



2014-15 Annual Report

President's Message

A core objective of MJMC is to promote awareness and understanding between newcomers to Canada and the community. This year we really took this particular objective to heart. We've increased our presence around Moose Jaw at various public events while engaging local leadership and those we serve in dialogue about our organization. Our specific focus on outreach also included the



forging of new partnerships all while building on existing relationships with local organizations. MJMC's staff, clients, and volunteers have worked tirelessly at making the friendly city a more accepting and welcoming community for all newcomers.

We can all relate to the need for a place one can call home. Everybody longs to find somewhere they feel safe, understood, welcomed, and valued. Newcomers to the friendly city seek to make their homes here just like the rest of us have, and a big part of feeling at home is being wanted and respected in the community.

Beyond our roles at MJMC, as Moose Javians ourselves, we must ensure we are doing all we can to make this community feel like home for everybody. This is especially important for newcomers as they contend with many struggles of immigration and the already settled among us deal with our own anxieties. Why is this so important to our community? Because newcomers affect all aspects of our society and immigration holds the key to our collective future. This is as true today as it was 100 year ago. Immigrants have always played a central role in the building of this great country we call Canada. In fact newcomers are foun-

dational to our continued success and to allow any animosity toward newcomers to creep in threatens the Canada we have come to know and love.

Is this all going to be easy? Of course not, progress is hard work because of the general imprecision of it all. An understanding and appreciation of cross cultural factors and the need to provide meaningful opportunity to all will go a long way to helping newcomers integrate into our communities. However it goes further than that. To ensure the prosperous future of Canada we must embrace the ways newcomers will reshape this country into a more robust and self-sustaining culture. History has shown us that each group of immigrants lays a progressive foundation for the future. The trick is to be open-minded enough so that we can learn valuable lessons from each other as we work together for the betterment of the social and economic well-being of Canada.

Simply put, our future depends on how we accommodate the newcomers. After all this is what our mission at MJMC is all about.

An extended invitation to all, please come and join us as we offer our services to the people of many nations who have chosen to make the Moose Jaw community home.



Our Objectives

- (1) To provide direct settlement, adaptation and integration services to newcomers in Moose Jaw and area
- (2) To discourage racial and cultural discrimination by encouraging an understanding of and an appreciation of our cultural diversity
- (3) To act as a forum from which newcomers' issues and concerns can be collectively raised
- (4) To promote awareness and understanding between the newcomer to Canada and the community
- (5) To promote and to encourage the retention of language and culture as essential components of Multiculturalism
- (6) To act as a consultant for cultural and ethnic groups or any other groups with an interest in ethnic and cultural matters
- (7) To promote co-operation and mutual understanding amongst Canadians

Board of Directors

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Yvonne Bernard
Lyudmila Tomas

Executive Director's Message

Once again, it is my pleasure to present to you, the Moose Jaw Multicultural Council's Annual Report. It's hard to believe another year has passed; time flies when you are having fun I guess! 2014/2015 has been a year for the books. While our client base continues to grow so does our programming, our partnerships, and our visibility and reputation in the community.

None of this work gets done on its own and it is only because we have an amazing team here at MJMC; and they are the ones that truly deserve to be congratulated and recognized for the successes that you will see throughout this annual report. I thank each and everyone one of them for their dedication to our clients and their amazing work ethic that never waivers even when we are faced with difficult situations.

Again, we have worked very hard to forge new community partnerships and strengthen existing ones. You will probably hear me say this in every annual report because I believe it is the key in becoming a welcoming and inclusive community; not only for our clients but for all community members, no matter where they come from, what they look like or what their beliefs are. We are a better community, and one to be desired, when everyone is accepted and does not have to fear whether or not they will fit in.

This past year MJMC's settlement program underwent an external evaluation; to my knowledge this is the first one that has ever been completed and I am happy to say that the results were very positive, areas of strength were pointed out and also areas of potential growth were recommended. It is the areas of growth that I am most excited about as they will form the framework for what we will be striving to achieve this coming year and beyond. New programming, enhancing existing programming, setting up supports for clients and staff are all in the cards and I am looking forward to be able to report on it all in next year's annual report.

All of the work we do would not be possible without our funding partners and I would like to take this opportunity to especially recognize Citizenship & Immigration Canada and the Saskatchewan Ministries of Economy as well as Education for their financial support and professional guidance. Thank you!!

Now, please enjoy MJMC's 2014/2015 Annual Report.

Sincerely,



	Community Partners
Mission Statement The Moose Jaw Multicultural Council welcomes and integrates newcomers to Canada, and develops harmonious relations among Canadians, through programs and activities that recognize, respect and promote the positive aspects of cultural diversity, and that seek to discover, encourage and develop commonalities among people.	Prairie South School Division Holy Trinity Catholic School Division Kliniek on Main Five Hills Health Region Moose Jaw City Police Moose Jaw Literacy Network Moose Jaw Public Library Moose Jaw Museum and Art Gallery Hunger in Moose Jaw Scotia Bank Hillcrest Apostolic Church St. Andrews United Church
Core Services Language Instruction for Newcomers Information & Orientation Resettlement Assistance Program Settlement Workers in Schools MJ Newcomer Welcome Centre Settlement Advisor Evening English Classes Licensed Daycare Career & Employment Program Summer Program Maintenance of Happy Valley Park	Community Involvement Newcomer Services Steering Committee Chair & Members City of Moose Jaw Cultural Diversity Committee Member South Sask. Poverty Reduction Partnership Member Community Threat Assessment Committee Member Partners Against Violence Committee Member Moose Jaw Literacy Committee Member Sidewalk Days Committee Member Hosted Public Anti-Racism Events Hosted World Refugee Day Events Provided Cultural Adaptation Training Sessions Hosted Transgender Day of Remembrance Events Provided Anti-Racism Training for Youth Hosted Sask. Multiculturalism Week Events

MJMC’s 2014 Multicultural Week Art Contest

For this year’s Saskatchewan Multicultural Week celebrations, MJMC organized an art contest to engage with locals of all ages in Moose Jaw and the surrounding area. We were thrilled with the amount of submissions that came in from individuals of all ages across the community. Prizes were prepared for the first, second and third place winners in four distinct age groups from the age of 5-years and older. All submissions, including the 12 selected winners, then went on display at the Newcomer Welcome Center, located at 432 Main Street, for the month of November 2014. Thank you to everyone who participated, it was so much fun and we really have some great talent across this community.

Ages 5 to 8

Jazzmyne
Ava Wall
Nevaeh

Ages 9 to 12

Paris LaMontagne
Star Cabral
Caleb Gagne

Ages 13 to 17

Hannah Cooper
Karsten Elder
Mewni Rousseau

Ages 18+

Clayton Clysdale
Halimo & Sifa
Mawa & Mohammed

Honorable Mentions

Cassidi Elder, Jordan Blenkinsop, Hannah Dyck, Lucas Kessler, and Sommer Foley.



Reaching Out On Sidewalk Days

This year at the Moose Jaw Multicultural Council we worked very hard to engage with the community in an effort to further build up on our public profile and community involvement in the friendly city. We felt that an incredibly important part of our 40th year of operation was to raise more awareness of our purpose within the city, to promote our core services, and to encourage citizens to volunteer with us or participate in MJMC events.

This past July 3 to 5, 2014, we set up a booth outside the Newcomer Welcome Center at 432 Main Street North during Moose Jaw's Sidewalk Days. The annual street festival, which features approximately 100 vendor tables from local businesses and organizations, as well as plenty of live music, delicious foods, interactive games, and flight performances from the Snowbirds flight team, was the perfect opportunity for MJMC to interact with locals on a more personable level. Those who visited our booth not only learned about the organization but they were also able to spin a wheel for prizes, while any youth who came by got their face painted or had temporary henna tattoos done.

