



THE MOOSE JAW
MULTICULTURAL COUNCIL

2024-2025

ANNUAL REPORT



MOOSE
JAW

MULTICULTURAL
COUNCIL INC.

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THANK YOU TO OUR FUNDING PARTNERS



Saskatchewan Ministry of Education

Saskatchewan Ministry of Social Services

Immigration, Refugees, and Citizenship Canada

Saskatchewan Ministry of Immigration and Career
Training

South Saskatchewan Community Foundation –
Moffatt Family Fund

Canada Red Cross - Community Services Recovery
Fund

Early Childhood Coalition – Moose Jaw South
Central Region

Saskatchewan Government Insurance (SGI)

Multicultural Council of Saskatchewan

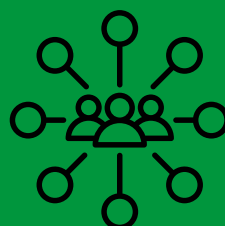
Community Initiatives Fund

Community Donations

2024-2025 MEMBERS: INDIVIDUALS & GROUPS

Hatem Abdo
Janelle Schiml
Temitope Adewumi
Claire Weir

Filipino Health Care Workers



Joseph Haleli
Terrill Skoropad
Vivian Gauvin
Hanife Zymberi

Chinese Community Network

PRESIDENT'S MESSAGE

2024-2025 BOARD OF DIRECTORS

**Hatem Abdo –
President**

**Janelle Schiml –
Vice President**

**Temitope Adewumi
– Treasurer**

**Claire Weir -
Secretary**

**Vivian Gauvin -
Director**

**Joseph Haleli –
Director**

**Terrill Skoropad -
Director**

I would like to start my message by expressing the Board's huge gratitude to the MJMC staff and the leadership of our Executive Director, Jaella Wiebe. The year of 2024-2025 was full of challenging changes our organization and clients faced. Giving the best interest for our clients, the staff and management have overcome those obstacles and shown their commitment to make Moose Jaw a welcoming new home for everyone.

The Board would like to thank our funders and community partners in our friendly city for their support and cooperation, which has facilitated a smooth transition for newcomers. We acknowledge the big part they played in our success and the existence of our organization.

MJMC has made a big difference for many newcomers and will keep doing so. The organization has had significant growth in the last 10 years, and we are excited for the move to a new location in November, where we will keep serving the Moose Jaw community.

Sincerely,

Hatem Abdo



MESSAGE FROM OUR EXECUTIVE DIRECTOR



It is my honour to present to you the 2024-2025 annual report. As the first full year of being the Executive Director has come to a close, I can say that it was a whirlwind year of change and growth for the entire organization. I cannot be more proud of the team that we have created here at MJMC and the amazing hard work that you will see in the report that follows. To be able to show the positive progress and successes that we have had over the last year is a testament to the growth, passion, and drive of all team members

within all program streams throughout the organization. Not only did last year start with a new E.D., and subsequently a large shift throughout teams and new staff across various programs, but we also had to navigate one of the largest Federal Call For Proposals yet, and many meetings and negotiations on the physical spaces and needs of the organization going into the future. The input of both Staff and the Board of Directors have made all of these and more incredible successes and will contribute to continued growth in the programming going forward.

This year also brought out even more progress and supports throughout the community through a variety of community partnerships. Now more than ever, we all rely on each other to support the needs of all of those within our community, and the great work that the entire community of Moose Jaw does to work towards supporting it's citizens is another reason that we are also able to be successful. Collaboration is key for integration and to ensure success for all the work we do together.

A huge thank you to the volunteers for their amazing and selfless work to support our programs and the practicum students that wanted to get involved in our center. This year we had over 20 more volunteers/practicum students as last year with well over twice as many hours contributed. This allowed for even more specialized and supported programming than the year before.

All of this work would never be possible without the support and relationships with our core funding partners. Thank you to the Immigration, Refugees, and Citizenship Canada, Saskatchewan's Ministry of Immigration and Career Training, Ministry of Education, the Ministry of Social Services, and all of our other funders that you will see in the report. We could not do the good work that we do without you, and your trust and investment in our organization is appreciated.

I am so excited for the years ahead and the new opportunities that our organization will have to give back to and grow the Moose Jaw Community and Area, expanding services to meet the needs of the community and expanding into more rural communities, as well as continuing to build the relationships that will allow us all to succeed.

