





MOOSE JAW MULTICULTURAL COUNCIL INC.



**2012/2013**  
**Annual Report**

# President's Message

This has been my first year as President. A tremendous amount of learning has taken place and the beginnings of a new way of doing business. Going forward MJMC will continue to focus on building strong relationships between clients and staff but also with the leadership of MJMC and our Stakeholders.



One of the key objectives of MJMC in the face of such challenges is to further enhance our ability to assess the current landscape with a mind to negotiate and implement changes so that we can thrive in building a better community. We will accomplish this by continuing to improve communications among all interested parties and strengthening mutual and collaborative efforts between other organizations and individuals which share our interests. Our approach is twofold.

First, MJMC will look to reach out to the community and engage those who bring knowledge through innovative ideas and practical applications/solutions to our problems and aspirations. We encourage all involved and those that have an interest in our work to bring forward their views, experience and expertise by getting involved. This can be easily accomplished and in many simple ways such as submitting articles for our newsletter, assisting with projects or as a volunteer in our many programs and services and in lending a hand to the Board of Directors as we chart our course. We also look forward to even greater support and involvement from our founding members as they hold the keys to unlocking the full potential of MJMC

Secondly we will continue to establish our business model and leadership philosophy based on three pillars:

## Principles

These principles to which we adopt, form the basis of all our decisions. We live these and don't use them to justify poor behavior. Our principles guide us towards discovering our rightful place in advancing the human condition right here in our community.

Knowledge

Knowledge enables us to establish and evaluate proactive approaches for identifying emerging situations and solutions. We are a learning organization and apply critical thinking to gain the confidence to give people space to learn and make mistakes. We firmly believe knowledge has temporal spread and comes from outside the organization as well. We will always strive to increase our knowledge, especially in a complex world where what works in one time period or situation may not work in another.

Caring

We are passionate about what we do, but we are also patient. We always put people first. We strive to be good listeners. We're empathetic and compassionate to individual concerns and deploy our full capabilities and competencies to direct our actions. We believe the ability for self-determination is foundational and is encouraged through caring about the important things, many of which cannot be measured.

MJMC has a long and significant history in supporting Multiculturalism, actively offering Refugee and Immigrant Services. Our clients desire nothing more than the ability for self-determination, a good life and a home in a stable society. MJMC builds bridges of friendship, tolerance, acceptance and support as we welcome our newcomers into our community. There is strength in cultural diversity. Please join us as we welcome and offer our support and guidance to people of many nations. Moose Jaw can truly benefit from our endeavors.

Sincerely,



Mark Schnell, President

Our Objectives

- (1) To provide direct settlement, adaptation and integration services to newcomers in Moose Jaw and area
- (2) To discourage racial and cultural discrimination by encouraging an understanding of and an appreciation of our cultural diversity
- (3) To act as a forum from which newcomers' issues and concerns can be collectively raised
- (4) To promote awareness and understanding between the newcomer to Canada and the community
- (5) To promote and to encourage the retention of language and culture as essential components of Multiculturalism
- (6) To act as a consultant for cultural and ethnic groups or any other groups with an interest in ethnic and cultural matters
- (7) To promote co-operation and mutual understanding amongst Canadians

Board of Directors

- President**  
Mark Schnell
- Treasurer**  
Gerald Hicks
- Secretary**  
Mary Tkach Vangsnes
- Directors**  
Yvonne Bernard  
Lydumila Tomas

## Executive Director's Message

I am honored to present to you the Moose Jaw Multicultural Council's annual report. 2012/2013 has brought many highs and even some lows for both staff and clients. With these experiences we have been able to face adversity and take advantage of opportunities to learn and grow together as an organization and as a community. These experiences have made us stronger and we look forward to the challenges ahead.

This past year we have worked very hard to strengthen and maintain our core settlement services for Newcomers to Canada as well as explore new opportunities for enhancement in some programming areas. We take pride in the partnerships we have with various community stakeholders and together we work towards a welcoming and diverse community.

We have much to celebrate and the success of our settlement, language, employment, and daycare services for newcomers would not be possible without the contribution of our funding partners. Many thanks to Citizenship and Immigration Canada, The Saskatchewan Ministry of Economy, The Ministry of Social Services, The Ministry of Education, The Community Initiatives Fund, Moffatt Family Fund, and Truesport Community Fund for their continued support and partnership.

As you will see in this report we have had a very busy year and the services we provide would certainly not be possible without the hard work and dedication of all of the staff, volunteers and many community partners that are involved with the MJMC. I cannot thank them enough for their passion, support, and investment of time they have put into making MJMC the organization that it is today.

