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Change is constant especially to newcomers. Our organizations' role in adapting to change and transforming capabilities to serve newcomers has been the continuous core strength of our success.

From teaching English language classes to utilizing volunteers to tutor individuals outside of a classroom setting, to helping with employment acquisition through our employment program, to having conversation circles and friendship programs to allow newcomers to expand their social network with other individuals



in the community. We want everyone to have a feeling of inclusion and through time our programs have evolved to allow our community and our clients to better understand each other, and work together in making CANADA the best it can be.

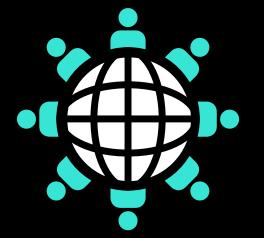
As a policy governance board we review monthly activities to make sure policies and governances are in place to ensure business operations run smoothly. We also approve and make decisions on financial matters. However, it is the hard work of MJMC's staff team that allow this organization to come to light as a safe haven for all newcomers to Canada.

Being an immigrant myself that came to Canada as a child 20 years ago and being on the receiving end of the services provided by Moose Jaw Multicultural Council, I can honestly say that you have no idea the impact you are making that will forever be remembered.

We encourage and thank our community for participation in any gesture to make everyone feel welcome in their new home. And to all of the newcomers that have chosen Canada to be their new home: welcome and I hope that our part in your journey helps you feel welcome, appreciated included and overall safe and happy. It has been an honor being the President of an organization that I know makes a difference in our world. It helps people build their homes a step at a time.

Albulena Morina
MJMC Board President 2019-2020

2019-2020 BOARD OF DIRECTORS



Albulena Morina - President Gerald Hicks - Past President Janelle Schiml - Vice President KC Fehr - Treasurer Virginia Potosme - Secretary Brooke Meili - Director Balram Rana - Director Hanife Zymberi - Director These past few months have definitely been one for the history books and I look forward to being able to present that in next year's annual report, but I am so thrilled to be able to present to you what we were up to in 2019/2020 in this year's annual report; before the world came crashing down on us all!! As I was trying to write this message, I'll be honest, I struggled remembering what times were like a few short months ago, but going through everything in this report I was quickly reminded of the many positive things that we do to assist newcomers in settling and integrating into our community, the meaningful connections and collaborative work we do in the community and beyond that make an impact on the clients we serve, and how the dedication and passion of our staff team has been what really keeps this boat afloat.

We have a team of truly caring and compassionate people who take pride in their work and that shines through in every inch of what we do and you will see that showcased in this report. I honestly cannot thank our staff team enough, and I probably don't tell them enough, but I appreciate them ALL so very much!!

Our endeavors this year would also not be possible without our strong and collaborative partnerships with our funders. Many thanks to Immigration Refugees and Citizenship Canada, The Ministry of Economy, Ministry of Education, Ministry of Social Services, and the list goes on. We thank you all very much for your partnership and ongoing support.

The year ahead still has many uncertainties but we will do what we do best and adapt to the hand that's being dealt to us to be able to best serve and welcome our newcomer neighbours and friends to the community.

Until Next Year,

Stefanie Palmer Executive Director

THANK YOU TO OUR FUNDING PARTNERS

Immigration, Refugees and Citizenship Canada
Saskatchewan Ministry of Immigration and Career Training
Saskatchewan Ministry of Education
Saskatchewan Ministry of Social Services

Saskatchewan Ministry of Social Services
Canada Summer Jobs

SSCF - Moffatt Fund Community Initiatives Fund CAAWS

Saskatchewan Government Insurance Multicultural Council of Saskatchewan South Saskatchewan Community Foundation



COMMUNITY PARTNERS

15 Wing **Accola Immigration** Assiniboia Public Library Attic Spin Studio **Brandon University Calvin Thomas Driving School** Canadian Mental Health Association Canadian Red Cross City of Moose Jaw **Creative Kids** Dance Fitness with Kyra GUS (Growing Up Strong) Bus **Hillcrest Apostolic Church Holy Trinity Catholic School Division Hunger in Moose Jaw** J.J. Soccer John Howard Society of Saskatchewan Jumpstart **Kids First** KidSport Kliniek on Main Main Street Strength & Conditioning

Moose Jaw Cultural Centre Moose law and District Chamber of Commerce Moose Jaw and District Food Bank **Moose Jaw Housing Authority Moose Jaw Family Services**

Moose Jaw Ford Curling Centre Moose Jaw Literacy Network Moose Jaw Museum and Art Gallery Moose Jaw Pride Moose Jaw Police Service Moose Jaw Public Library Moose Jaw River and Adventure Tours Moose Jaw YMCA Multicultural Council of Saskatchewan My Own Worst Enemy Fitness Palliser Regional Library **Partners Against Violence** Prairie Skies Integration Network **Prairie South School Division** Regina YMCA **Riverside Mission Salvation Army** Saskatchewan Government Services Saskatchewan Health Authority Settlement Online Pre-Arrival (SOPA) Saskatchewan Polytechnic Saskatchewan Prevention Institute Sikorski Driving School The Yoga Loft **Wakamow Valley Authority** United Way/211 Sask University of Regina **Zumba with Britany**