Warm Regards,
Jaella Wiebe



COMMUNITY PARTNERS

- Alanna Negri Immigration Consulting
- Brazilian Elite Sport Academy
- Briercrest College
- Calvin Thomas Driving School
- Canada Revenue Agency
- Carlton Trail College
- CCRW
- City of Moose Jaw
- Collège Mathieu
- Community Based Coalition
- Conference Board of Canada
- Conseil des écoles francosaskoises
- Conseil économique et coopératif de la Saskatchewan
- Covid Community Response
- Creative Kids
- Cultural Diversity Advisory Committee (City of Moose Jaw)
- East-Central Sask LIP (Yorkton)
- GATX Rail
- Golden West Media/ Discover Moose Jaw
- Hillcrest Apostolic Church
- Holy Trinity Catholic School Division (HTCSD)
- Humboldt Region LIP
- Hunger in Moose Jaw
- Hunter's Paradise Farming & Outfitting (Mossbank)
- Immigration Partnership Saskatoon
- International Women's Society
- IRCC
- John Howard Society of Saskatchewan
- Jumpstart
- KidsFirst
- KidSport
- Kinsmen Sportsplex
- Kliniek on Main
- LARC
- Labour Market Services (Immigration and Career Training)
- MCIS – Language Solutions
- MJMC - Community Connections, Settlement, LINC & Language, NWC, SWIS
- Moose Jaw and District Chamber of Commerce
- Moose Jaw Chinese Association
- Moose Jaw and District Food Bank
- Moose Jaw Cultural Action Plan Steering Committee (City of Moose Jaw)
- Moose Jaw Cultural Centre
- Moose Jaw Family Services
- Moose Jaw Housing Authority
- Moose Jaw Museum and Art Gallery
- Moose Jaw Police Service
- Moose Jaw Public Library
- Moose Jaw Right for Life
- Moose Jaw RNIP
- Moose Jaw Soccer Association
- Moose Jaw Transition House
- Moose Multimedia
- Multicultural Council of Saskatchewan
- National LIP Secretariat
- Newcomer Welcome Centre (MJMC)
- North 49 foods
- Our Home on Native Land
- Palliser Regional Library
- Partners Against Violence
- Prairie South School Division
- Province of Saskatchewan
- Regina Region Local Immigration Partnership
- Réseau en immigration francophone de la Saskatchewan (RIF-SK)
- Residents Against Discrimination and Racism (RADAR)
- Ringette Saskatchewan
- Rural Development Network
- Salvation Army
- Saskatchewan Association for Immigrant Settlement and Integration Agencies (SAISIA)
- Saskatchewan Government Insurance (SGI)
- Saskatchewan Health Authority (SHA)
- Saskatchewan Polytechnic
- Services d'accueil et d'inclusion francophone-SK, Saif-sk
- Service Canada
- Simpson Seeds
- South Sask Ready
- South Saskatchewan Food Security Network
- South West District for Culture, Recreation, & Sport Inc.
- Southeast College
- Rural Development Network
- SUMA (formerly Municipalities of Sask)
- Town of Coronach
- Town of Gravelbourg
- Ukrainian Canadian Congress of Saskatchewan
- University of Regina
- Wakamow Aboriginal Community Association
- Wakamow Valley Authority
- Welcoming Francophone Communities (ACF)
- Wrap Cap – Centre for Newcomers, Calgary
- Saskatchewan Ministry of Education
- Moose Jaw Fire Department
- [Ukraine help and exchange in Moose Jaw](#)
- CIBC
- CRA
- Against the Grain retail store
- Prairie Wild Consulting



Settlement Services

NEEDS ASSESSMENTS & REFERRALS

Ensuring that clients needs are met is essential to delivering client focused services. All newly registered clients are given an intake Needs Assessment by sitting down with a Settlement Worker to identified what services and referrals they may benefit from. These areas include but are not limited to: housing, schooling, family life, healthcare, employment, social connections etc. Once the Needs Assessment is completed a settlement plan is recommended to suggests services, benefits, supports and agencies within the community where the clients may be referred to in order to meet their settlement goals.



PERMANENT RESIDENTS SERVED



651

RETURNING CLIENTS



360

NEW CLIENTS



291

197
NEEDS
ASSESSMENT
S DELIVERED



GROUP ORIENTATIONS



40

3612

INFORMATION & ORIENTATION SESSIONS

INFORMATION & ORIENTATION

Information and orientation services provide eligible clients with relevant, accurate, consistent, and timely information to help them make informed decisions about their settlement in Canada. This program helps permanent residents understand their settlement options and gain a better understanding of Canada's systems and culture. Through direct service and orientation sessions, both individual and group, the settlement team can orient and refer clients to outside community services and facilitate access.



Settlement Services

85



**REFUGEES
RESETTLED**



RESETTLEMENT ASSISTANCE PROGRAM

The Resettlement Assistance Program (RAP) is designed to welcome and assist Government-Assisted Refugees (GARs) in resettling to their new community in Canada. RAP encompasses a full suite of intensive settlement services including: airport reception, temporary and permanent accommodations, connecting to primary health care, and orientations on topics such as banking, health, laws and winter safety.

CASE MANAGEMENT

Case management refers to a client centered, comprehensive approach to settlement program service delivery for newcomers facing persistent multiple barriers to integration. Case management encompasses a number of activities including: a comprehensive needs and assets assessment, regular check-ins and monitoring as well as the provision of personalized and intensive supports, as required, to help facilitate client access to a broad range of needed services and supports that strengthen client capacity towards greater independence.



ENHANCED LIFE-SKILLS PROGRAM

This program is designed to further support clients who require one-on-one orientations or information to ensure a successful settlement. The purpose is to provide clients with the necessary skills to navigate and integrate into Canadian society. Common orientations include: budgeting, personal health and safety, hygiene practices, household maintenance, public transportation, shopping, individual rights and responsibilities, etc.



Settlement group orientations are designed to help individuals and families new to the community feel informed, supported, and connected on a variety of topics. During these sessions, tours and workshops participants will learn about essential local services, community resources, cultural norms, and tips for settling to Canada successfully. It's also a great opportunity to meet others, ask questions, and start building a sense of belonging in a safe and inclusive environment. .