It was a wonderful experience that we look forward to having again in 2015!



Settlement Program Review

From January – March of 2015 the Saskatchewan Educational Leadership Unit (SELU) out of the University of Saskatchewan conducted a formal review of MJMC’s Settlement Program. The primary aim of the research project was to provide a current picture of the nature of the Settlement Program for immigrant and refugee families. Specifically the intention of the assessment was to: (1) review the goals of the program and assess their effectiveness and roles in the settlement process; (2) review the goals of the settlement program workers; (3) review the structure of the settlement unit programs; (4) to identify the issues, needs and strengths of the settlement workers, settlement unit, and the MJMC as an organization to support the settlement process; (5) present promising practices from other cities, and feedback from stakeholder consultations, the impact of the program on volunteers, community partners, newcomers and newcomer families; and (6) make recommendations for changes in the program that will address any gaps that have been identified in the evaluation.

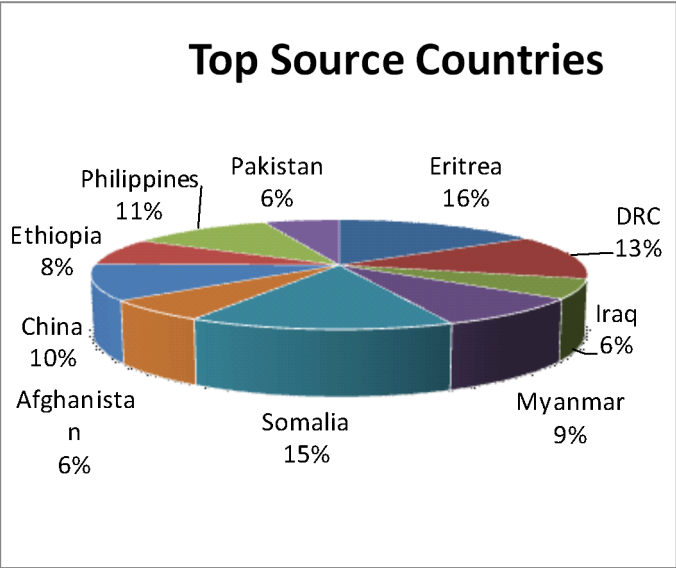
Out of the evaluation came 10 recommendations, some of which we were able to implement immediately. These will help us in developing our strategic plan for the next few years. The recommendations that we will be working to develop this coming year and beyond include (but not limited to):

- (1) *Investigating the implementation of a Community Connections Program*
- (2) *Partner with community organizations and committees to design, develop and implement a public education program focused on cultural awareness, cultural diversity and the benefits of multiculturalism*
- (3) *Formalize the roles and processes of the settlement program and communicate them to other local partners and stakeholders in the community*
- (4) *Investigate the expansion of family support and wellness programs*

Information, Orientation & Settlement Services

Individual & Unique Clients

YEAR	2014/2015	2013/2014	2012/2013
CLIENTS	292	270	219



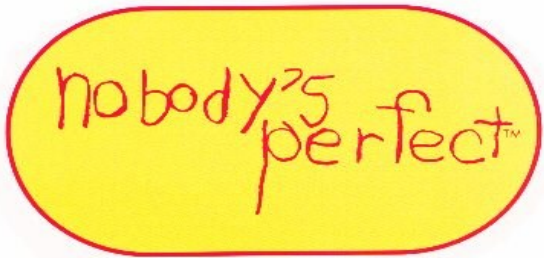
The settlement program was able to help many newcomers understand their settlement options and gain a better understanding of Canada’s systems and culture. Assisting newcomers in understanding how certain community services/programs work has given our clientele the proper tools to become independent and gain the skills and knowledge to do things on their own. By guiding clients through these different processes, they become successful in making their own decisions with confidence, and they begin to contribute their skills and abilities to their community, province, and country. Other important aspects of the settlement program include: recruiting volunteers, raising community awareness, advocating on behalf of our clients, and planning special events.

Information and Orientation Topics

Giving information and orientating clients to various services within the community is essential. Topics often include (but are not limited to): healthcare system, banking, legal system, taxes, educational programs, mandatory and voluntary government programs, basic life-skills, healthy life choices, cooking in Canada, and parenting in Canada, among much more. The end result of giving information and guiding newcomers through orientation is that clients are eventually able to guide themselves through the often complicated Canadian systems.

Re-Settlement Assistance Program

Settlement Services kept busy throughout 2014/2105 as new GAR arrival numbers increased 131% from 35 to the 81 that arrived last year. The Resettlement Assistance Program is designed for Government Assisted Refugees and is a program that offers direct and immediate services that assist in the resettlement process. Services in the RAP program include: airport reception, basic & financial orientation, providing temporary accommodations, locating permanent accommodations, conducting needs assessments and settlement planning, life skills sessions, re-orientation, interpretation services, and home visits. In addition to these responsibilities, the settlement team also developed new programming for MJMC and organized a number of social events for newcomers. Among the new programs introduced is the *Nobody's Perfect Parenting program*. Developed by Health Canada in partnership with the Departments of Health in New Brunswick, Newfoundland and Labrador, Nova Scotia, and Prince Edward Island; Nobody's Perfect is an education and support program for the parents of children from birth to age five. The Public Health Agency of Canada describes Nobody's Perfect as a voluntary, free course that "informs parents about the 'whens', 'whats' and 'whys' of the first five years of childhood." MJMC Settlement Worker Melissa Mitchell participated in a great deal of training before bringing the program here to MJMC for six weeks from September 24th to October 29th, 2014. Social events for MJMC kicked off on June 21, 2014, with settlement workers setting up a barbecue for clients, students, volunteers, staff, and their families, in Happy Valley Park to celebrate World Refugee Day. Later in the year, for Halloween, the St. Andrew's Church Social Hall was rented for a Costume Party, then was booked again for a Winter Holiday Party in December.



Settlement Services 2014/2015 Staff

Manager—Patricia Davies

Settlement Workers—Lauren Stennett, Melissa Mitchell, Haley Gordon, Danee Van Tassel



International Dinner Fundraiser

2014 was a tremendous year for the development of new annual events at MJMC. One such venture was the formation of a yearly international dinner fundraiser for various additional resources that would benefit our organization.

This year's dinner event was geared toward raising money for the purchase of "My Canada" computer software, which contained the study sessions for the Canadian Citizenship test. Once acquired, this software would be made available to our current and former clients, as well as other newcomers, who are looking to prepare for taking their Canadian Citizenship test.

The event was hosted by MJMC in partnership with St. Andrew's Church and the SaskTel Pioneers. Many of the students in our Language Instruction for Newcomers program, as well as members of Moose Jaw's various cultural groups, spent days preparing delicious traditional meals from their home countries. The main course menu consisted of foods from Myanmar, various African countries, and China, as well as bannok with apple sauce as the Canadian themed desert. Greetings were brought to the dinner from Jim Tenford, Minister at St. Andrew's, and live entertainment was provided by the Filipino Ethnic Community.

135 tickets were sold and \$1304.74 was raised after event expenses. The "My Canada" computer software and licensing was purchased on November 10, 2014.