Here's to a successful year and many more to come.

Sincerely,



Stefanie Palmer, Executive Director



## Mission Statement

The Moose Jaw Multicultural Council welcomes and integrates newcomers to Canada, and develops harmonious relations among Canadians, through programs and activities that recognize, respect and promote the positive aspects of cultural diversity, and that seek to discover, encourage and develop commonalities among people.

## Core Services

Language Instruction for Newcomers  
Information & Orientation (Settlement)  
Resettlement Assistance Program  
Settlement Workers in Schools  
MJMC Regional Newcomer Gateway  
Settlement Advisor  
Evening English Classes  
Daycare Center  
Career & Employment Program  
Summer Program



## Why is Moose Jaw a good destination for newcomers?

Despite its smaller size, Moose Jaw is a city that is constantly bustling with activity. Whether it's local musicians playing live in downtown coffee shops, community sports teams competing in one of the city's many facilities, book launches from accomplished local authors, fundraising events for prominent organizations within the community, special film screenings, or one of the numerous festivals occurring year round, there are multiple events happening all around the city on a regular basis. This makes for the perfect community through which newcomers can comfortably become a part of Canadian society. With our many invaluable services readily available, newcomers arriving in Moose Jaw will find there is little struggle in making Saskatchewan their new home.



## Finance & Administration

Our finance and administration team are a group of dedicated professionals. They are the hub of the organization and the organization would not run efficiently without their support and hard-work.

Our finance department is made up of one individual, **Gail Ennis**, and she is responsible for everything finance related from filing claims to working with managers to ensure budgets are allocated accordingly for each program. She also acts as relief for our administrative assistant and fill in wherever we need her areas of expertise.

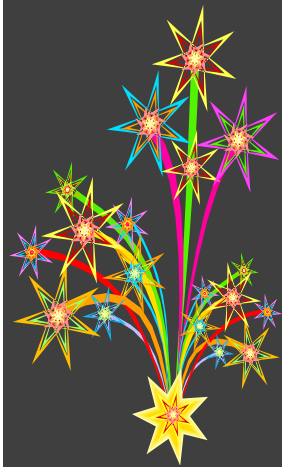
Our administrative assistant is **Kevin Dennison**. Kevin is very talented when it comes to writing and much of what you see in this report and our newsletters is his work. His position is responsible for writing newsletters, initial client contact, acting as admin support for the entire organization, reception, and so much more.

At our Gateway location we have an Information Advisor, **Lilly Selveraj** who is also their administrative support. Lilly directs clients to where they need to be to receive service, she also has a vast knowledge of services within the city that are available to newcomers and is able to refer them in the right direction.



### 2012/2013 Celebration Highlights

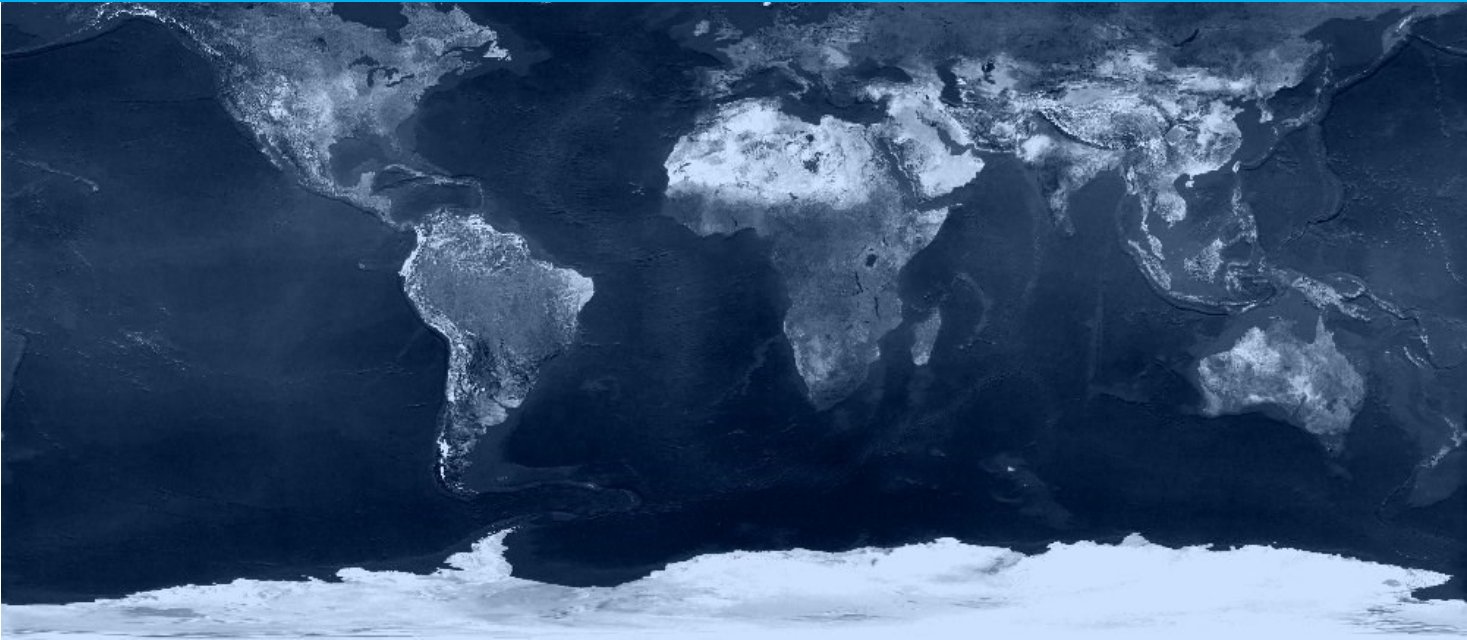
Every year there are many dates and reason to celebrate. We celebrate our rich culture in many different ways and host events that bring clients, volunteers, staff and community members together throughout the year.