2019-2020 INDIVIDUAL & MEMBER GROUPS

Caribbean Association Filipino Community International Women of Moose Jaw Irish Club of Moose Jaw Hispanic Culture of Moose Jaw Liberian Community of Moose Jaw Moose Jaw Chinese Assocation (Original) Albulena Morina Moose Jaw Chinese Association Inc. Moose Jaw Jamaican Association Moose Jaw Scandinavian Club Moose Jaw Scottish Society

Mother of Africa Organization Inc. Russian Association Wakamow Aboriginal Community Association Inc. KC Fehr Brooke Meili Virginia Potosme Balram Rana Janelle Yankow Hanife Zymberi



RESETTLEMENT ASSISTANCE PROGRAM

Designed for government assisted refugees (GAR's), the Resettlement Assistance Program offers direct and immediate services that assist in the resettlement process. Services include: airport reception, basic and financial orientation, providing temporary accommodations, locating permanent accommodations, settlement planning, re-orientation, and interpretation.



NEEDS ASSESSMENTS AND REFERRAL

Understanding the needs of our clients is important and so new clients to our Settlement Program receive a needs assessment that helps our staff and the client understand what their actual needs are. This enables both client and settlement worker to collaborate together towards a settlement plan that will start a path towards successful settlement in the newcomer's new community.



INFORMATION AND ORIENTATION

Much of a settlement worker's job is to provide information and orientation to clients to assist them in settling in their new community. Regular group and individual orientation sessions are held on a daily basis in the case of individual and bi-monthly/monthly in the case of group sessions. Topics of orientation are specific to the current needs of the client but fall within the broad categories of: health care system, banking, legal system, taxes, educational programs, mandatory and voluntary government programs, basic life-skills, health and well-being, parenting in Canada, and more.



ENHANCED LIFE-SKILLS PROGRAM

Enhanced Life-Skills is a program available to permanent resident clients who require more hands on information and orientation than the RAP and I&O programs provide. Often times clients accessing this program have not had any exposure to western lifestyle and amenities due to protracted life in refugee camps. Common topic areas of teaching in the life-skills program include: budgeting/banking, personal health and safety, hygiene, household upkeep, transportation, shopping, rights and responsibilities, and more.



SETTLEMENT WORKERS IN SCHOOLS

Newcomer parents and children often require assistance so they feel comfortable with their new school in Canada. MJMC works collaboratively with the school divisions to help newcomers understand the requirements of the school system. Settlement Workers in Schools (SWIS) aid families in Moose Jaw and within the South Central region of Saskatchewan with a number of services which include but are not limited to: arranging for student language assessments, school registrations, orientation on public and separate school systems, school and public transit systems, understanding school rules and norms, school tours, information and registration for extracurricular activities, and much more.



PERMANENT RESIDENTS SERVED



Citizen 7%

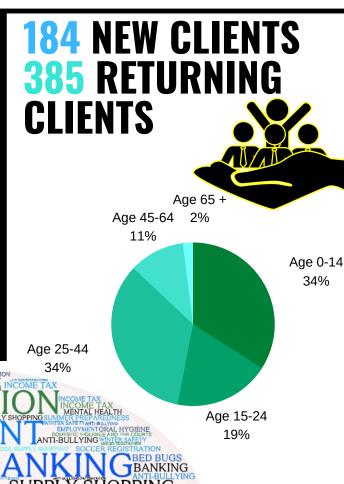
587

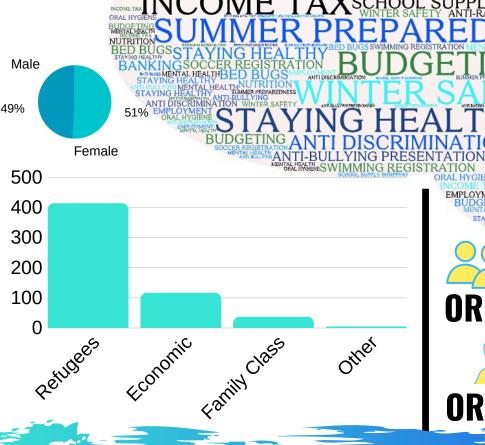
TR'S 21%

TOP 10 COUNTRIES OF ORIGIN

- SYRIA - ERITREA - DEMOCRATIC REPUBLIC OF CONGO -PHILIPPINES - DEMOCRATIC REPUBLIC OF SUDAN -DEMOCRATIC REPUBLIC OF SOMALIA - PEOPLE'S REPUBLIC OF CHINA - REPUBLIC OF SOUTH SUDAN - ETHIOPIA - LIBERIA







SWIS CLIENTS
ATION
ATION
ATION
RAL HYGIENE
NCOME TAX
EMPLOYMENT
BUDGETING
MENTAL HEALTHY
SCHOOL SUPPLY SHORMING
SOCKER REGISTRATION
SUPPLY SHORMING
SOCKER REGISTRATION
SOCKER REGISTRATIO

7, 493
INFORMATION &
RIENTATION SERVICES

ENTATION SESSI

SWIS SUMMER PROGRAM

The aim of the SWIS Summer Program is to provide educational and engaging activities for newcomer youth ages 11-16. In 2019 there was an expansion of the SWIS Summer Program due to high demand for registrations the previous year. The program ran for seven weeks: on Tuesdays for ages 13-16, and Thursdays for ages 11-13. During the seven weeks of programming, the students participated in a wide variety of activities. They were able to meaningfully interact with their community by touring the fire station, and volunteering at a local market. They also studied First Nations culture and completed an art project inspired by the Metis story The Giving Tree to enhance their learning.