Language Instruction for Newcomers (LINC)

Across all levels, LINC classes worked on learning about computer usage, as well as developing their reading, writing, listening and speaking skills. Students were able to practice these skills through participating in a number of classroom activities, as well as through learning about a variety of topics pertaining to life in Canada. Common class discussion themes across all the LINC levels included Canadian government, history, healthcare, employment, housing, emergency services, winter safety, and navigating Moose Jaw.

Each of the teachers also worked closely with MJMC's Employment Coordinator, Robyn Watson-Flegel, to help students improve their English language skills required for seeking out and maintaining employment. Class time was focused spent on presentation which showed students how to search for work using the internet, resume creation, interview preparedness, and communicating with colleagues. Students also learned about a few specific job roles, such as working within the hotel industry, gas attendants, and general customer services.

Carol Moran's LINC 1 class became the first at MJMC to implement the Portfolio-Based Language Assessment (PBLA) system, a program that engages teachers and students in a dialogue through which students can track, assess, and express their own needs in learning the English language. With guidance from Carol, the student's themselves were tasked with choosing which themes would be explored through class discussion. After the completion of a module, each student would reflect on how they felt about the lessons, what they excelled at, what they struggled with, and how they felt they could better be aided in reaching their personal goals.

In addition to the core themes studied by all classes, Doug Cassidy's LINC 2 students also looked closely at the community of Moose Jaw to learn about their specific neighborhoods as well as discussing going to the bank, post office, mall, SGI and various other facilities. Time was also spent talking about local transportation including using the city bus, buying a bus pass or bus tickets, and understanding bus schedules.

Laura Butt's LINC 3-5 student's learned a great deal. Laura's class was also visited by a police officer from Moose Jaw Police Services who talked about what one should do in the event of an emergency, how to go about reporting a criminal offences, and how to avoid run ins with the law. Class time was also spent studying some of the most pertinent bylaws of Moose Jaw and students visited traffic court while each of the LINC classes learned about car maintenance, safe driving, how to read road signs, and how to give directions.

This year Laura Butt and Doug Cassidy also took the initiative to nominate Carol Moran for the 2014 Teaching English as a Subsequent Language (TESL) Saskatchewan Award of Merit. Since 1991, the TESL Saskatchewan Award of Merit has been presented to members for outstanding service in their field and going beyond the standard expectations of their career. Over the past 23 years, approximately 20 individuals across the province have received this distinction, but Carol is the first Moose Javian to be recognized.

100 Students Enrolled 2014/2015



Practicum Opportunities

In addition to our many generous community volunteers who frequently give their time to helping students on a weekly basis, MJMC also maintains great cooperation with a few educational organizations. Throughout the year, various individuals receiving ESL training at Briercrest College, Regina Polytechnic, and the University of Saskatchewan have travelled to Moose Jaw to complete their practicum with our LINC instructors.

LINC 1 instructor Carol Moran was chosen as 2014's recipient of the Teaching English as a Subsequent Language (TESL) Saskatchewan Award of Merit. Since 1991, the TESL Award of Merit has been presented to educators for outstanding service and going beyond the expectations of their career. Over the past 23 years, approximately 20 individuals across the province have received this distinction but Carol is the first ever Moose Javian to be recognized! Carol not only teaches full-time at MJMC, she also regularly tutors students after hours and offers Citizenship Preparation Classes at several times throughout the year. With their knowledge of her strong work ethic, it was MJMC's other LINC teachers, Laura Butt and Doug Cassidy, who put forward Carol's name for the award.



LINC Instructors

Carol Moran, Doug Cassidy & Laura Butt



LINC Field Trips

- Tunnels of Moose Jaw
- Scotties Tournament of Hearts
- RCMP Heritage Centre
- Regina Legislative Building
- Western Development Museum
- Buffalo Pound Provincial Park



Family Literacy Day 2015

On January 27, 2015, LINC instructors Carol Moran, Doug Cassidy, and Laura Butt organized a series of events during Family Literacy Day for current students, as well as their children, at MJMC. Those who participated rotated through four reading stations in separate rooms, each containing a number of reading activities, as well as arts and crafts. Upon completing a room everyone received a sticker to place on a small card.



Some of the books read at the stations included “Rosie’s Walk” by Pat Hutchins, “Fishing” by Jaap Tuinman, as well as “From Far Away” and “Fifty Below” by Robert Munsch.



We completed Family Literacy Day at MJMC with everyone gathering in the gymnasium to listen to a sound recording of Martin Luther King Jr.’s iconic “I Had A Dream” speech, while looking at an illustrated book of the same title from artist Kadir Nelson. This was meant to encourage everyone to think about equal rights in Canada, as well as to lead into Black History Month, which began on February 1st.

After the recording had finished, everyone was then able to turn in their sticker card, which allowed them to pick out one free book from a table of donations provided by various community members around Moose Jaw.

Evening English Classes (Stage 1)



Evening English Instructor
Joie MacDonald

From the start of this year, the beginner class learned Canadian holidays on New Year's traditions, St. Patrick's Day and Easter. Along with the holiday topics, they also studied vocabulary and practiced English on names of countries and nationalities. The beginner students decided they wanted to learn how to make doctor's appointments. They began learning the days of the week, months of a year, and their proper abbreviation forms. Students performed role plays on how to make, cancel, and change doctor's appointments. In February, a settlement worker, Lauren, came to both beginner and advanced class to give a presentation on the rights of tenants in Canada.

The advanced class also learned Canadian holidays such as St. Patrick's Day and Easter. In the beginning of 2015, advanced students decided to learn Canadian geography so they studied

British Columbia and the Prairie Provinces: Alberta, Saskatchewan and Manitoba. Not only did they learn the geography but also learned culture, history of each provinces and their capital cities. Students practiced English by reading the main textbook called *Gateway to Canada* and had discussions on different questions and crafted a travel plan for a trip to British Columbia. They watched multiple video clips on each city and played a board game on the Prairie Provinces that Breanna Bowker, a Briercrest College student, made for the class specifically. After learning Canadian customs on egg hunting during the Easter break, students learned the various ways to cook eggs by watching a YouTube video and writing the instructions down. Advanced students now chose to study Canadian history from April. They started learning the early history of Canada which talks about the First Nations people, the Vikings, and the colony of New France.



Employment Services

Throughout the year, MJMC’s Employment Coordinators have worked hard to ensure that clients have access to the resources, guidance, referrals and training that they require to find work in Moose Jaw. Those who seek out MJMC’s employment services are able to participate in our Employment Preparation Program, as well as to receive career counselling, job search assistance, employer referrals, labour market information, volunteer opportunities, advice on resume and cover letter creation, campus tours, and help with pursuing any relevant post secondary education they desire. In addition to serving clients, Employment Coordinators at MJMC also work closely with other service providers, such as Moose Jaw Public Health and St. John’s Ambulance, to provide newcomer clients with access to certification in Safe Food Handling, First Aid/CPR, WHMIS, and more. Strong partnerships are also developed with numerous local businesses and organizations seeking employees.