Volunteer Week  
National Aboriginal Day  
Multiculturalism Week  
Children’s Halloween Party  
MJMC Family BBQ  
Elim. of Racial Discrimination

World Refugee Day  
International Women’s Day  
International Literacy Day  
Children’s Holiday Party  
Sidewalk Days  
Human Rights Day

Information and Orientation Services (Settlement Program)



Throughout the year, the MJMC settlement staff delivered 1052 orientation services and 1162 referrals to 219 clients from Afghanistan, Benin, China, Egypt, Eritrea, Ethiopia, Guinea, India, Israel, Ivory Coast, Kenya, Netherlands, Nigeria, Philippines, Sierra Leone, Somalia, South Africa, Sudan, Thailand, Ukraine, and Zimbabwe. The settlement program provides newcomers with information, orientation, needs assessments and settlement planning. These services are essential in assisting newcomers with successful settlement and ultimately integration into Canadian society. Topics covered in group and individual orientations include information on: legal system, community services, housing, banking, access to medical/social services, educational system and Canadian culture to name a few.

YEAR	2012/2013	2011/2012	2010/2011
CLIENTS	219	171	192

Important aspects of the settlement program are recruiting volunteers, raising community awareness, advocating on behalf of our clients, and planning special events. The settlement program was able to help many newcomers understand their settlement options and gain a better understanding of Canada's systems and culture. Through referring and linking clients to outside community services, the settlement team was able to orientate clients on different processes. Assisting newcomers in understanding how certain community services/programs work has given our clientele the proper tools to become independent and gain the skills and knowledge to do things on their own. By guiding clients through these different processes, they become successful in making their own decisions with confidence, and they begin to contribute their skills and abilities to their community, province, and country.

### Settlement Services 2012/2013 Staff

Settlement Manager	Stefanie Palmer
Settlement Workers	Ken MacTavish
	Alia Lynch
	Lauren Stennett
	Melissa Mitchell
	Haley Gordon



Current Staff: Patricia Davies (2013 Settlement Manager), Lauren Stennett, Melissa Mitchell, and Haley Gordon.

### Resettlement Assistance Program

The Moose Jaw Multicultural Council provides immediate essential settlement and orientation services for government assisted refugees (GARS) within their first 4—6 weeks of arrival in Canada. This year, 38 GARS received Resettlement Assistance (RAP) services through the Multicultural Council. GARS in 2012/2013 arrived from Ethiopia, Eritrea, Somalia, Sudan, Israel, and Afghanistan. RAP services include: meeting and greeting the client at the airport, providing temporary accommodation, offering orientation services, providing assessments, linking the newcomer to community and government programs and services and providing assistance in finding permanent accommodation.

## Settlement Workers in Schools

SWIS is an education system based outreach program designed specifically to help newcomer students and their families settle into their local school and community. The education system is an extremely important service for newcomers to connect with and learn about how it functions; it is an integral part of the settlement process. SWIS staff therefore strive to: (1) provide clients with essential services required to support their transition into the Canadian school system, (2) support family involvement in the student's school life, (3) increase the client's ability to access appropriate and timely community services and provide services and benefits in the client's first language by arranging for interpreters, (4) increase community awareness and involvement in the integration process, including ethno-cultural associations, (5) foster positive attitudes and associations with new communities, (6) strengthen the immigrant/refugee's ability to cope with the challenges of integration. Our SWIS staff prides themselves on functioning professionally, displaying cross-cultural sensitivity, and utilizing their strong networking, presentation, and counselling skills.