This year our clients were invited to SARCAN for an Orientation and Tour of the recycling facility. Clients were introduced to recycling operations and given a guided walk through of the ins and outs of how beverage containers, electronics, and paint are collected, sorted, and processed. Clients learned first hand about a variety of topics such as environmental sustainability, workplace safety, and recycling in Canada.



SARCAN TOUR AND ORIENTATION TO RECYCLING

GROUP ORIENTATION TOPICS

- o Car Seat Safety
- o Car Maintenance
- o Mental Health
- o Bike Maintenance
- o Summer Yard Care
- o Sask. Driver's Licensing
- o Cooking On a Budget
- o Fire Safety
- o Winter Safety
- o Taxes
- o Food Banks
- o Budgeting
- o And more!



SETTLEMENT WORKERS IN SCHOOLS

The main role of SWIS workers is to support students' successful school integration, this is done through a variety of means with both the student and parents, including tours and orientations to the school system, facilitating connections between the families and the schools, and engaging in supportive after school group programming. SWIS also help students integrate into their new communities by making referrals for to community programs and activities to support their integration needs and wants. In schools, cultural acceptance is promoted by SWIS through presentations, assemblies, and liaising with families and school staff.

3316



**SERVICES
PROVIDED**

628



**CLIENTS
SERVED**

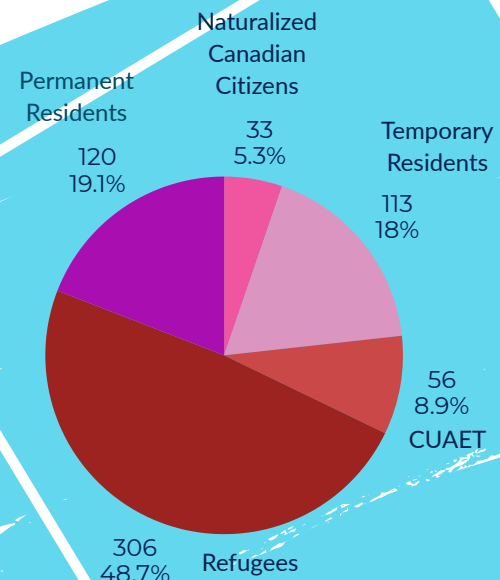


Our Programers

- Peers Aiding in Learning and Socializing
- Peer 2 Peer (P2P)
- Youth Advisory Committee (YAC)
- Family Activity Days in conjunction with CC Soccer
- Drop in Teen Swim
- Summer Camp
- Lacrosse
- Ringette
- Culture Fairs
- CP Holiday train visit
- Mom & Tot Swim

Group Orientations

- Summer Activities and Safety
- Winter Activities and Safety
- Employment Camp
- Bicycle maintenance & repair
- Yara Anti Bullying
- Winter Carnival
- Mental Health
- OWN



Ringette

In partnership with Ringette Saskatchewan we have run a Ringette Program for newcomer children for over 2 years. This year the program moved out of the gym space and made it on ice! This is a big step for many students as skating on ice is a new adventure. During the 7 weeks on Ice. The children first learned the fundamentals of skating, starting with standing, moving, passing the ring, and eventually apply the skills they had developed in the gymnasium in previous years, to the ice, on skates. The volunteer and coach were dedicated and encouraging to the 20 participants to learn this next step in the sport.



Youth Swimming

Learning to swim and accessing regular swimming opportunities has been a central focus of our programming for many years now. Over the summer, we partnered with the Phyllis Dewar Pool so Youth have a chance to access swimming lessons. These lessons covered water safety and swimming basics with certified lifeguards at the pool, every Friday afternoon. The lesson lasted about 45 minutes, and then the youth were provided with 2 hours of leisure time to play and swim in the pool.



Activity

COMMUNITY CONNECTIONS

Events & Programs

Car Seat Orientations
Indoor/Outdoor Soccer
Walking Tours
HLP Qi Gong Class
Concert in the Park
Wanuskewin Visit Harvest Party
World Refugee Day Refugee Day
Halloween Party
Pick a Tree with Me!
Holiday Tree Decorating Party
Winter Carnival
Community Café
Conversation Circles
Thrift Shops

276
CLIENTS

861
SERVICES

**99 VOLUNTEERS/
PRACTICUM STUDENTS**

**1928 VOLUNTEER/
PRACTICUM HOURS**

The Community Connections Program (CCP) is designed to help integrate newcomers into their community by connecting them with local community services, events and activities. It is an important part of the settlement journey for most, as it helps to build confidence through social engagement and English-language practice. One aspect of the CCP is to connect newcomer clients with volunteers from the community to encourage important social connections between the two groups. CCP also aims to promote cultural inclusivity within the Moose Jaw community through yearly cultural awareness presentations and events, such as World Refugee Day in June and the International Day for the Elimination of Racial Discrimination in March. Local community agencies and community groups are also encouraged to reach out to the CCP department anytime for intercultural communication and integration training opportunities.