Employment Coordinator

Monica Taylor & Robyn Watson Flegel



Learning By Doing

Since joining MJMC as our new Employment Coordinator, Robyn Watson-Flegel has been hard at work developing employment based presentations, workshops, and programs for newcomers and community members. Through these , participants developed practical skills and acquired additional knowledge that will aid them in attaining work and navigating various work environ-

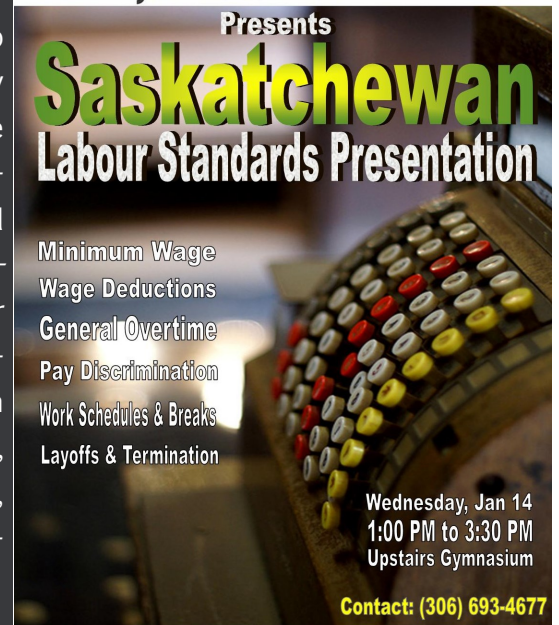


Stress & Balance

One of our new workshops for newcomer seeking employment was hosted on November 19, 2014 and focused on stress and balance. The half-day event offered our clients guidance in finding balance in their life, creating balance between work and their personal life, managing the stress that comes with work, how to apply effective time management skills, how to anticipate what is to come, and also presented various forms of situational stress that can arise in our daily lives. Through the use of a visual diagram known as the Wheel of Life, participants were further encouraged to analyze the various roles people take in their lives such as being a parent, being a partner to your significant other, being a self-sustained individual, being a colleague to others in the workplace, being an athlete, being a homeowner or renter, being a member of the community, and more.

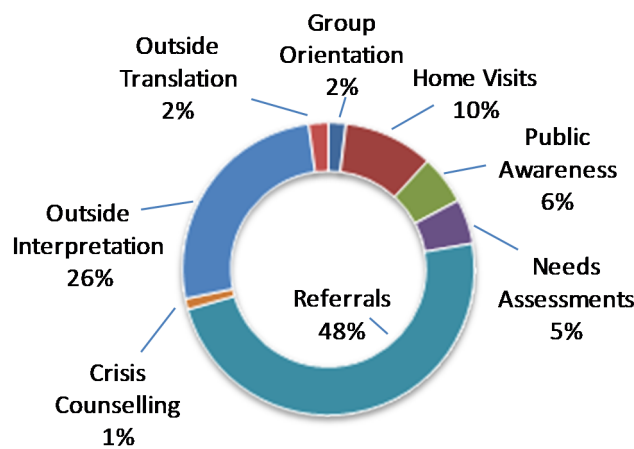
Saskatchewan Labor Standards

Another workshop among the many that were held was a workshop on Saskatchewan Labour Standards. Glen Brooman and Randy Armitage from the Ministry of Labour Relations and Workplace Safety visited MJMC to give a special presentation on the provincial government's role in setting Labour Standards. They handed copies of a book called *Rights and Responsibilities: A Guide to Employment Standards in Saskatchewan* to everyone in attendance for their own reference in regards to the topics being discussed. Clients and students who attended the event learned about minimum wage, work schedules, modified work arrangements, wages and pay, leaves of absence, absence from work due to illness and injury, layoffs and termination, and many other topics relating to workplaces in the province.



Settlement Workers in Schools

Types of SWIS Services Rendered



Throughout 2014/2015, MJMC’s SWIS team aided families around Moose Jaw and the surrounding area with a number of needs including assessing English language levels, learning about the school system, registering for school, learning about public and rural bus transit, understanding school dress codes and behavioral rules, knowing when classes start and end, purchasing school supplies, how to take care of class textbooks, signing up for extracurricular activities, and what to do if you are sick and cannot attend school.

Settlement Workers in Schools Staff

Manager—Patricia Davies

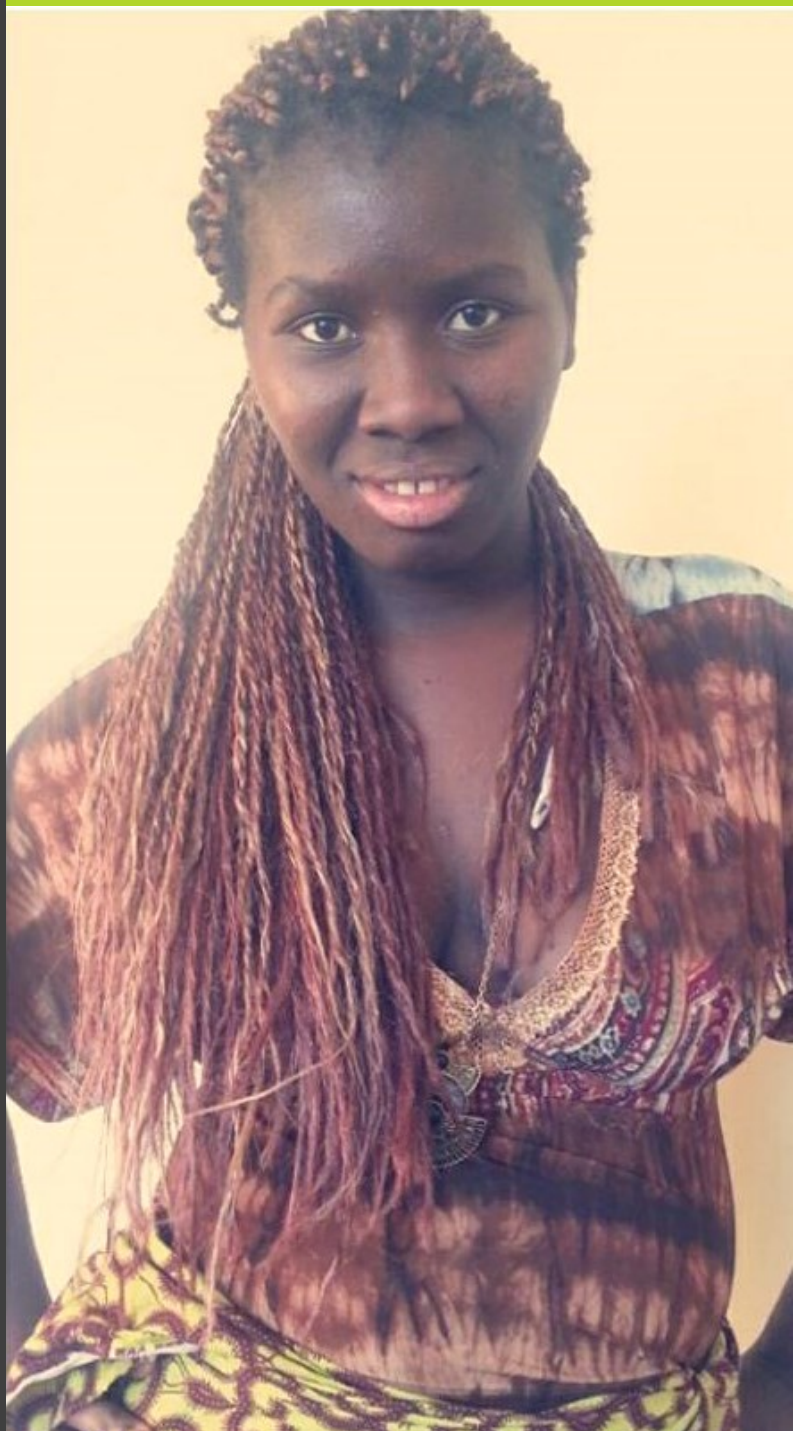
Elementary/Rural: Christa Sanford, Danee Van Tassel, Dakota Leggot

High School: Jaella Nicholson



Mary Buachie Kaba

Born in Sierra Leone, Mary Buachie Kaba has been in Canada for 3 years, 2 of which have been spent in Moose Jaw. Now 18-years-old, Mary is very excited about all that she has learned since arriving here. While at first Mary struggled to make friends and feel like she was a part of the student body of Central Collegiate, hard work and persistence has led to her feeling much more content with her school and social life. She is happy that she can now attend any class she likes without feeling out of place. Additionally, Mary is excited that her English skills have improved to the point where she is self sufficient in booking her own doctor's appointments, applying for work, buying groceries, and going shopping without the need for somebody else to help her out. Of the many skill sets Mary has developed, she is most proud of her ability to now type and write full sentences. Now in her last year at Central Collegiate, Mary plans to pursue post secondary education in the field of Social Services and hopes to one day work for Unicef. Ultimately, whether in Canada or back home in Sierra Leone, Mary hopes that she can help children and young adults in the same ways that others have helped her.