Clients 2012/2013	Refugees	Economic Immigrants	Family Class	Services Delivered	Referrals	Group Activities
158	98	44	16	858	99	19



Current SWIS staff members: Cal Carter (Central Collegiate) and Jaella Nicholson ( Prince Arthur)



Settlement Workers in Schools 2012/2013		
SWIS Workers	Christa Sanford	Cal Carter
	Diana Chan	Dalise Hector
	Paul Thunberg	



It's been a busy year in the Elementary SWIS program with a steady increase in the number of students and families being served. The SWIS program has proven to be a great support to many families integrating into the school system and into the community in general. As well, the SWIS program is an invaluable resource for professionals in the school and community because SWIS staff facilitate communication and provide general assistance which frees up these busy professionals to focus on their primary roles and do what they do best.



A great symbiotic relationship has developed between the SWIS program and certain schools within the city. More mutual benefits are anticipated within the coming months as numbers of newcomers increase within other schools and awareness of the SWIS program increases.

As the SWIS program is sometimes the newcomer family's first point of contact for settlement services in Moose Jaw, the SWIS worker has the great privilege of providing onward referrals to community services including MJMC services such as EAL programming, Settlement Workers, and the Employment Coordinator. Some Highlights:

1. Instituted an effective referral and intake system with the school boards. This helps to ensure that all eligible community members have access to the SWIS program and that students are being supported in the school registration process and properly placed at school
2. Developed a comprehensive needs assessment process to ensure student and family needs are being identified so they can be addressed in a timely manner
3. Numerous families supported in various areas including:
  - School registration
  - Extra support at school; social skill development at school
  - Sports and other leisure programs
  - Accessing funding to attend these activities
  - Medical, dental, and optical services, etc.
  - Referral to many other community programs



Dalise Hector, SWIS Elementary

# Volunteers

Our volunteers are very special people who dedicate their time to enhancing the services and activities that take place at the Moose Jaw Multicultural Council. Without their commitment and selflessness we would not be where we are today. MJMC operates under the direction of a volunteer board of directors which is one area from which we benefit greatly. Other areas where volunteers are essential and appreciated are within our programs such as: Language Instruction for Newcomer to Canada, Evening English Class, Employment, Settlement and the Daycare. This year we had 24 program volunteers and 5 board volunteers. Our program volunteers generously gave 895.75 combined hours of their time. Our clients enjoy having them here and we cannot thank them enough for their continued support. In addition to our regular volunteers MJMC also maintains a list of volunteer interpreters and translators. This list consists of 27 different languages and is distributed to various community service providers and emergency personnel.

Jayne Adams	Jeri Brainard	Adeline Frostad	Hannah Sims
Grace Beck	Andy Brewer	Jessica Garino	Greg Smith
Mike Beck	Dan Erickson	Brenda Liu	Janelle Smith
Greg Bergeron	Linda Erickson	Jordana McNally	Sally Stenko
Jary Bingham	Carol Fee	Breanne Quiring	Courtney Wiebe
Sherry Block	Reg Forbes	Kendra Rice	Youngeun You

Program	Daycare	Employment	LINC	Night Class	Settlement
Volunteer Hours	6	7.5	499.25	375.5	7.5



## Language Instruction for Newcomers

In 2012-2013 LINC was delivered as a full-time English Language class offered Monday to Friday. The MJMC was able to provide three multileveled classrooms, which allowed us to offer services to all ranges of learners from pre-literacy to relatively advanced levels. Using the LINC curriculum, each learner is taught how to read, write, listen, understand, and speak English as well as simultaneously learning about Canadian culture and daily living skills. Learners also heard from special guest speakers and went on field trips where they were able to become familiar with their community and resources. Many locals who volunteer with the MJMC enjoy giving their time to helping LINC students develop their reading, writing, and listening skills. Whether they are in the classrooms aiding our LINC instructors with their lesson plans or joining the classes on trips around the community of southern Saskatchewan, volunteers play an invaluable role as mentors to our newcomers.

85  
Students Enrolled  
2012/2013



## LINC Field Trips 2012/2013



## LINC Highlights



With the help of volunteer Greg Bergen from SaskTel Pioneers, we produced twelve literacy booklets.