There was a focus on digital citizenship and internet safety throughout the summer. Moose Jaw Police Service provided information to the participants about safely interacting online, and they completed a Digital Citizenship workshop. The summer culminated in a trip to Regina. The students received a tour of the Saskatchewan Legislative Building, and experienced the Royal Saskatchewan Museum. At the end of the program students were surveyed to share their feedback on the program.







TOUR OF THE SASK LEGISLATIVE BUILDING

TENNIS LESSON WITH TENNIS CLUB

"THE GIVING TREE"
METIS STORY & ART

PEER TO PEER MENTORSHIP

The Peer to Peer Mentor Program (P2P) matches high school and elementary newcomer children. This year, P2P consisted of monthly group events facilitated by SWIS. A few of the mentee/mentor pairs were also able to connect a couple of times a month outside of the monthly group activities. Some activities that the pairs were able to do together were going to the movies, taking walks in the city, and spending time with their respective families to get to know one another better.



P2P POUND CLASS

LANGUAGE ASSESSMENTS

A requirement to access English language training is to complete the Canadian Language Benchmark Placement Test (CLBPT). MJMC employed 2 language assessors who are specially trained to assess newcomers language and recommend placement into appropriate CLB level language classes. This service is provided to permanant and temporary residents, as well as new Canadian citizens.



59 Federal Assessments



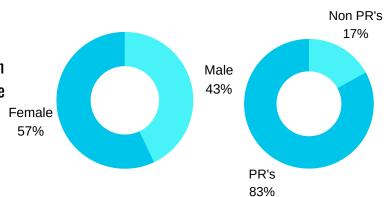
48
Provincial
Assessments

LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA

LINC facilitates the integration of immigrants into Canadian culture and society by providing basic to advanced language training based on themes. It is currently a half-day program which offers free language training 5 days a week to permanent residents. Students are enrolled in the morning or afternoon class that corresponds to their language ability. Lessons include social, cultural and economic information and students are exposed to topics related to Canada and the Canadian way of life, while learning English at the same time.

STAGE 1 & 2 ENGLISH LANGUAGE TRAINING

Similar to the LINC program, the Stage 1 & 2
English program facilitates the integration of immigrants into Canadian culture and society by providing basic to advanced language training. This program is offered part-time 4 nights a week. This program is also offered to non-permanent residents such as temporary foreign workers and new Canadian citizens.



163 LANGUAGE STUDENTS ENROLLED

Both language programs use LINC curriculum which incorporates themes into language teaching. Themes taught in classes include: At Home in Our Community and the World, Banking, Customer Service & Telephone, Canada, Canadian Culture, Canadian Law, Commercial Services & Business, Community & Government Services, Education, Employment, Family & Relationships, Health & Safety, and Travel & Transportation. Each classroom also engages in PBLA (portfolio bases learning assessment) which is an approach to assessment in language training programs that engages teachers and students in dialogue to tell the story of the student's journey in learning English and meeting their personal goals.

LANGUAGE CLASS FIELDTRIPS

An important part of our language programs includes hands on learning experiences where classrooms participate in various activities in and around the community. This year, students in all classes experienced a variety of fieldtrips.

Day Classes: fire hall tour, curling and tour at Mosaic Place, culture fairs at Central Collegiate and Peacock High School, Western Development Museum, sports at Yara Centre, public library, Sask Polytech tour, community clean-up, federal election polling stations, City Hall meeting for police report, picnic and canoeing in Wakamow valley, Mosaic Community Food Farm, Riverside Mission tour, provincial court and traffic court, grocery store, picnic at Buffalo Pound, Library Museum and Art Gallery, garage sale at Zion Church, and movie screening at public library.



Night Classes: Pumpkin carving at Newcomer Welcome Centre, CP Holiday Train, Paint Nite with Friendship Program, Sidewalk Days, Hopkins Dining Parlor, film screening at Mae Wilson Theatre, Hometown Parade, Farmer's Market, Concert in the Park, and a political forum at the Cosmo Centre





Ethnic Dinner Potluck Night Class



Christmas Crafts LINC Fieldtrip to WDM



Culture Fair - Peacock (SWIS High School)



Culture Fair - Central Collegiate (SWIS High School)



EMPLOYMENT READINESS PROGRAM

The Employment Readiness Program is a continuum of the settlement process that is vital to successful and sustainable integration into life in the community. The program's approach is weekly structured workshops, supplemented by one-on-one counseling, job placement and/or mentoring opportunities, training opportunities, and assistance in developing the essential skills needed to achieve success in the labour market. The Coordinator has worked with each client to develop a career plan to ensure client needs are met through various means. Along with meeting with clients, the employment coordinator also stayed in close contact with local employers and met with them to talk about job opportunities for clients and job maintenance for clients already engaged in the workplace.