SWIS Activities



This year's Central Collegiate Culture Fair saw huge crowds as SWIS worked with the school and students to promote cultural awareness and diversity in Moose Jaw's schools. Among those in attendance throughout the day were Central's staff and student body, as well as about 20 members of the general public and 315 students from Peacock Collegiate, Prince Arthur School, William Grayson School, King George Elementary School, Sunningdale Elementary School, and the adult LINC classes from MJMC.



Anti-Racism Leadership in Schools

The Multicultural Council of Saskatchewan held a Youth Leadership Anti-Racism Workshop on February 11, 2015. SWIS staff worked with Central Collegiate to bring 6 High School students to the workshop, where they learned how to be effective leaders in their community and what they can do to combat racism. Afterward, they presented what they learned to classmates.

Moose Jaw Newcomer Welcome Centre



Pursuant with last years name change and rebranding, the Moose Jaw Newcomer Welcome Centre (MJNWC) continued to strengthen its presence on main street and develop various other features for newcomers in the community. Among the biggest updates were a brand new sign for the building, as well as the creation of their own unique website separate from MJMC's. MJNWC also continued to build upon their programming with the implementation of the Newcomer Driver Education Funding Program, which greatly added newcomers in attaining their driver's education.

NWC Services

612 Referrals Provided

1569 Service Inquiries

Settlement Advisor

32 New Clients

1189 Service Inquiries

Newcomer Welcome Centre Staff

Manager—Dalise Hector

Settlement Advisor—Lilly Selvaraj

Information Advisor—Saurav Rokaya

Newcomer Driver Education Funding Program (NDEF)

Newcomer Driver Education Funding

- New to the region?
- Originally from outside Canada?
- Have a valid Learner's licence?
- Ready to get your Driver's licence?
- Need a little help with finances?
- Apply today. Program starts in June.



**MOOSE JAW
NEWCOMER
WELCOME CENTRE**

432 Main Street N
P: 306.692.6892
F: 306.692.6894
mjmcgateway@mjmcinc.ca

Please contact us for an application form.
Eligibility requirements apply.
This is a cost-shared program.

We gratefully acknowledge support from





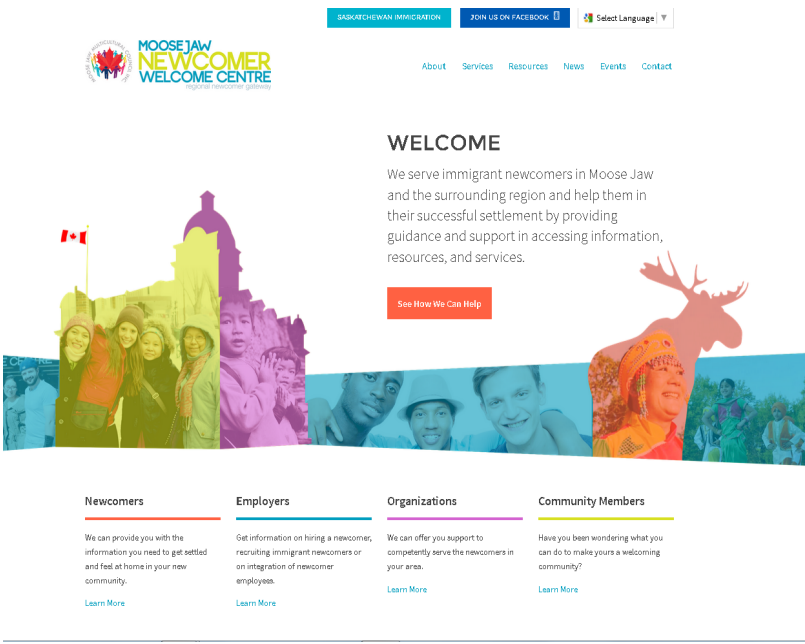

Reliable transportation, a sense of personal freedom, developing self-sustainability, and the ability to traverse Moose Jaw with ease are just a few of the noteworthy benefits that come with having a valid drivers license and owning a vehicle. Pursuant in our work with welcoming and integrating newcomers to Canada, MJMC was very pleased to offer clients the opportunity to attain these benefits through their participation in our first ever Newcomer Driver Education Funding Program (NDEF). The ultimate goal of the NDEF program is to improve settlement and employment outcomes for the newcomer individuals or family units by aiding them in attaining their class 5 license. A total of 24 newcomers received assistance through the NDEF program in 2014. 12 of these individuals received full funding to complete the required 6 hours-in-class and 6 hours-in-car training requirements for a license; 2 individuals received partial funding, which covered all 6 hours-in-class and 2 hours-in-car.; and 10 individuals attended the 6 hours-in-class portion free of charge. Of those 24 participants, we are happy to report that 11 have successfully obtained their driver's license while 7 are still working toward theirs through additional practice with driving.

Rebranding the “Gateway”

On August 13, 2014, the Moose Jaw Newcomer Welcome Centre (MJNWC) unveiled its new branding as well as a sign, which can now be seen over their main office located at 432 Main Street North. Branding design was provided by Marlon Hector, while the sign itself was created by local business Sign-It Signs. This new addition to the MJNWC building not only allows clientele to find us easier, but it also contributes to a more visible presence for our services in Moose Jaw.



New Website Launch



In addition to branding and signage updates, the MJNWC also launched a new website for clientele to utilize as they are visiting or settling into town. Designed by Oh! Media out of Regina, www.mjnwc.ca went live on January 28, 2015. The site offers essential information for newcomers, community members, and local organizations. Employers can also visit the site to access resources on hiring newcomers, as well as guidance for how they can make their workplace more supportive and inclusive for all employees.

“Only Laundry Should be Separated by Color” Campaign



On March 21, 2015, The Moose Jaw Multicultural Council joined the Multicultural Council of Saskatchewan in their “Only Laundry Should be Separated by Color” campaign for the International Day for the Elimination of Racial Discrimination, a day observed around the world that is focused on promoting racial harmony and recognizing the problems of racism. Outside of the MJNWC, staff hung a laundry line containing colored clothing above the office’s main windows, which turned a lot of heads from passerby’s throughout the day. Throughout the year, MJMC offers cultural awareness and sensitivity training to local businesses and organizations as part of our ongoing efforts to combat racism and contribute to the development of a harmonious community for all.



**Only
laundry
should
be
separated
by
colour.**

Racism: Recognize it... Reject it!



March 21st: International Day for the Elimination of Racial Discrimination



Girl Rising Screening

In recognition of International Women's Day this past March 10, 2015, MJMC partnered with World Vision Canada and the Moose Jaw Cultural Centre to host a free public screening for the affecting documentary *Girl Rising* at the Mae Wilson Theatre.