The learners are proud to read books that they helped to make. A student from Briercrest College and Seminary produced excellent teaching resources to accompany the *BANKING* booklet as part of her TESL Teaching Resource Class. The learners benefit from community contact with all of our volunteers as well as the practicum students from SIAST Regina, the U of S and Briercrest College. Reading is featured in our individual sessions with the daycare children, the all-class literacy event with the daycare and volunteers as well as the Read-a-thon held with the help of Five Hills Health Region's Transitions to Employment class. The importance of reading for self and family is reinforced with weekly visits to the library.

Community involvement is enhanced by our coffee meetings with the St. Andrew's Quilting Club, our involvement with the Community Gardens and our participation with the Good Food Box Program. Two of the many cultural events were the colouring of Easter eggs with the daycare program and the tour of the Cultural Fair at the high school. We hold a monthly Thrift Store where learners can purchase donated items for \$.10 - \$.25. This event generates many lessons about sizes, values, need vs. want, money, planning and organization.



We began the year with a trip to North

Battleford for the TESL learners' conference. In June, we went to Buffalo Pound to see the buffalo, watch for birds in the marsh, and enjoy a barbeque. We played games, sang cultural songs, and had a great time.

During "Fire Safety Month", we had a tour of the fire hall. The students learned about fire safety and calling 911 for an emergency.

In November we took a trip into Regina to visit the Saskatchewan Science Center and the IMAX theater. During the cold winter months we went bowling and to the field house. The students saw what kind of activities they can do in the winter to stay fit and have fun. We ended the fiscal year in March with a trip to the Saskatchewan legislature. We had a tour of the legislature and met with our MLA, Greg Lawrence. After lunch we toured the Royal Saskatchewan Museum.

Through these trips the students gained a greater understanding of Canadian culture, had fun learning English and discovered new activities for their families to do.



The LINC program has made some valuable community connections and

experienced synergy as we volunteered. In June, we volunteered with Festival of Words, helping them sort books for their used book sale at Sidewalk Days. In September, we participated in the Great Canadian Shoreline Clean-up at Plaxton Lake in Wakamow Park. Students from MJMC partnered with the grade four class from Ecole St. Agnes in Moose Jaw to pick garbage.

Other valuable community connections included attending the Music Festival in March and the Capital One Canada Cup of Curling in November. We had a local music teacher, Cora Melanson, come and lead us to sing Canadian favourites and folk songs in the summer and again at the holiday time.

Students got to experience Canadian culinary culture first hand when we were invited down the street to pick crab apples in a yard across from Crescent Park. These were later used to teach pie making and how to read recipes. Students also participated in cooking a turkey dinner in December complete with all the trimmings. These activities let them practice using speech in authentic situations and following directions.

Carol Moran, LINC Teacher

Doug Cassidy, LINC Teacher

Laura Butt, LINC Teacher

## Evening English Classes (Stage 1)



Evening English Classes run year round Monday to Thursday from 7:00pm to 9:00pm. Adult students are enrolled on a continuous intake basis. Over the past year, over 56 students have enrolled in the night classes with our Stage 1 English Teacher **Amanda Gerdes**. Students are divided into two groups based on their experience: the beginner’s English groups meet Monday and Wednesday evenings while the intermediate/advanced group meet Tuesday and Thursday evenings. Classes focus on a variety of areas including vocabulary, spelling, grammar, writing, reading, speaking & pronunciation, and listening. All class topics are

thematically based around settlement topics and Canadian Culture and the language-learning material taught corresponds with level-appropriate Canadian Language Benchmarks.

## Spanish Classes

Two Beginner’s Spanish Classes were offered to the general public in 2012. The cost for registration was \$110.00 per individual. Classes were taught by **Karina Zelaya** on Tuesday evenings from 7:00 to 9:00pm. The first class ran from February 7th to May 8th and saw 22 individuals participate. The second class ran from September 11th through to December 11th and saw 21 individuals take part. The MJMC is looking forward to experiencing continued success with the Spanish Language program! Students walked away feeling comfortable with a base of the Spanish Language. This class has been very helpful to people who travel to Spanish speaking countries.



## Employment and Career Preparation Program (EP)



Monica Taylor, EP Coordinator

The Moose Jaw Multicultural Council offers newcomers to Canada and local employers a unique opportunity in regards to working in Canada and hiring newcomers to Canada. As a part of the EP Program participants attended an 8 week work preparation class, which provides a strong basis for successful integration into the labour market. The course includes education on skills development, Canadian workplace culture, resume creation, and job search skills. Some participants also complete basic computer training, First Aid/CPR, WHMIS and Safe Food Handling to better prepare them for employment. On average, over 30 clients a month build resumes, assess their skills and credentials, create career plans, and search employment opportunities.