EMPLOYMENT WORKSHOPS

EMPLOYMENT SUCCESS STRESS MANAGEMENT **COMPUTER SKILLS ESSENTIAL SKILLS** TIME MANAGEMENT **HUMAN RIGHTS JOB SEARCH DIGITAL SKILLS RESUME WRITING INTERVIEW SKILLS SALARY & INCOME TAX**

TRAINING OFFERED

FORKLIFT TRAINING SKID STEER TRAINING FIRST AID/CPR WHMIS **VOLUNTEERING** PERSONAL CARE WORKER COURSE **EMPLOYMENT READINESS**





166 RETURNING **CLIENTS**



SERVICES DELIVERED

YOUTH EMPLOYMENT CAMP

The youth employment camp familiarizes participants with the importance of labour market research and focuses on learning how to find information regarding labour market trends and how to use it for making the right decisions regarding future occupations. The workshops assist youth facing barriers to employment and develop a broad range of skills and knowledge they need to participate in the job market. With the intent of gaining employment at the end of the camp, this year's workshops included: career planning, resume and cover letter writing, job interview preparation, job search and labour market, labour standards, university and college tours, volunteering and job shadowing, as well as fun team building activities.







ECTIO Z Z O O

Limited social networks continue to be a barrier to integration by both newcomers and the general public. Newcomers need support to understand their adopted community, form social connections and contribute to their new community. The Community Connections program is popular with local volunteers and newcomers in the Moose Jaw area. The program allows newcomers to meet new people, improve their English, and get to know more about their community. The program also assists the public in understanding the needs of and barriers that many newcomers may face through public speaking engagements, awareness campaigns, promotional resource development, and intercultural communication and integration training for community agencies and the general public.

202 973 CLIENTS SERVICES DONATIONS

- Moose Jaw Warriors Season Tickets
- 10 Dinner Theatre tickets from Moose Jaw Community Players
- 11 holiday hampers from Salvation Army
- Salvation Army backpacks of school supplies
- Silent Auction Contributions for International Dinner from Last Mountain Distillery (tour & tasting), Tunnels of Moose Jaw (two passes), Temple Gardens Spa (two night stay), Thirty-One Gifts (a bag)
- Household items, clothing, furniture and school supplies from many community individuals
- TUTORING GROUP FOR MOMS
- DIGITAL LITERACY AT LIBRARY
- CONVERSATION CIRCLES
- HOLIDAY PARTIES

SUMMER POTLUCK

MEN'S GROUP

- WORLD REFUGEE DAY FILM
- CURLING AT CURLING CENTRE
- POLICE BIKE SAFETY RODEO
- SGI PASSENGER SAFETY CLINIC



Baseball - Soccer - Virtual Reality Games
Ice Fishing Fishing



Dishes from:
Afghanistan,
Congo, Eritrea, Ethiopia,
India, Somalia,
Syria,

INTERNATIONAL DINNER

Paint Night - Lawn Bowling - Scavenger Hunt Easter Egg Painting - Pumpkin Carving



RIENDSHIP PROGRAM

CHILDREN'S SUMMER PROGRAM

The Moose Jaw Multicultural Council Children's Summer Program provides fulltime childcare and programming for newcomer children aged 6-12 for 8 weeks during the months of July and August. The program is designed for children to participate in different activities focused on both physical activity and development of social and language skills, as well as to actively encourage learning and creative expression. Primary activities included sports, art projects, field trips and group learning. This year the program was able to partner with several community institutions such as the Public Library, the Museum and Art Gallery and YARA Centre to further achieve these results.



30 PR CHILDREN
3 VOLUNTEERS
3 STAFF
250 VOLUNTEER
HOURS







HIGHLIGHTS: Library Art Program - Reading Groups - Computer Literacy - Movie Theatre - Park Visits - Soccer Camp with Moose Jaw Soccer Association - Tunnels of Moose Jaw - Yara Centre