Directed by Richard Robbins, *Girl Rising* "... tells the stories of nine girls from different parts of the world who face arranged marriages, child slavery, an other heartbreaking injustice. Despite these obstacles, the brave girls offer hope and inspiration. By getting an education, they're able to break barriers and create change.

The screening was a tremendous success, with a full house in the theatre. Dalise Hector, Manager at the MJNWC, provided an opening address on the importance of women's rights after which special guest Jason Moffat, a World Vision Canada Representative, introduced the film.

Following the screening, attendees gathered within the main lobby area of Moose Jaw Cultural Centre to enjoy complimentary snacks and refreshments provided by Sask Energy.



NWC Programming & Events

- NDEF Driver Education
- World Refugee Day with Amnesty International
- Recreation Expo for Newcomers
- Service Canada CPP/OAS & EI Info Sessions
- Mortgages for Newcomers
- Multicultural Week Group Expo
- Immigrant Access Fund Info Sessions
- Community Volunteer Income Tax Program & Presentation
- Moose Jaw Pride's *Better Together* Sharing Circle
- International Women's Society Meetings
- SK Settlement & Immigration Summit Webcast
- SWIS Training
- City of Moose Jaw Cultural Diversity Advisory Committee Meetings
- RIC Newcomer Services Steering Committee Meetings



Recognizing Sexual and Gender Diversity

**Moose Jaw's 2014
Transgender Day
of Remembrance**

TRANScending Gender
Wed. Nov. 19 @ 7:00pm
Moose Jaw Multicultural Council - Upstairs Gym
60 Athabasca St. E.

Candle Light Vigil
Thurs. Nov. 20
Socializing 6:00pm | Service 7:00pm
St. Andrew's United Church
60 Athabasca St. E.

An educational presentation on
gender & sexual diversity.
www.moosejawpride.ca/events

Remembering those who died
as a result of transphobia.

Moose Jaw
PRIDE TransSask
Support Services St. Andrew's
United Church
Moose Jaw Moose Jaw
MULTICULTURAL
COUNCIL INC.

In attempts to continue becoming a more inclusive and safe place for everyone to be, including staff, clients and community members from all walks of life; MJMC partnered with local LGBTQI organization Moose Jaw Pride for a presentation on sex, gender identity, gender expression, and sexual orientation. Entitled “TRANScending Gender”, the presentation served as an introduction for people unfamiliar with sexual and gender diversity. Base concepts were presented, terminology was discussed, and attendees learned all about the discrimination, harassment, violence, and that LGBTQI individuals struggle against in communities all across Canada. This presentation came a day before Transgender Day of Remembrance, an annual event recognized around the world to memorialize transgender and gender nonconforming individuals who have died as a result of transphobia and hate.

On March 31, 2015, MJMC Executive Director Stefanie Palmer was invited alongside other local and provincial leaders to bring greetings to Moose Jaw Pride’s flag raising ceremony for Transgender Awareness Week (TAW). Running from March 29 to April 2, TAW strives to raise awareness of the trans community through a mix of social and educational events. MJMC’s participation in this event was crucial to our continuous efforts to develop harmonious relations among all locals and welcoming newcomers no matter their sexual orientation.



Summer Program



MJMC once again offered a summer program for the months of July and August. A full group of 20 children between the ages of 6 and 12 participated in the 8-week program. Each was able to learn about the numerous sports offered through their elementary school by playing each of them in a friendly and safe environment. The kids were also each able to engage in a wide variety of educational and cultural activities at the Moose Jaw Public Library and Moose Jaw Museum & Art Gallery, such as a Summer Reading Program and Art Camp.

Pick It Up Challenge



On May 15, 2014, students, staff, volunteers, and clients of MJMC did their part in cleaning garbage off of the streets surrounding our offices, as well as Crescent Park, for Moose Jaw's "Pick It Up!" campaign. The project is an initiative of the citizen's movement known as Beautiful Moose Jaw, which regularly advocates for Moose Javians to be more mindful of their littering habits and to take pride in the community by working together to keep it clean!

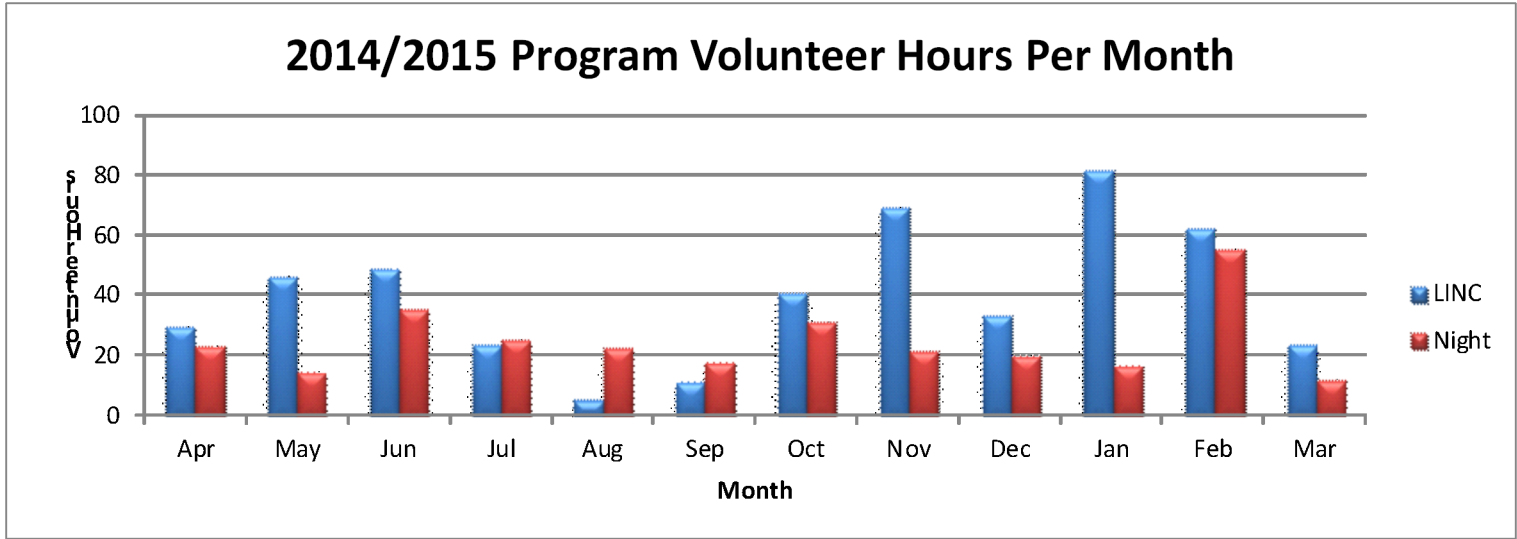


Program Volunteers



Volunteers continue to be a tremendous source of support for newcomers and their families through all of the programs we offer at the MJMC. This year 21 program volunteers generously gave 708.5 combined hours of their time to mentoring, tutoring, encouraging, and supporting newcomers across all of our programs. In addition to our regular volunteers, MJMC also maintains a list of volunteer interpreters and translators. This list consists of 27 different languages and is distributed to various community service providers and emergency personnel.