DONATE |

**MULTIPLE GENEROUS ITEM
DONATIONS INCLUDING:**

WINTER JACKETS (50-70)

**TOTES OF HYGIENE
PRODUCTS**

DONATION OF FOOD

**FURNITURE AND CLOTHING
ITEMS**



Conversation Circles



This year, time was invested in revamping and boosting the ongoing Conversation Circle Program, that takes place twice a week. It was important to come up with ways to increase attendance by making the activities more fun and engaging for clients. We started to do themed mini-English lessons that involved an activity where the clients were able to put into practice their newly-learned vocabulary words. Some examples of topics that we chose included: gardening, Canada Day, bullying in schools, Indigenous tipis, job interviews, winter driving, etc.

Winter Carnival

Our Winter Carnival, inspired by the “Carnaval de Québec” that takes place in February, was a fun and free opportunity for clients to learn new ways to experience wintertime in Canada. We took families out snowshoeing, sledding, served them a hot soup lunch, listened to festive French-Canadian music and made maple taffy treats in the snow! They were able to interact with one another as families going through similar situations. The kids were very happy to play with the others and make friends. Introducing them to these kinds of cultural experiences is crucial to making them feel welcome, connected, and at-home in their new community.



SWIS SUMMER PROGRAM

SWIS Summer camp ran 2 days a week from July 9th to August 15th 2024.

The participants are offered the opportunity to join the camp focusing on the newest arrivals in Moose Jaw as a way to introduce them to the community and to other youth their age.

SWIS camp helps youth overcome initial barriers of being a newcomer in a new community. Youth participated in info sessions on bike safety, sports, arts and interactive activities to overcome language barriers and enjoy their summer in Moose Jaw.



18
participants



12 sessions



COMMUNITY CONNECTIONS SUMMER PROGRAM

Throughout the weeks of the program, the children had the opportunity to participate in various artistic, physical, educational and other recreational activities. The objective was to provide a space for the kids to safely advance their physical, mental and social skills, all this while encouraging them to practice their English. By the end, the group developed a strong bond and many of the kids had significantly improved their communication abilities in their additional language.

18 Kids
3 workers
10 Volunteers
267 Volunteer Hours

Fieldtrips:

**Western Development
Museum Visit
Regina Science Centre
Visit
City of MJ final Summer
Camp Party
Paint Party at
ArtisaNGrounds
MJ Firehall Tour
Battle Creek Mini Golf
Monkey Bars
Ringette
Lacrosse**

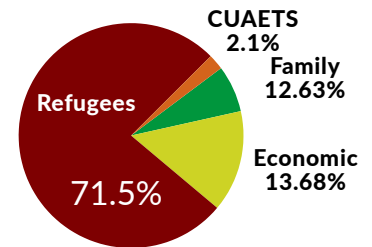


Regular Activities:
Daily visits to Crescent
park
Gardening activities
Indoor games
Movies
Colouring
Arts & Crafts
Music & Dance

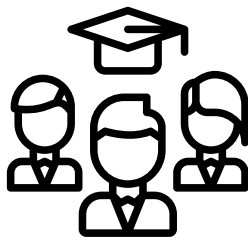


LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

The LINC program supports permanent residents in integrating into Canadian society by offering English language training aligned with the Canadian Language Benchmarks (CLB), ranging from pre-literacy levels to CLB 6. This free program delivers half-day classes, five days a week, with students placed in either morning or afternoon sessions based on their language proficiency. The curriculum combines English instruction with social, cultural, and economic topics, helping learners gain insight into life in Canada while improving their language skills.



95
STUDENTS
ENROLLED



47
LINC
CERTIFICATES



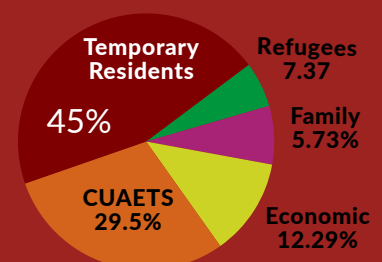
STAGE 1 & 2 ENGLISH LANGUAGE TRAINING

Much like the LINC program, the evening Stage 1 & 2 English program helps adult immigrants adapt to Canadian culture and society by offering English instruction for learners at CLB levels 1 to 6. This free, part-time program provides two weekly classes tailored to each student's language level—beginner, intermediate, or advanced. It is open to permanent residents, temporary foreign workers, and newly naturalized Canadian citizens.

122
STUDENTS
ENROLLED



37
LINC
CERTIFICATES



Harvest Festival

In October, the LINC classes participated in a Harvest Festival in collaboration with the Wakamow Valley Food Farm. They enjoyed a day of celebrating the harvest. A land and food blessing was performed before partaking of the harvest meal. The bulk of the meal contained much of the produce from the garden. Students danced to music from the various cultures represented. They built a campfire, and participated in games and activities centered the harvest.



Mosaic Food Farm



All 6 classes participated in field trips to the Mosaic Community Food Farm in Wakamow Valley. The students very much enjoyed this opportunity to volunteer with Allison and her staff at the garden. They participated in all stages from May to October from prepping the garden, to seeding, to weeding, to harvest and to cleaning.