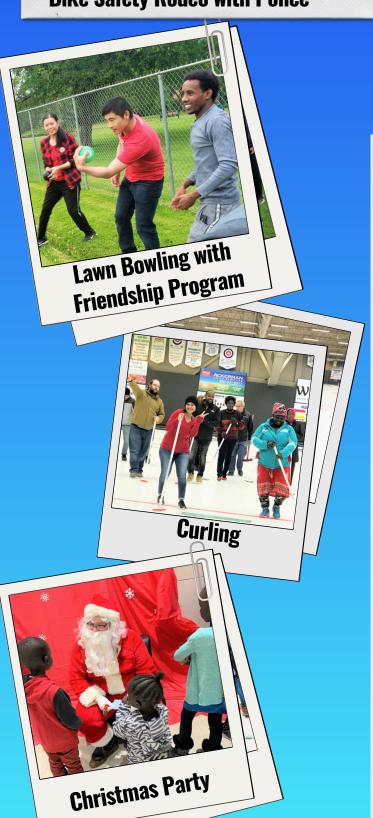




Bike Safety Rodeo with Police



Volunteer Appreciation





Baseball with Men's Group

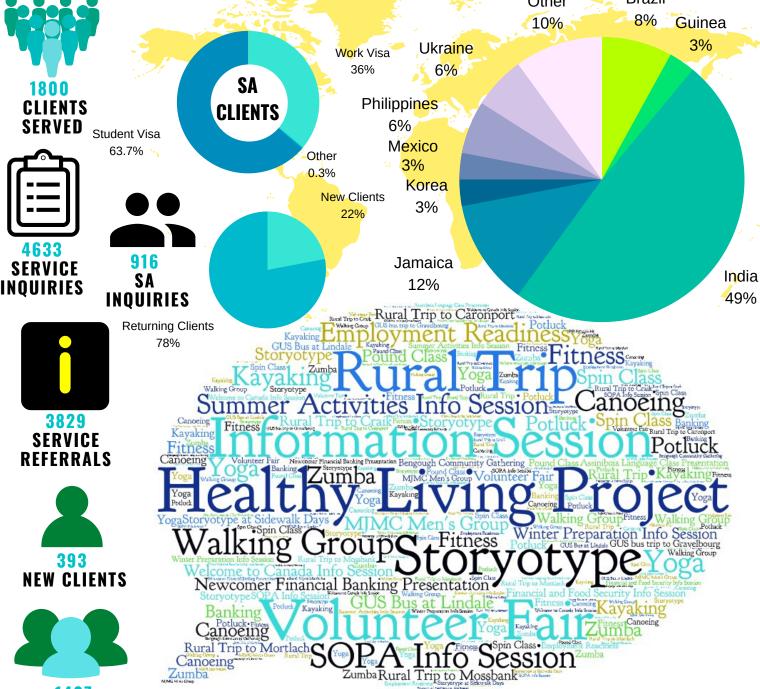


Fishing with Men's Group



Soccer with Men's Group

NEWCOMER WELCOME CENTRE Other Brazil 10% Guinea



1407 RETURNING CLIENTS



The Moose Jaw Newcomer Welcome Centre is a division of the Moose Jaw Multicultural Council, funded by the Government of Saskatchewan under the Ministry of Immigration and Career Training. They provide clients with services including internet access, fax and photocopier services, written and electronic information materials, workshops, information sessions, and individual settlement and information services. Programs and core services include: information advisor, settlement advisor (SA), newcomer driver education funding program (NDEF), and Women's Healthy Living Project. A large part of the NWC's mandate is a focus on community engagement and partnership. Throughout the year the NWC has been able to participate in and play host to several community collaboration initiatives. Some initiatives to note include: women's group and the Healthy Living Project, Storyotype at sidewalk days, as well as presentations and information sessions with various local organizations.



HEALTHY LIVING PROJECT

The Healthy Living Project is a partnership between the Newcomer Welcome Centre and local health, fitness and wellness organizations. The focus of this program is to enable newcomer women and girls to engage in sport and healthy living and establish connections within the community. It's funded by Canadian Women & Sport formally known as Canadian Association for the Advancement of Women and Sport and Physical Activity (CAWWS)







Yoga with the Yoga Loft - Dance Fitness with Kyra - Canoeing & Kayaking - Walking Group - Attic Spin Studio - Main Street Fitness - Potluck -

Zumba by Britany - Pound Class

NEWCOMER DRIVING FUNDING EDUCATION FUNDING - NDEF

The aim of the NDEF program is to assist newcomers in acquiring their Class 5 licence with the ultimate goal being improved settlement and employment outcomes for the individual or family unit. In order to obtain a Class 5 licence in Saskatchewan, an individual must pass the Class 5 Road Test. To qualify for this test, an individual must complete a minimum of 6 hours in-car and 6 hours in-class instruction from a certified driver instructor. This training can be costly. The NDEF program aims to assist newcomers in overcoming this barrier to obtaining their Class 5 driver's licence. This year, 11 participants received partial funding — 6 hours in class and 3 hours in car.



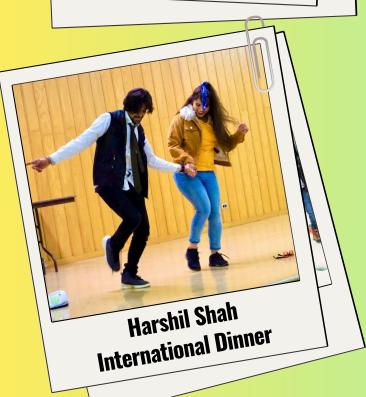


International Dinner



NWC Healthy Living Project







Storyotype at NWC



Storyotype Group Session at NWC



Information Session at NWC

PRAIRIE SKIES INTEGRATION NETWORK

Prairie Skies Integration Network is Moose Jaw Region's Local Immigration Partnership (LIP), leading networks & strategies that strengthen community-newcomer integration and foster more welcoming and resilient communities.



