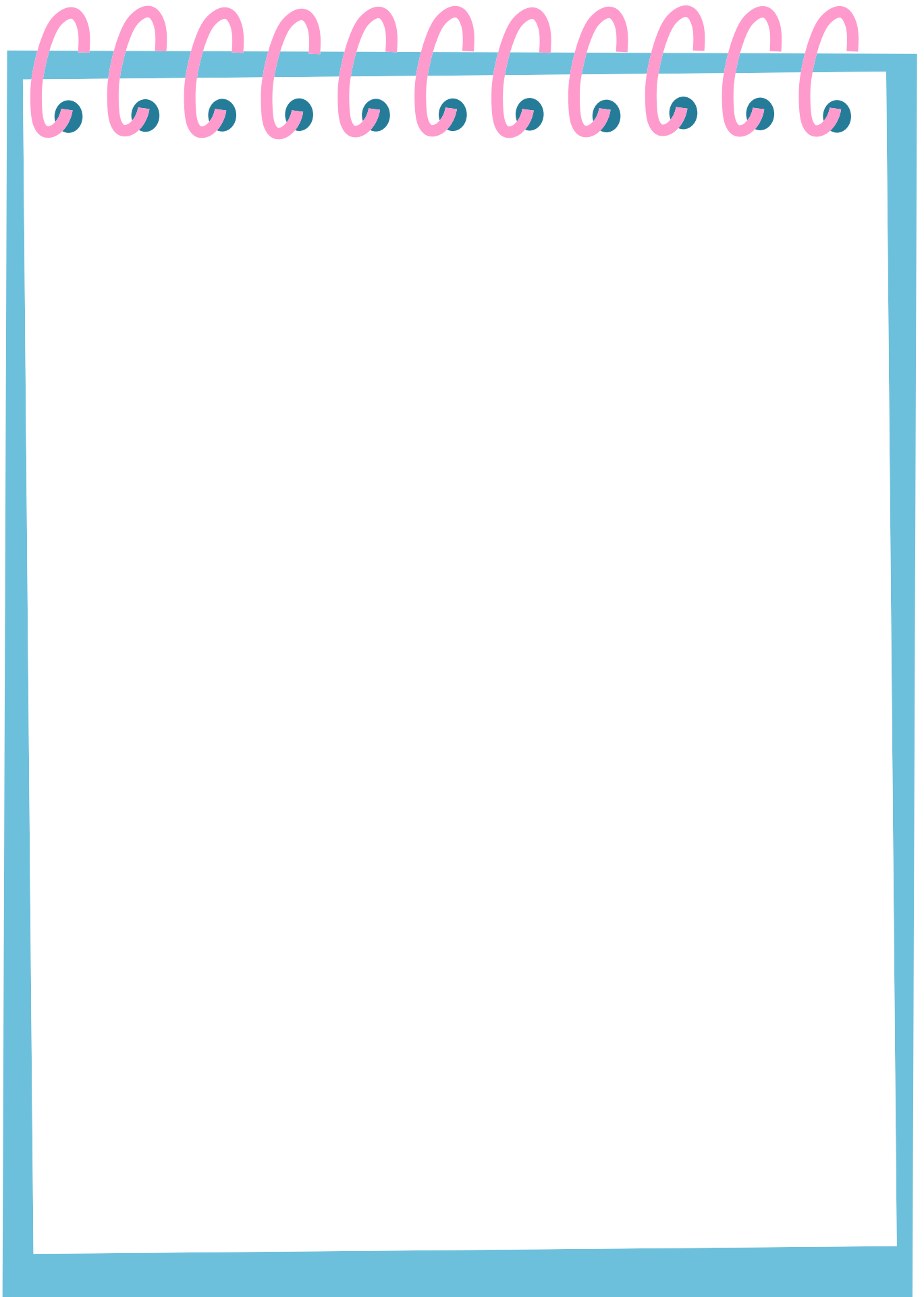
Long Term Deferred Income

Realized Income - Donated Asset	\$ 73,166	\$ 128,638
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9. ECONOMIC DEPENDENCE

The organization currently receives significant revenues in grants from the Government of Canada. As a result, the organization is dependant on the continuation of these grants to maintain operations at their current level.

NOTES





MOOSE
JAW

MULTICULTURAL
COUNCIL INC.

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306-693-4677 WWW.MJMCINC.CA