From April 31, 2012 to March 1, 2013, 26 participants entered the EP Program; 19 of which are working, 3 of which are enrolled in educational training, 7 are still in progress and 9 have moved out of province. Along with those 26 enrolled participants the program has also helped approximately 35 newcomers a month with: individual career counselling, resume creation, job search assistance, employer referrals and labour market information.

From April to March, 10 individuals were certified in Standard First Aid/CPR Level C/AED Certification. 2012/2013 also saw 11 people complete the Basic Computer Training Course, 8 people completed the Public Health's Safe Food Handling Certificate Course, and 12 people completed the Employment Workshop.

This year we have worked closely with over 60 employers and have given them support through on-site visits, translation services and regular contact. Throughout the year we have maintained great relationships with existing employers and have added over 10 employers to our growing list of contacts.

**26** individuals participated in the Career Preparation Program to begin their careers.

The EP Program works closely with over **60** local and provincial employers.

The EP Program helped approximately **35 newcomers per month** with career counselling, job search assistance, resume creation, and employer referrals.



## Regional Newcomer Gateway

The Moose Jaw Multicultural Council Newcomer Gateway has a primary role as a first stop collaborative service centre that welcomes newcomers and provides them with information and referrals for other services. The service area includes Moose Jaw, Assiniboia, Coronach, Davidson, Gravelbourg, and communities in-between. During the past year the Gateway has provided assistance to 126 new clients with 813 service inquiries. The Regional Newcomer Gateway has a community usage space that has been utilized by many different community groups and organizations. These groups include International Women of Moose Jaw, Russian Association, Canadian Mental Health of Moose Jaw, Moose Jaw Cultural Diversity Committee, Regional Intersectoral Committee – Newcomer Services, and the Moose Jaw Literacy Network. The Regional Newcomer Gateway also hosted presentations on Saskatchewan Immigrant Nominee Program, Filing your Income Tax, and the Immigrant Access Fund.



The Regional Newcomer Gateway also houses the Settlement Advisor. The Settlement Advisor offers settlement assistance to newcomers who have moved to Saskatchewan in the last two years. The Settlement Advisor primarily serves temporary foreign workers, international students and permanent residents who reside in and outside of Moose Jaw. The Settlement Advisor provided assistance to 56 new clients.



**Gateway**  
**126** New Clients  
**813** Service Inquiries  
**Settlement Advisor**  
**56** New Clients  
**97** Total Clients  
**723** Services Delivered

### Regional Newcomer Gateway 2012/2013 Staff

Gateway Manager	Patricia Davies
Information Advisor	Dalise Hector
	Lilly Selvaraj
	Sarah Boyle
Settlement Advisor	Catherine Hammer
	Michelle Wagar

## Newcomer Children’s Summer Program

The MJMC coordinated a program for 25 newcomer children aged 6 to 12 to provide additional English language skill building opportunities, orientation services, life building skills, and a comfortable place for peer interaction during the summer break. **Kailee Brennan** and **Kevin Bergen** were hired as Program Coordinator and Physical Activity Coordinator to lead the youth in a variety of daily activities. The staff planned daily crafts, games and activities for the group. The children also went on various field trips throughout the city, including visits to many different playgrounds, the library, the art museum, and even the Science Center in Regina. Further, the program seeks to provide the children with extra language and academic support that they would not otherwise receive. Each week had a theme, such as “the Solar System” or “sports” . Staff use these themes to plan academic, language-rich activities that the children enjoy very much.



## Motif 2012

Motif 2012 ran from July 13th to the 15th in Moose Jaw’s Happy Valley Park. A number of MJMC member groups participated including the Caribbean Association of Moose Jaw, the Chinese Benevolent Society, Filipino Community of Moose Jaw, Hispanic Culture of Saskatchewan, Prosvita Ukrainian Culture Society, Moose Jaw Jamaican Association Inc., Latin American Community of Moose Jaw, and the Moose Jaw Scottish Society. Guest groups included the Cambodian Group, Liberian Group of Moose Jaw, and the Peruvian/Columbian Association of Calgary. The festival was a great success and saw about 3000 participants. Entertainment for the weekend included cultural dances, singing and the following headliners: Prince Niah, A-Praise, JPD Bhangra Academy, Ya La Habibi, and Desperate for Haggis.