Now in its second year, the Network recently left behind its original name, the South Central Regional Immigration Partnership. Meanwhile, the leadership blossomed from a team of 9 dedicated Steering Committee members into a Partnership Council comprised of leaders from 17 varied sectors. As well, the Immigrant Advisory Table was convened. This essential group is made up of a diverse mix of individuals with firsthand knowledge of "the newcomer experience," who serve as the Network's expert advisors.

34 Core Partners



Prairie Skies also continued establishing a potent network of partners and worked to support them in their quest to effectively integrate communities and newcomers in the South Central region of Saskatchewan. Other transformations include starting to develop a succinct identity to position the Network for recognition and trust across various local, regional, provincial, and even national contexts. This involves the development of a logo and branding and a new website which will be launched in the coming weeks.



HIGHLIGHTS

- Community Forum: It Takes a Village to Welcome a Newcomer — Moose Jaw edition. 77 participants. Hosted simultaneously in 4 languages at Mosaic Place.
- Began a literature review to understand the state of newcomer settlement & community integration in our region
- Joined community-based projects:
 - Saskatchewan Polytechnic's culturally competent healthcare research project: "Unifying for Health Equity"
 - Moose Jaw Asset Mapping project
 - Chaired City of Moose Jaw's Cultural Diversity Advisory Committee
 - Budding engagement with economic sector (various initiatives including Rural & Northern Immigration Pilot)
- Strategic networking: Information and data "brokering" with local service providers and policymaker networks





"It Takes a Village" Community Forum







It's been another busy year in daycare. The children went on many excursions to the Public library, Crescent Park, Town N' Country Mall, Burger King, Temple Gardens Mineral Spa, Roswell Park, walks downtown and throughout the neighborhood visiting with many people and businesses. Throughout the summer months the toddlers, weather permitting, enjoyed their mornings utilizing Peacock's daycare play space.

We held birthday celebrations throughout the year as wells as Halloween, Easter, Valentine's, and Christmas parties where Santa attended. We did many different themes/activities this year; cowboys, different color days, bugs/animals, and princess/super heroes, just to name a few. Alongside these themes we invited different guests within our community to come and visit us and share their knowledge and experiences on the particular theme we were working on. Most Friday's were Fun Fridays, which are what we call our "special" days; pajama day, dress up day, costume day, beach day or movie day.

All of the children participate in daily active play to foster gross and fine motor skills. They all try to get outside for a minimum of 30 minutes per day to experience the "outdoor classroom" and to get some fresh air. The children make many paintings, art work, crafting, sensory activities, science experiments, story/circle times, and free play to foster and aide in their holistic growth; including social, emotional, intellectual, cognitive, and physical.

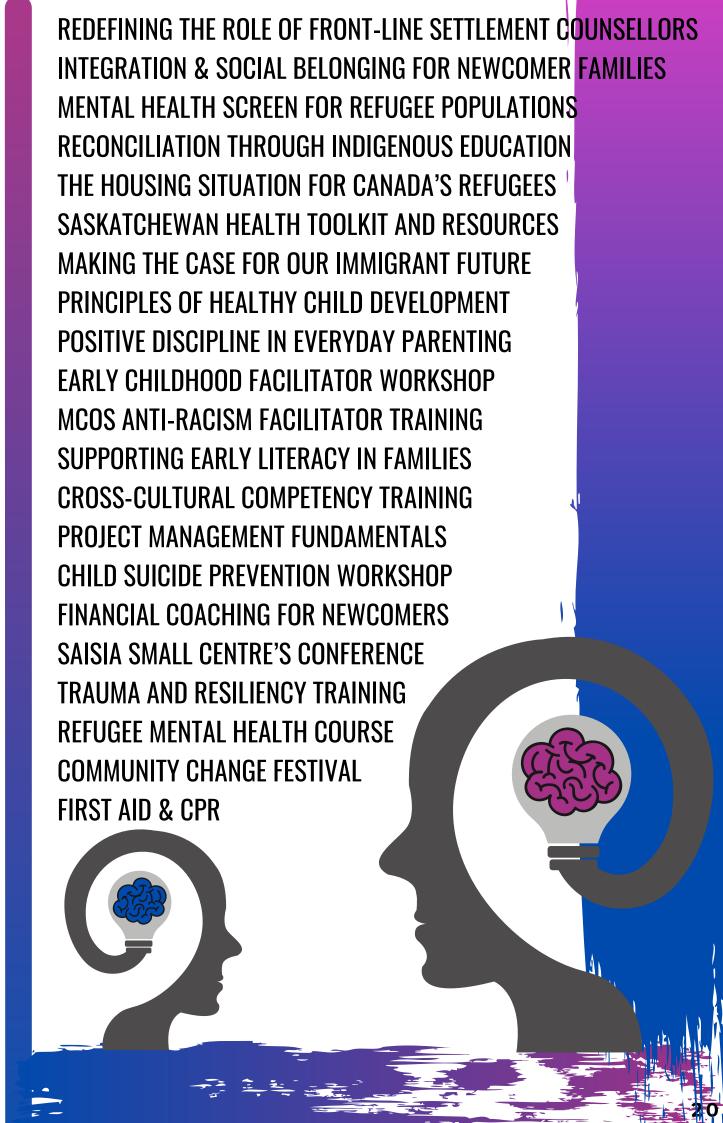


STAFF:
4 FULL-TIME
5 PART-TIME
2 SUMMER
STUDENTS









S.N.ROY & ASSOCIATES

INDEPENDENT AUDITOR'S REPORT

To the Members of Moose Jaw Multicultural Council Inc.