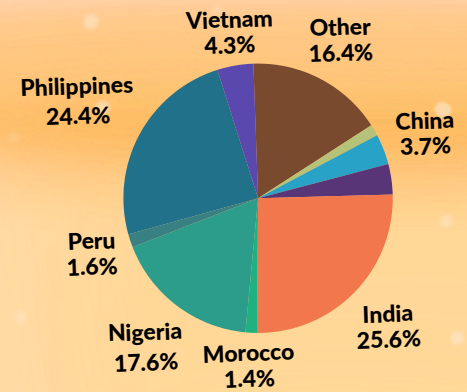


Concert in the Park

In August, the Beginner class attended a concert in Crescent Park to listen to some fiddle and bluegrass music. The students enjoyed connecting with other concert goes all the while taking the musical performance and beauty of Crescent Park.

NEWCOMER WELCOME CENTRE

The Moose Jaw Newcomer Welcome Centre is a division of the Moose Jaw Multicultural Council, funded by the Government of Saskatchewan. The NWC serves temporary residents and new Canadian Citizens who live in Moose Jaw or the surrounding 150 km service area. They provide clients with settlement and information services, as well as access to the internet, fax and photocopier services, print and electronic information resources, workshops, and information sessions. Programs and core services include: information advisor, settlement advisor, employment program, the Women's Healthy Living Project, and new this year: the NWC Food Pantry. In addition to the one-on-one services they provide to clients, the NWC was busy this year hosting a variety of group activities, programs, workshops and events for newcomers in the community. They provided monthly information sessions addressing a range of newcomer concerns, such as seasonal safety, housing, entrepreneurship, and helpful community services. The monthly Community Cafe continues to be a popular event, providing an opportunity to practice conversational English and network with others. They also brought back their highly in-demand Newcomer Driving Education fund in the spring, allowing 11 newcomers to pursue their training to get a driver's license.



**823
NEW
CLIENTS**



**550
RETURNING
CLIENTS**



**3,935
INFORMATION
INQUIRIES**



**545
SETTLEMENT
ADVISOR
CLIENTS**



**1852
SETTLEMENT
ADVISOR
SERVICE
INQUIRIES**





HEALTHY LIVING PROJECT FOR NEWCOMER WOMEN AND GIRLS

The purpose of the Healthy Living Project is to build relationships and connections between the community and with fellow newcomers. To engage participants in fun, safe and healthy lifestyles through sport and recreation.

INFORMATION SESSIONS

This year, NWC staff were able to once again offer a variety of information sessions for newcomers, providing tools and information to enable them to settle into the community easier. Addressing areas of interest such as Moose Jaw Police, Winter Safety, CRA and Income Tax, NWC Services, Saskpolytech Programs, and the City of Moose Jaw.



COMMUNITY CAFE

The Community Café helps Newcomers practice conversational English in an informal setting and interact and network with other newcomers and community members in areas of interest. It held on the 3rd Thursday of each month.



EMPLOYMENT SERVICES

Employment Readiness Facilitator

Employment Readiness Program: This program supports newcomers to Canada in developing the skills they need to become job-ready. Each year, it welcomes 50 new participants—a target the program consistently exceeds. Participants receive support with setting employment goals, creating action plans, and building job search skills such as resume writing, interview preparation, and cover letter development. The program also offers workshops, training opportunities, and connections to local employers. Participants must be 16 or older, have been in Saskatchewan for five years or less, and be eligible to work in the province. Eligible immigration statuses include open work permit holders, permanent residents, and naturalized citizens. Applicants must also reside in Moose Jaw.



New Clients
269



Services
Delivered
647

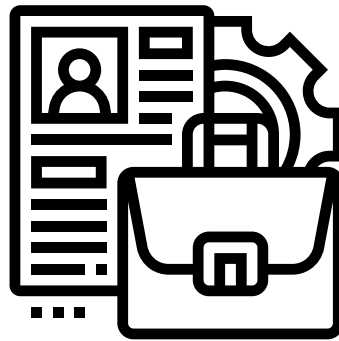
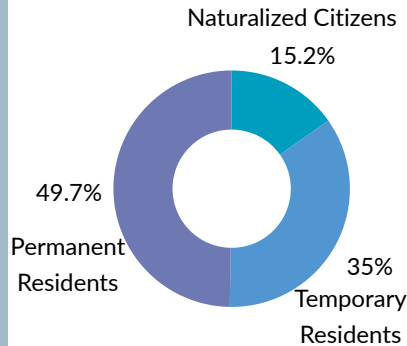


Clients
Employed
62

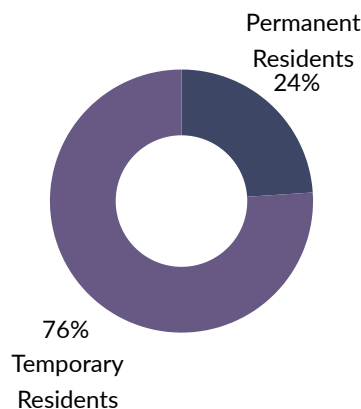


Workshops
12
Information
Sessions
9

Employment Readiness Facilitator



Employment Connections Advisor



Employment Connections Advisor

Launched in 2024, this program supports newcomers to Canada in becoming job-ready and is set to continue until December 2025. Although originally designed for 50 participants, interest in the program has already exceeded expectations. Participants receive one-on-one employment support including goal setting, action planning, resume and cover letter assistance, interview preparation, and job search strategies. A key focus is building strong relationships with local employers to help job-ready clients secure meaningful employment. The program also offers workshops, training opportunities, and employment connections. Eligible participants must be 18 or older, have lived in Saskatchewan for five years or less, be eligible to work in the province, and reside within our catchment area—including communities outside of Moose Jaw.