DAYCARE SERVICES

Daycare Director	Nicole Friars
	Caroline Hrenyk
Daycare Supervisor	Indannah Boechler
Early Childhood Educators	Susan Noren
	Qing Yan Zhang
	Xiao Mai Yu
	Melanie Darlington
	Ledis Blanco
	Charlotte Blondeau
	Michelle Stevens
	Stephanie Mitchell
Child-minder	Nasro Jibril



MJMC operates a fully licensed daycare which runs Monday to Friday. 8AM-4:30PM (hours changed to 7AM-5:30PM starting April 1, 2013). The decision to increase the hours of the daycare was to accommodate working parents and align our schedule with theirs. This change also brought us in line with other daycares within the community. We saw an influx of Canadian born children attend the daycare this year which is very positive. Children who are able to learn about and interact with various cultures other than their own are more likely to foster respect and understanding for others diversities as they grow up. Each day the children were able to participate in balanced activities which enhanced their skills socially, emotionally, physically, cognitively and culturally. The children often went on field trips to Crescent Park, which is there favorite place to go, the library and neighborhood walks where they could explore and learn.

MJMC’s daycare staff are committed to providing families with the best care for their children as possible and are also committed to lifelong learning and professional development. Early Childhood staff attend classes at SIAST to increase their ECE levels and work towards Level 3 certification as well as training seminars throughout the year.

Age Group	Fee Schedule (Changes Reflected)
Toddler (18 months to 30 months)	\$430.00 → \$470.00
Part-time toddler	\$215.00 → \$235.00
Preschool (31 months to kindergarten)	\$385.00 → \$425.00
Part-time preschool/ kindergarten	\$193.00 → \$210.00
Kindergarten	\$358.00 → \$398.00
Hourly	\$4.00 → \$5.00

MJMC Daycare Hours of Operation

Monday to Friday

7:00AM - 5:30PM



A background image showing a pair of hands holding a small globe of the Earth. The hands are positioned on either side of the globe, with fingers gently gripping it. The globe is blue and white, showing continents and oceans. The background is a soft, out-of-focus blue and green, suggesting an outdoor setting. The entire image is framed by a light green border at the top and a dark blue border at the bottom.

## MJMC DAYCARE PHILOSOPHY

To provide a quality and culturally sensitive daycare for new-comer children.

To ensure the safety and well being of each child.

To provide enrichment programs to help children during their transition of relocating to a new country.

To help newcomer children acquire the skills needed to fully integrate into the Canadian school system when that time arrives.

To keep with the objectives and mandate of the Moose Jaw Multicultural Council.

## GOALS

To provide quality and culturally sensitive childcare in a positive, guided, pleasant and child directed atmosphere.

To meet the needs and interests of the children by providing a variety of activities that develops social, emotional, cognitive and gross motor abilities.

To allow children to make choices and have a structured environment in which to enhance their creativity, self-concept and self-esteem.

To direct children to be responsible for their actions and for the consequences of such actions and to show the children a non-violent solution to their problems, conflicts and issues.

To employ childcare workers who are qualified and educated in childcare, Early Childhood Education and First Aid/ CPR. This ensures our children high quality care, nurturing, appropriate guidance and social interaction.