We have audited the accompanying financial statements of Moose Jaw Multicultural Council Inc., which comprise the statement of financial position as at March 31, 2020 and the statements of revenues and expenditures, changes in net assets and eash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, the company derives revenue from grants, donations, daycare fees and expense reimbursements the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the company and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets.

Qualified Opinion

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the contributions referred to in the preceding paragraph, the financial statements present fairly, in all material respects, the financial position of Moose Jaw Multicultural Council Inc. as at March 31, 2020 and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Moose Jaw, Saskatchewan June 18, 2020

S.N.Roy & Associates

610 1ST AVENUE NW • MOOSE JAW, SASKATCHEWAN • S6H 3M6 PHONE: (306) 694-1066 • FAX: (306) 694-1766

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Statement of Financial Position

March 31, 2020

		2020		2019
ASSETS				
CURRENT				
Cash	\$	399,000	\$	178,535
Term deposits		87,574		85,369
Accounts receivable		96,629		297,946
Accounts receivable from employees		-		1,400
Goods and services tax recoverable		2,724		2,118
Prepaid expenses		2,877		3,216
Donated fundraising asset (Note 7)		113,752		
	\$	702,556	\$	568,584
LIABILITIES AND NET ASSETS				
CURRENT				
Accounts payable	\$	7,214	\$	11,217
Employee deductions payable		28,430		31,334
Deferred income		98,135		70,291
		133,779		112,842
NET ASSETS				
General fund		568,777		444,154
Restricted fund		-	***************************************	11,588
	, , , , , , , , , , , , , , , , , , , 	568,777		455,742
	\$	702,556	\$	568,584

ON BEHALF OF THE BOARD

Director

Director

See notes to financial statements

Statement of Revenues and Expenditures

Year Ended March 31, 2020

	 2020	 2019
REVENUES		
Program revenues	\$ 1,674,650	\$ 1,684,011
Daycare revenues	143,034	181,928
Expense recovery	6,178	2,921
Donations	5,474	2,888
Interest income	2,889	1,420
Memberships	 320	 280
	 1,832,545	 1,873,448
EXPENSES		
Advertising and promotion	11,716	1,691
General and administrative expenses	154,668	150,148
Rental	102,735	104,887
Salaries and wages	1,513,179	1,561,950
Supplies	14,833	16,784
Telephone	17,494	14,516
Travel	 14,885	 11,657
	1,829,510	 1,861,633
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	3,035	11,815
OTHER INCOME (EXPENSES)		
Receipted donation - house (Note 7)	 110,000	
EXCESS OF REVENUES OVER EXPENSES	\$ 113,035	\$ 11,815

See notes to financial statements

Notes to Financial Statements

Year Ended March 31, 2020

1. SUBSEQUENT EVENTS

The Saskatchewan Government declared a Public Health State of Emergency on March 20, 2020.

COVID-19 pandemic emergency measures have caused changes to the organization's activities. The organization continues to operate within federal and provincial guidelines. The emergency measures affect both customer and staff interactions. The economic influence will not be known until the measures are lifted and the ongoing processes and procedures are known. The organization is pursuing applicable program benefits to mitigate the economic impact.

2. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

3. PURPOSE OF ORGANIZATION

The Moose Jaw Multicultural Council Inc. is a local organization that welcomes and integrates newcomers to Canada and develops harmonious relations among Canadians through various programs and activities. Moose Jaw Multicultural Council Inc. is incorporated as a non-profit organization.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Contributed services

The operations of the organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

Donated goods

Donated goods are recorded at their fair market value at the time of the donation if the fair value of the donated goods can be reasonably determined.

Cash and cash equivalents

Cash includes cash and cash equivalents. Cash equivalents are investments and are valued at cost. The carrying amounts approximate fair value because they have maturities at the date of purchase of less than ninety days.

Capital assets

Capital asset acquisitions and disposals are not recorded on the statement of financial position but, are recorded on the statement of revenues and expenditures in the year of acquisition or disposal.

Goods and Services Tax

Contributed materials and services are recoverable at 50% as a rebate. The unrecoverable portion is recorded as an expense with the rebate treated as a receivable.

Net assets

1. Unrestricted net assets comprise the excess of revenue over expenses accumulated by the organization each year and are available for general purposes.

(contimues)

Notes to Financial Statements

Year Ended March 31, 2020

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition

Moose Jaw Multicultural Council Inc. follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Government grants

Government grants are recorded when there is a reasonable assurance that the company has complied with and will continue to comply with, all the necessary conditions to obtain the grants.

Income taxes

The organization is a registered charity with tax exempt status under the Income Tax Act.

5. FINANCIAL INSTRUMENTS

The company is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the company's risk exposure and concentration as of March 31, 2020.