New Clients
171



Services
Delivered
661



Clients
Employed
34



Workshops
17
Information
Sessions
1



Employment Connections



8
Hospitality



11
Construction

Employment Readiness

Youth Employment Camp

Our Youth Employment Camp offered a valuable two-week experience for youth aged 16 to 21, equipping them with practical tools and knowledge to support their entry into the workforce. Through interactive workshops and hands-on activities, participants developed essential job search skills, created professional resumes and cover letters, and practiced effective interview techniques. The camp provided a supportive environment where youth could build confidence, learn workplace expectations, and take important steps toward future employment success.

Ready to Work Workshops: Building Skills for a Stronger Future

This year, we were proud to deliver our Ready to Work workshops—two intensive, two-week programs designed to support newcomers in building the essential skills and confidence needed to successfully enter the Canadian workforce. The workshops focused on two key industries: hospitality and construction. Each session included core employment preparation such as resume and cover letter writing, interview skills, networking strategies, and job search navigation. These foundational tools helped participants better understand employer expectations and navigate the Canadian job market more effectively. In the construction stream, participants earned multiple industry-recognized safety certifications, including SCOT Training, WHMIS, Confined Spaces, Electrical Safety, H2S Awareness, Heat and Cold Stress Prevention, Lone Worker Safety, Alberta Construction Safety Training, and an introduction to Apprenticeship, Trades, and Skills. The hospitality stream focused on service-oriented skills, with participants receiving certification in Food Safety, the Emerit Work-Ready Credential, and role-specific credentials in areas such as Front Desk Operations, Housekeeping, or Line Cook.



6 Teens



First Aid



Safe food

PRAIRIE SKIES INTEGRATION NETWORK

Prairie Skies Integration Network is Moose Jaw Region's Local Immigration Partnership (LIP), leading networks and strategies that strengthen community-newcomer integration across South-Central Saskatchewan. This year, they worked to further develop partnerships, continued prioritizing research, and began to draw action plans from their existing strategies. They strengthened their existing working groups and initiated additional ones. Through the work with their many partners and contacts they successfully supported coordination of services in the region. As always, in partnership with participants throughout and beyond the region, their goal was to foster more welcoming and resilient communities.

PROGRAM HIGHLIGHT

Community Conversation on Immigration Event

Prairie Skies hosted a Community Conversation on Immigration. Bringing together over 80 participants including employers, officials, newcomers and service providers. The event featured a panel and breakout sessions focused on inclusive workplace, credential recognition, and community building.



Regional Connections

Established the Gravelbourg Settlement Service:

- Objective: Provide localized support for newcomers in Gravelbourg and surrounding areas.
- Impact: Enhanced service accessibility and community integration through tailored support in housing, employment, and language services.
- Significance: Demonstrates a responsive, place-based approach to newcomer needs in rural Saskatchewan.

Gravelbourg Community Expo

- Objective: Raise awareness of local services, organizations, and opportunities for newcomers and long-time residents.
- Impact: Promoted community cohesion and highlighted diversity through cultural exchanges, presentations, and resource sharing.
- Outcome: Strengthened connections between newcomers, service providers, and the broader community.

PRAIRIE SKIES WORKING/ADVISORY GROUPS

Newcomer Employment & Economic Integration Working Group

Prairie Skies' Research Working Group

Moose Jaw Residents Against Discrimination and Racism (RADAR)

Regional Coordination Working Group

Partnership Council

Newcomer Advisory Council





LICENSED CHILDCARE

capacity:
10 toddler
19 preschool
1 school age
5 flex



In 2024/2025, we celebrated as many birthdays and holidays as possible, including Halloween, Valentine's Day, St. Patrick's Day, Easter, Remembrance Day, Mother's and Father's Day, and Christmas. We had costume and pajama days. During summer, preschool children enjoyed excursions to Monkey Bars, Sidewalk Days, neighborhood walks around downtown and Crescent Park, and a city bus tour.



We had our Quality Assessment Review done in June 2024. There were some areas noted to improve on and many areas that were highlighted where we were doing very well. We began right away working to improve on the areas noted in our assessment. We created and implemented an Assessment Action Plan.

We partnered with Saskatchewan Polytech to host a total of 13 students 3 times this year. The students are working towards achieving their Level 1 ECE through the Building the Future program. The purpose of the visits is to allow the students some in-depth, first-hand insight and experience as to what is required and expected of an ECE.

They also joined library summer programs, including weekly Storytimes in the park. We held our annual "camping trip," transforming the room into a campsite with a tent. The children took cooking classes, making muffins, tarts, cookies, and buns. They created amazing artwork using various materials like coffee grounds, yarn, paint, shaving foam, and feathers.