2014/2015 Program Volunteer Hours Per Month



Program	LINC	Night Class	Total Hours
Volunteer Hours	448.75	259.75	708.5



Motif 2014





Motif Coordinator
Jillian Taylor

Festival Assistant
Ailsa Raine

2014's Motif Festival was one for the books as this year marked the 40th Anniversary of the event here in Moose Jaw. What began as a successful cultural diversity component to the 1974 Canada Week celebrations here in the friendly city quickly evolved into a full blown annual event that very same year, which was originally known as the Folkloric Festival. Between 1974 and 1977, the Folkloric Festival thrived, while Moose Jaw's cultural groups continued to participate in Canada Week celebrations. By 1978 the Folkloric Festival, which was originally hosted at Peacock Collegiate, became so large that it was moved to the Moose Jaw Exhibition Grounds and was renamed as Motif. 2014's festival continued this long tradition of bringing quality entertainment and cultural cuisine to locals and visitors from abroad. A record 15-booths were set up in Happy Valley Park for the Caribbean Association, Filipino Ethnic Community, Hispanic Culture of Saskatchewan, International Women's Society of Moose Jaw, Mexican Community of Moose Jaw, Moose Jaw Chinese Community, Moose Jaw Jamaican Society, Moose Jaw Scottish Society Inc., Russian Association, Liberian Community, Yugoslavian Association, Tanzanian Association, Mother of Africa, A Taste of Lebanon, and the Peruvian & Columbian Group. Live entertainment included The Tilted Kilts, Caribb Steel Orchestra, Ya La Habibi, Lone Creek Dance Troupe, Volksliederchoir Harmonie, Sarah Harvey, Desperate for Haggis, A-Praize, Anna Ray, Regina Bhangra Group, Prairie Gael Irish Dancers, Caribbean Folk Dancers, Africa Skelewu Dancers, the Regina Scottish Dance Group, Si-na White, and more.

Childcare Services

Daycare Director	Caroline Hrenyk
Daycare Supervisor	Indannah Boechler
CNC Program Coordinator	Bo Yu
Early Childhood Educators	Susan Noren
Xiao Mai Yu	Ledis Blanco
Melanie Darlington	Tiffany Eddy
Cindy Burnay	
Daycare Cook	Diane Dolph
Child-minder	Nasro Jibril



Mother’s Day Tea Party

Preschool children in the MJMC Daycare held an amazing Mother’s Day Tea party this past May 17, 2014. All women and mothers of MJMC, including staff, students, and clients, as well as daycare mothers, grandmothers, and family, were invited to attend. We had a larger turnout than we could have ever imagined. The upstairs halls at MJMC were filled with people and happy conversation as everyone got to know one another. It was a truly memorable event for 2014.

MJMC Daycare Hours of Operation
Monday to Friday
7:00AM - 5:30PM



The daycare has been a very busy place this past year. The pre-school children have gone on many outings and excursions; Burger King & McDonalds (play in their play areas), the mall, bus rides, new parks, outdoor hockey arenas, the Moose Jaw Public Library (for story times & craft activities), walks downtown visiting the flower shops, Tutti Frutti, art shops, and other little local shops. They also went to the Western Development Museum on our first full day excursion and visited Providence Place often this year, which the residents and staff there really enjoyed.

Toddlers attending daycare here worked on many different themes or projects in 2014/2015; including summer art, fall art, winter art, spring art, Mother's and Father's day art, and abstract art. They enjoyed spending much of their summer using the Peacock play space.

This year the preschool teachers have really focused on their social programming and activities, which have been going amazingly well. The kids have participated in many cooking classes where they learned to make sandwiches, cookies, muffins, breads, smoothies, and many more delicious food items.

Additionally, throughout this past year the children and staff have worked hard at creating a more aesthetically, warm daycare environment. The kids have been growing many plants, doing plenty of artwork to hang up, and decorating. Everyone has put their own magic touch on the daycare; it has been a very special project to us all.

We are excited for what the 2015/2016 year has in store for us.



Staff Development & Thanks

2014/ 2015 Staff Professional Development

- Self Injury Behavior in Youth Issues and Strategies
- Resiliency Skills Training
- SWIS Learning Event
- PBLA training
- Observation of Implementation of PBLA at Norquest College
- Helping learners overcome communication reticence
- Innovative techniques for introducing and consolidating new vocabulary.
- Leadership training
- Motivational Interviewing
- Mindfulness training
- Violence Threat Risk Assessment Training
- Mental Health of Newcomer Children
- Anti Racism Workshop Facilitation Training
- Child Development and Developmental Disabilities in Immigrant and Refugee Children.
- ICARE training
- Settlement and Transition Processes
- Family Violence-Working Towards Solutions
- Child Protection General Information, Risk Assessment (SDM tools)
- Cultural Bridging, Train the Trainer
- Management and Supervision, The Crucial Skills

Many Thanks to our Funding Partners

- Citizenship & Immigration Canada
- The Saskatchewan Ministry of Economy
- Ministry of Education
- Ministry of Social Services
- Community Initiatives Fund
- True Sport Community Fund
- Student Summer Works
- Canada Summer Jobs
- Moffatt Family Fund
- City of Moose Jaw



Member Groups

Carribean Association

Filipino Ethnic Community

Irish Club of Moose Jaw

Latin American Community of Moose Jaw

Moose Jaw Jamaican Association

Moose Jaw Scottish Society

Russian Association

Chinese Benevolent Association

International Women of Moose Jaw

Hispanic Culture of Moose Jaw

Liberian Community of Moose Jaw

Moose Jaw Scandinavian Club

Mother of Africa Organization Inc.

Wakamow Aboriginal Community Association Inc.



Audited Financial Statements 2014/2015

S.N.ROY & ASSOCIATES

AUDITORS' REPORT

To the Members of Moose Jaw Multicultural Council Inc.

We have audited the statement of financial position of Moose Jaw Multicultural Council Inc. as at March 31, 2015 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the company derives revenue from government funding, fees, fundraising and donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the company and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the contributions referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the company as at March 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Moose Jaw, Saskatchewan
June 5, 2015


S.N.Roy & Associates

610 1ST AVENUE NW • MOOSE JAW, SASKATCHEWAN • S6H 3M6
PHONE: (306) 694-1066 • FAX: (306) 694-1766

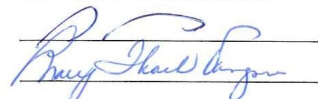
MOOSE JAW MULTICULTURAL COUNCIL INC.

Statement of Financial Position

March 31, 2015

	2015	2014
ASSETS		
CURRENT		
Cash	\$ 226,459	\$ 251,610
Term deposits <i>(Note 4)</i>	87,789	86,218
Accounts receivable	254,531	199,298
Accounts receivable from employees	300	-
Interest receivable	20	19
Goods and services tax recoverable	5,063	4,393
Prepaid expenses	6,145	6,616
	<u>\$ 580,307</u>	<u>\$ 548,154</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 15,197	\$ 15,161
Employee deductions payable	22,778	20,242
Deferred income <i>(Note 5)</i>	154,833	148,280
	<u>192,808</u>	<u>183,683</u>
NET ASSETS		
MJMC	363,605	347,494
Happy Valley	23,894	16,977
	<u>387,499</u>	<u>364,471</u>
	<u>\$ 580,307</u>	<u>\$ 548,154</u>

ON BEHALF OF THE BOARD

 Director

 Director

See notes to financial statements

MOOSE JAW MULTICULTURAL COUNCIL INC.
Statement of Changes in Net Assets
Year Ended March 31, 2015

	MJMC	Happy Valley	2015	2014
NET ASSETS - BEGINNING OF YEAR	\$ 347,494	\$ 16,977	\$ 364,471	\$ 379,072
Excess of revenue over expenses	16,111	6,917	23,028	(14,601)
NET ASSETS - END OF YEAR	\$ 363,605	\$ 23,894	\$ 387,499	\$ 364,471

See notes to financial statements



MOOSE JAW MULTICULTURAL COUNCIL INC.		
Statement of Revenues and Expenditures		
Year Ended March 31, 2015		
	2015	2014
REVENUE		
Schedule of Revenues and Expenditures	\$ 1,473,040	\$ 1,235,123
Schedule of Revenues and Expenditures - Happy Valley Park	<u>8,493</u>	<u>17,379</u>
	<u>1,481,533</u>	<u>1,252,502</u>
EXPENSES		
Schedule of Revenues and Expenditures	1,448,750	1,256,641
Schedule of Revenues and Expenditures - Happy Valley Park	<u>9,755</u>	<u>10,462</u>
	<u>1,458,505</u>	<u>1,267,103</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 23,028	\$ (14,601)

MOOSE JAW MULTICULTURAL COUNCIL INC.