(a) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The company is exposed to this risk mainly in respect of its receipt of funds from its funders and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The company is mainly exposed to interest rate risk.

(c) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the company manages exposure through its normal operating activities by investing in guaranteed investment certificates.

Unless otherwise noted, it is management's opinion that the company is not exposed to significant other price risks arising from these financial instruments.

Notes to Financial Statements Year Ended March 31, 2020

6. TERM DEPOSITS

		2020		2019
3 Year Non-redeemable Term Deposit maturing June 8, 2020. The interest rate is 1.65%.	\$	9,702	\$	9,544
2 Year Non-redeemable Term Deposit maturing October 21, 2020. The interest rate is 2.70%		77,872		75,825
2020 110 1111 1111 1111 1111 1111 1111	<u> </u>	87.574	\$	85,369
		07,071	Ψ	05,507

DONATED ASSET

The organization received a donation of a renovated house in exchange for the issuance of a charitable receipt. The issuance of the charitable receipt is supported by an independent appraisal.

In order to realize the cash value of the asset, the Board determined to list and sell the asset. The asset is currently listed for sale. The final selling price cannot be reasonably determined at this time and is not reflected in the financial statements.

Costs associated with maintaining the asset are accumulated and will serve to reduce the amount of cash value received.

8. DEFERRED INCOME

Contributions are recognized as revenues in the year in which the related expense occurred. Deferred contributions are as follows:

2020

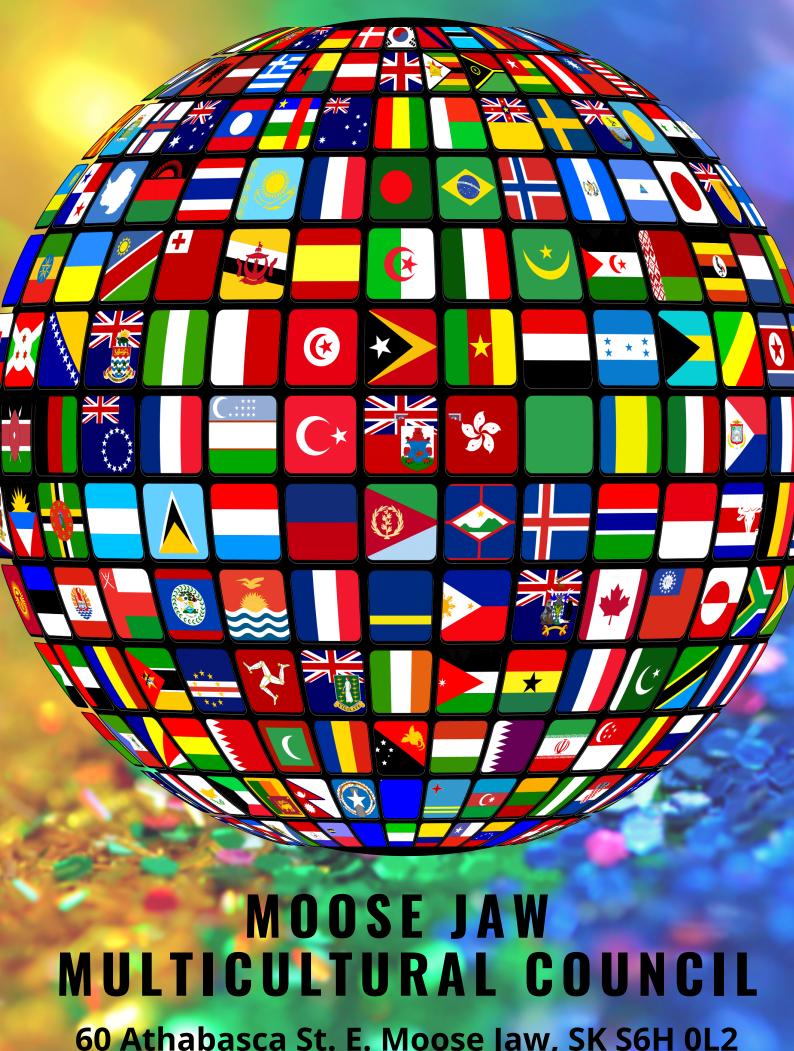
2010

	-	2020		2019	
SISAG	\$	3,642	\$	10,415	
	Ф		Ф		
Stage 1 English		712		662	
Newcomer Welcome		269		206	
Daycare		40,000		10,000	
Notary	,	2,105		1,638	
Miscellaneous		19,375		13,896	
RBC Foundation		4,732		7,703	
Community Connections		12,057		12,315	
LINC		2,333		2,697	
Saskatchewan Cares		3,771		4,811	
Volunteer Activities		1,000		1,000	
CAAWS		4,414		1,825	
Deferred Governement Grants		3,725		3,123	
	\$	98,135	\$	70,291	

Moose Jaw Multicultural Council Inc. calculates the deferred income amount of funding from projects based on the estimated cost of completion.

9. ECONOMIC DEPENDENCE

The organization currently receives significant revenues in grants from the Government of Canada. As a result, the organization is dependant on the continuation of these grants to maintain operations at their current level.



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