Throughout the year, they explored different projects based on their interests, such as fish, ladybugs, and Eric Carle books. Every day, children engage in active play to develop gross and fine motor skills. We ensure at least 30 minutes outdoors daily for fresh air and outdoor learning. They also participate in crafting, sensory activities, science experiments, story/circle time, child-led projects, and free play, supporting their holistic growth—socially, emotionally, intellectually, cognitively, and physically.

In June 2024, we completed our Quality Assessment Review. While some areas needed improvement, many were recognized for excellence. We promptly created and implemented an Assessment Action Plan to address the areas noted.



STAFF:
1 COOK
4 FULL-TIME
4 PART-TIME



We were awarded the Diversity, Equity and Inclusion Award in April 2024 at the Moose Jaw Business of Excellence Awards and Gala. It was an amazing experience and so appreciated and cherished by all of us in daycare.

The International Day of Racial Discrimination

This event held at Peacock High School was to commemorate the International Day of the Elimination of Racial Discrimination on March 21st. We had guest speakers come and discuss topics related to anti-racism, multiculturalism, inclusivity and diversity. We partnered with Prairie Skies Integration Network as well as the Multicultural Council of Saskatchewan. We had people share some of their stories on how they have experienced racism and what we can do to collectively stand up against these hateful acts. We had over 300 participants attend that day, including high school students from Peacock and Central, community members, staff and volunteers. It was a big success!



Wanuskewin Heritage Park Trip



In September, the LINC daytime classes and the Community Connections Department teamed up to take newcomer students and clients to the Wanuskewin Heritage Park and Museum, located just outside of Saskatoon. This was an important and first time trip for our organization and participants. Through this culturally engaging experience, the clients were able to expand their knowledge of Canadian Indigenous culture and history and its overall importance within the general Canadian context.

STAFF DEVELOPMENT

Practical Guide to Working with Refugees: Skills, Techniques, and Considerations –
Presented by Switchboard.

Effective Case Management Foundations – Presented by Switchboard.

iCare Update Implementation Training – IRCC

Introduction to Inclusion Saskatchewan and Neurodiversity – SAISA

Metropolis Identities Summit

WES: International Academic Credential Evaluation – Beatrice Kohlenberg, Associate
Director

Empowering Safer Spaces Campaign - YMCA

Mental Health First Aid Course – Journey to Hope

Supporting Refugees: Trauma and Racism - CCR

CVITP Training – Canada Revenue Agency

Workplace Writing Workshop Series – Foundations Learning & Skills

Thriving Together: Strengthening Small Centres in the PNT Region – AAISA/MANSO

Course Webinar: Developmental Disabilities, Autism, and Strategies - ConnectABILITY

Supporting Black and Racialized Families: An Approach to Navigating the Youth Justice
System - CLEO

Community Conversation on Immigration: Prairies Skies

OYW Information Webinar: IRCC

Sanctuary Foundation, UK: The Refugee Support Course

Refugee Family Reunification for Protected Persons: A Webinar – CCR

Organizational Capacity Building Through a GBA Plus Lens with Certificate – AAISA

Enhancing Well-Being and Support for Newcomers – SAISIA

Intersectoral Collaboration: A Model for Refugee Health and Settlement – Refugee Mental
Health Project

Shaping a Welcoming Workplace: Diversity, Inclusion, Equity, Ethics, and Wellness Training
(MJMC Academy)

ADHD 101: A Lunch & Learn – Oaks Mental Health

Enhancing Well-Being and Support for Newcomer Youth from Adverse Backgrounds –
SAISIA

WRAPCAP Health Forum

Seeking Cultural Safety: Ethical Considerations for Newcomer Health – N4

Looking for the Ripple Effect with Eupraxia Training: Program Development and Training -
Eupraxia

Immigrant and Refugee Mental Health Project Leadership Course with CAMH

One Year Window Applications Training – SAISIA

Privacy Session with SAISA Canadian Dental Care Plan – N4

Domestic Violence / Dating Violence / Interpersonal Violence Training (RCMP Workshop)

Cybersecurity and Privacy Awareness for IRCC-funded Organizations Training – IRCC

Bridges to Safety: Building the Capacity of the Settlement Sector to Respond to Gender-
Based Violence, Together with the Anti-Violence Sector – OCASI

Embracing diversity beyond surface - Multicultural Council of Saskatchewan

Intercultural Communication & Competence- - Multicultural Council of
Saskatchewan

STAFF DEVELOPMENT

Recognition and Rejection of Racism - Multicultural Council of Saskatchewan

Intercultural Competence- Multicultural Council of Saskatchewan

Building Bridges: Collaborative strategies for Newcomer integration in rural Communities

Support for Refugees & Immigration in Saskatchewan

Introduction to Inclusive Learning - Calgary Adaptive HUB

Understanding Hate Motivated Crimes - RCMP

Self-Care and Peer Support - SAISIA

Enhancing Personal Safety, Community Safety, Tips, and Crime Prevention Through Environmental Design - RCMP

An innovative peer navigator program: Connecting refugees to care and community - CAMH

Threads: Cultural Conversation Web Conference - Saskatoon Open Door Society

Trauma Informed Mental Health Models from a Culturally Specific Lens - Alliance For Healthier Communities

"All My Relations" Teachings: Relationships and Connections between Indigenous Peoples and Newcomers - N4

Child Protection Policies and Procedures - YMCA

Early Childhood Practitioner (South-Central Early Childhood Coalition)