## Staff Development & Thanks

### 2012/ 2013 Staff Professional Development

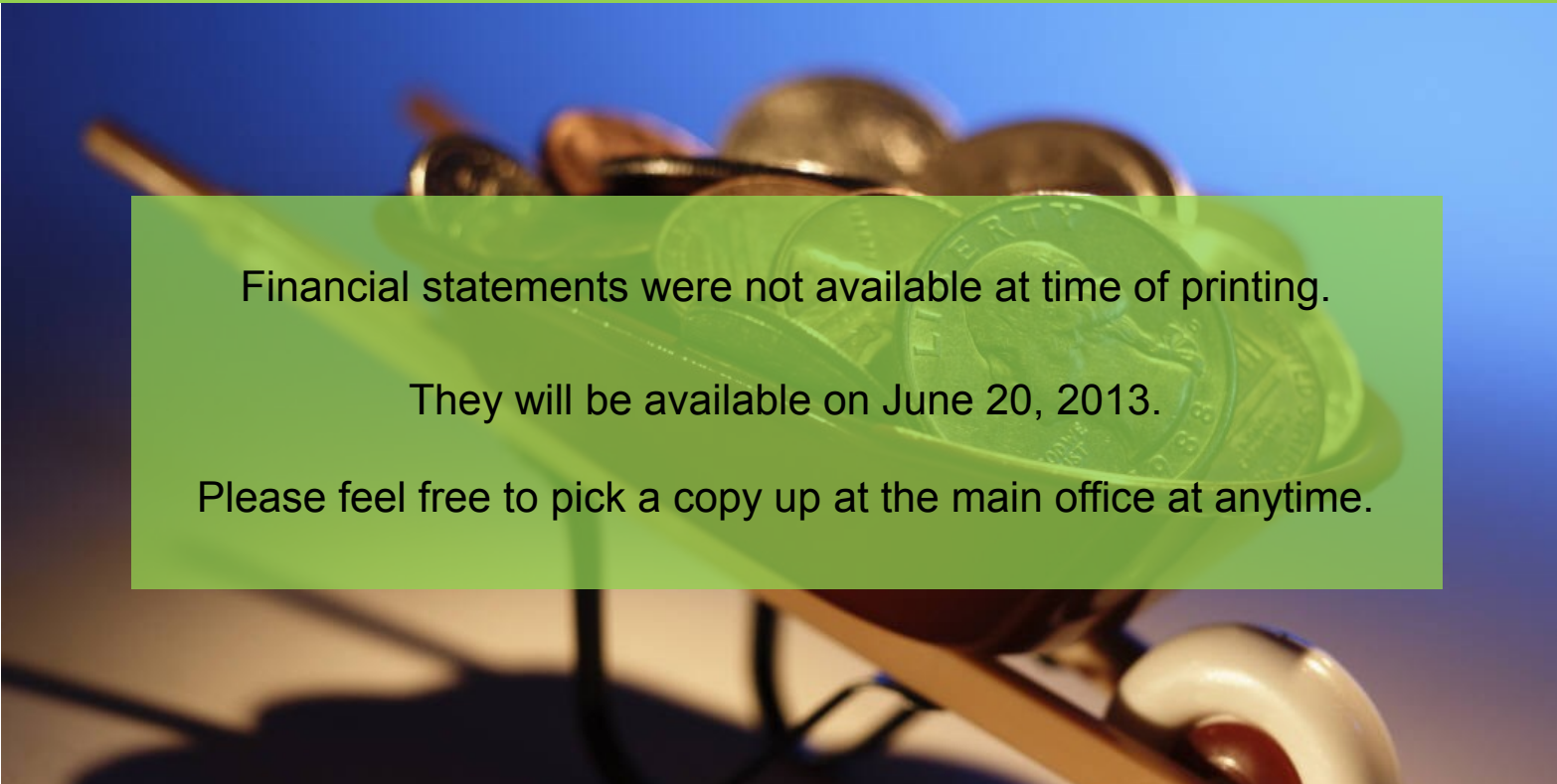
Apr 17	SHRC - Drug/Alcohol
Apr 18	Film Fest - “Brooks”
Apr 28	TESL Conference (North Battleford)
May 9-11	Imagine Our Future Conference
May 24-25	Needs Assessment/Action Planning
May 25-27	Healthy Environments for Healthy Children
Jun 4	Literacy Seminar
Jun 19-22	National Refuge Conference (Richmond)
Aug 30	Safe TALK Training
Sep 29	Behavior Mgmt., Leap, and Music in the Early Years
Oct 15-16	Director’s Basic Administration Workshop
Nov 15	PATHS Workshop
Nov 15-16	ECERS
Nov 24	Ooey Gooley Workshop
Dec 13-14	Mediation (Regina)
Dec 13	Leadership Training (Regina)
Jan 16	CLB Training Session (Regina)
Feb 4	ICARE Training (Regina)
Feb 4-6	In-School Settlement Conference (Calgary)
Feb 25	Stress Management (Regina)
Feb 28	Depression-Practical Intervention (Regina)
Mar 12-16	Metropolis (Ottawa)
Mar 19	De-Escalating Potentially Violent Situations (Regina)
Mar 25-26	ASIST Training (Moose Jaw)

### Many Thanks to our Funding Partners

Citizenship & Immigration Canada  
The Saskatchewan Ministry of  
Economy  
Ministry of Education  
Ministry of Social Services  
Community Initiatives Fund  
True Sport Community Fund  
Canada Summer Jobs  
Moffatt Family Fund



## Financial Report



Financial statements were not available at time of printing.

They will be available on June 20, 2013.

Please feel free to pick a copy up at the main office at anytime.

## Member Groups

Caribbean Association of Moose Jaw	Chinese Benevolent Society
Latin American Community of Moose Jaw	International Women’s Society of Moose Jaw
Irish Club of Moose Jaw	Moose Jaw Scandinavian Society
Moose Jaw Scottish Society Inc.	Filipino Community of Moose Jaw
Prosvita Ukrainian Culture Society	Russian Association





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