Schedule of Revenues and Expenditures

Year Ended March 31, 2015

	2015	2014
REVENUE		
Program revenues	\$ 1,266,469	\$ 1,002,230
Daycare revenues	187,112	227,364
Miscellaneous	833	2,755
Expense recovery	13,477	230
Donations	2,941	283
Interest income	2,028	2,081
Memberships	180	180
	<u>1,473,040</u>	<u>1,235,123</u>
EXPENSES		
Advertising and promotion	4,895	3,413
General and administrative expenses	115,832	106,673
Rental	133,742	124,308
Salaries and wages	1,147,955	985,336
Supplies	12,964	13,797
Telephone	19,609	13,450
Travel	13,753	9,664
	<u>1,448,750</u>	<u>1,256,641</u>
INCOME (LOSS) FROM OPERATIONS	<u>\$ 24,290</u>	<u>\$ (21,518)</u>

See notes to financial statements

MOOSE JAW MULTICULTURAL COUNCIL INC.
Schedule of Revenues and Expenditures - Happy Valley Park
Year Ended March 31, 2015

	2015	2014
REVENUE		
Grants	\$ 8,087	\$ 17,066
Park Rental	295	205
Interest income	111	108
	<u>8,493</u>	<u>17,379</u>
EXPENSES		
Capital expenditures	-	1,701
Honoraria	2,474	1,802
Office	1,382	42
Salaries and wages	3,765	3,303
Utilities	2,134	3,614
	<u>9,755</u>	<u>10,462</u>
INCOME (LOSS) FROM OPERATIONS	<u>\$ (1,262)</u>	<u>\$ 6,917</u>

See notes to financial statements

MOOSE JAW MULTICULTURAL COUNCIL INC.

Statement of Cash Flows

Year Ended March 31, 2015

	2015	2014
OPERATING ACTIVITIES		
Excess (deficiency) of revenue over expenses	\$ 23,028	\$ (14,601)
Changes in non-cash working capital:		
Accounts receivable	(55,233)	(101,782)
Accounts receivable from employees	(300)	1,835
Interest receivable	(1)	-
Accounts payable	36	7,815
Deferred income	6,553	124,094
Prepaid expenses	471	(4,327)
Goods and services tax recoverable	(670)	(956)
Employee deductions payable	2,536	2,310
	(46,608)	28,989
INCREASE (DECREASE) IN CASH FLOW	(23,580)	14,388
Cash - beginning of year	337,828	323,440
CASH - END OF YEAR	\$ 314,248	\$ 337,828

See notes to financial statements



MOOSE JAW MULTICULTURAL COUNCIL INC.																																						
Notes to Financial Statements																																						
Year Ended March 31, 2015																																						
1.	COMPARATIVE FIGURES																																					
	Some of the comparative figures have been reclassified to conform to the current year's presentation.																																					
2.	PURPOSE OF ORGANIZATION																																					
	The Moose Jaw Multicultural Council Inc. is a local organization that welcomes and integrates newcomers to Canada and develops harmonious relations among Canadians through various programs and activities. Moose Jaw Multicultural Council Inc. is incorporated as a non-profit organization.																																					
3.	SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES																																					
	Capital assets																																					
	Capital asset acquisitions and disposals are not recorded on the statement of financial position but, are recorded on the statement of revenues and expenditures in the year of acquisition or disposal.																																					
4.	TERM DEPOSITS																																					
	<table><tr><th></th><th>2015</th><th>2014</th></tr><tr><td>3-5 Year Redeemable Term Deposit maturing June 8, 2017. The interest rate is 1.40%.</td><td>\$ 9,006</td><td>\$ 8,868</td></tr><tr><td>2 Year Non-redeemable Term Deposit maturing October 21, 2014. The interest rate is 1.40%</td><td>72,218</td><td>70,871</td></tr><tr><td>3-5 Year Term Deposit maturing January 10, 2018. The interest rate is 1.40%. ***</td><td>6,565</td><td>6,479</td></tr><tr><td></td><td><u>\$ 87,789</u></td><td><u>\$ 86,218</u></td></tr></table>		2015	2014	3-5 Year Redeemable Term Deposit maturing June 8, 2017. The interest rate is 1.40%.	\$ 9,006	\$ 8,868	2 Year Non-redeemable Term Deposit maturing October 21, 2014. The interest rate is 1.40%	72,218	70,871	3-5 Year Term Deposit maturing January 10, 2018. The interest rate is 1.40%. ***	6,565	6,479		<u>\$ 87,789</u>	<u>\$ 86,218</u>																						
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	<u>\$ 87,789</u>	<u>\$ 86,218</u>																																				
	*** Happy Valley Park maintains a term deposit in the amount of \$6,565.																																					
5.	DEFERRED INCOME																																					
	Contributions are recognized as revenues in the year in which the related expense occurred. Deferred contributions are as follows:																																					
	<table><tr><th></th><th>2015</th><th>2014</th></tr><tr><td>Employment and Career Preparation Program</td><td>\$ 26,984</td><td>\$ 40,685</td></tr><tr><td>Organizational Development Fund</td><td>2,809</td><td>2,809</td></tr><tr><td>SISAG</td><td>31,581</td><td>21,265</td></tr><tr><td>Stage 1 English</td><td>4,458</td><td>3,983</td></tr><tr><td>Donations</td><td>4,026</td><td>2,659</td></tr><tr><td>Newcomer Welcome</td><td>71,150</td><td>74,830</td></tr><tr><td>Daycare</td><td>12,000</td><td>-</td></tr><tr><td>Notary</td><td>445</td><td>-</td></tr><tr><td>Miscellaneous</td><td>1,380</td><td>-</td></tr><tr><td>Truesports Fund</td><td>-</td><td>2,049</td></tr><tr><td></td><td><u>\$ 154,833</u></td><td><u>\$ 148,280</u></td></tr></table>		2015	2014	Employment and Career Preparation Program	\$ 26,984	\$ 40,685	Organizational Development Fund	2,809	2,809	SISAG	31,581	21,265	Stage 1 English	4,458	3,983	Donations	4,026	2,659	Newcomer Welcome	71,150	74,830	Daycare	12,000	-	Notary	445	-	Miscellaneous	1,380	-	Truesports Fund	-	2,049		<u>\$ 154,833</u>	<u>\$ 148,280</u>	
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	<u>\$ 154,833</u>	<u>\$ 148,280</u>																																				
	Moose Jaw Multicultural Council Inc. calculates the deferred income amount of funding from projects based on the estimated cost of completion.																																					



MOOSE JAW **MULTICULTURAL**
COUNCIL INC.

Moose Jaw Multicultural Council

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