SECA Director Retreat 2024

First Aid/CPR certification

Early Childhood Education Level 1 & 3

Shaping a Welcoming Workplace

Embracing Diversity Beyond the Surface

Intercultural Communication and Competence

Cross Cultural Engagement in the Community

Equity, Diversity and Inclusion with an Emphasis on Accessibility

Recognition and Rejection of Racism

Supporting Refugees

Trauma and Racism -Volunteer Engagement

Race, Disability, and Migration: Creating Welcoming Communities

LIPs PD Session, Assets-based Service

What is GBA Plus? - SAISIA

Tools for Discussing Race & Equity - SAISIA

RRLIP 10th Anniversary Celebration

Pathways to Prosperity 2024 National Conference (P2P)

Managing social media with limited resources

Diversity, inclusion, equity, ethics- MJMC Academy

IRCC Mental Health Online Course -3 weeks

Fraud and Cyber Crime - RCMP

Facebook Ads Made Easy

Safe Food Handling - FoodSafe

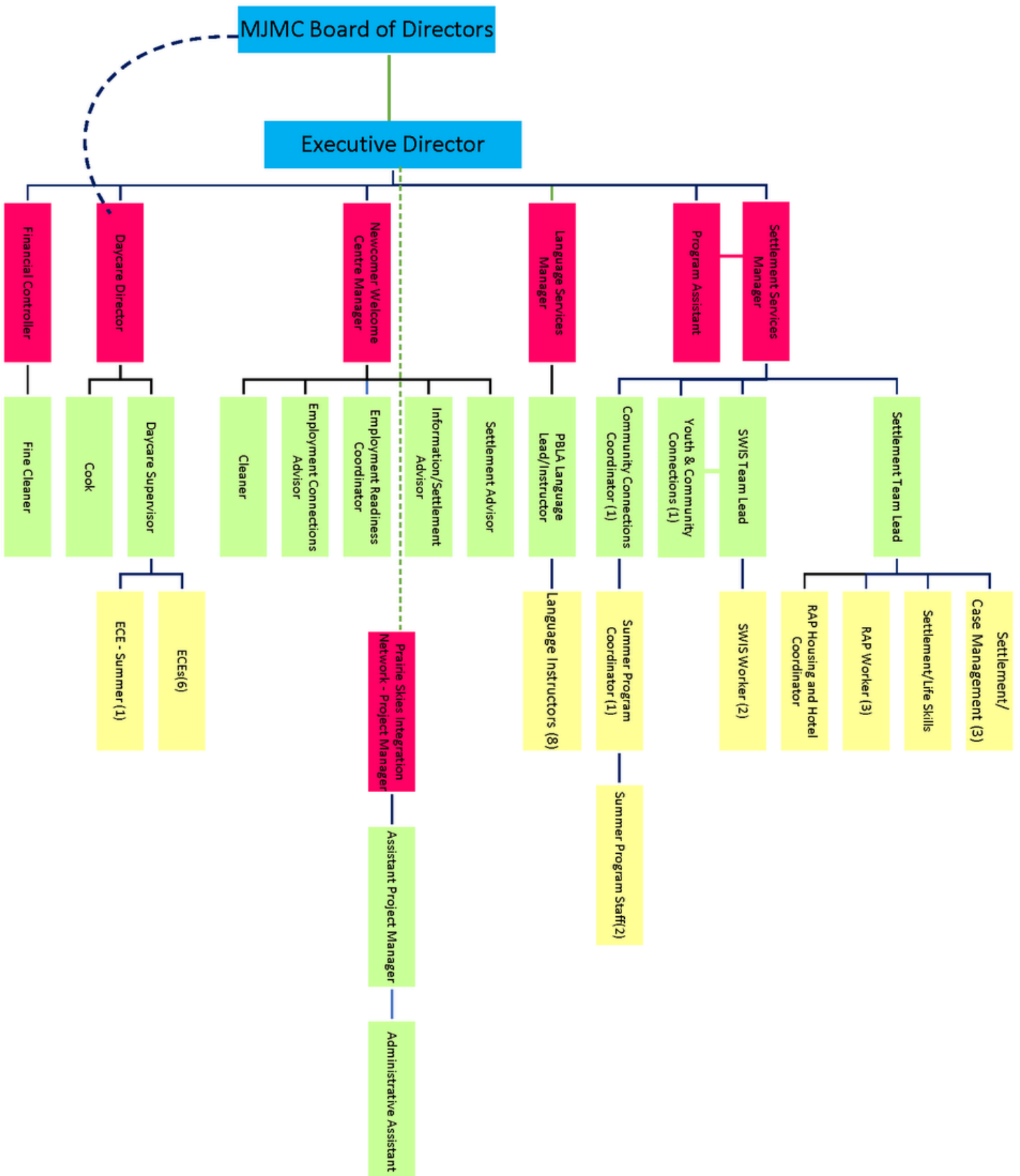
Grant Writing Workshop - SAISIA

At the time of this document going to press audited financial statements were not available. Audited financials will be available for review at the MJMC main office and an announcement will be posted on our website when they have been received from the auditor.

For a copy of the full financial statements please visit <https://mjmcinc.ca/resources>.



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